

# Gabe Iturbides

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## HIGHER EDUCATION ADMINISTRATION

### Educational Leadership / Diversity & Inclusion / Student Outcomes

Forward thinking higher education administrator with extensive expertise in the development and oversight of campus programs supporting student success. Strong acumen for promoting the smooth navigation and transition of diverse student populations through the collegiate experience from initial recruitment and application to academic and career development. Skilled leader in building collaborative partnerships with cross campus and community entities to drive innovative change and attain desired outcomes. Bilingual in English and Spanish.

#### **Core competencies include:**

- Strategic Planning & Vision Setting
- Administrative & Programmatic Operations
- Cross-campus Partnership Development
- Community Outreach & Engagement
- Diversity & Inclusivity
- Student Recruitment & Enrollment
- Academic & Career Counseling
- Student Learning Outcomes

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## PROFESSIONAL EXPERIENCE

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ST. JOHN FISHER UNIVERSITY, ROCHESTER, NY

**DIRECTOR OF THE TRIO STUDENT SUPPORT SERVICES (SSS) (2020 – Present)**

**DIRECTOR OF THE COLLEGIATE SCIENCE AND TECHNOLOGY PROGRAM (CSTEP) (2022-Present)**

Manage a federally and state funded grant program with a combined five-year budget value at over \$1.7 million. Enhance student advancement by conveying guidance and direction regarding academics, career development, study skills, personal concerns, and financial aid for students that fit the TRIO SSS and CSTEP criteria, which are first generation, limited income, under-represented, and students with documented disabilities. Strengthen learning outcomes for TRIO SSS/CSTEP students by developing and implementing success plans.

#### **Selected accomplishments:**

- First director of the TRIO SSS program and created the initial office and program policies.
- Became the director of CSTEP in Fall 2022.
- Designed a .5 credit, course focusing on effective academic and goal setting.
- Chaired the First-Generation Celebration for the St. John Fisher College Campus.

STATE UNIVERSITY OF NEW YORK AT GENESEO, Geneseo, NY

**ASSISTANT DIRECTOR & ACADEMIC COORDINATOR-ACCESS OPPORTUNITY PROGRAMS (AOP) (2014 – 2020)**

Enhanced student advancement by conveying guidance and direction regarding academics, career development, study skills, personal concerns, and financial aid. Strengthen learning outcomes for at-risk students by developing and implementing success plans. Promoted AOP Admissions with numerous campus presentations to visiting community-based organizations and high schools. Recruit, hire, and supervise seven AOP Summer Professors to support student growth. Built a strong incoming Access Opportunity Programs class through the effective review of admissions applications and selection of admitted students.

#### **Selected accomplishments:**

- Designed a one credit, College 101 course focused on student success, career development, and retention. This successful course has been adopted by the college at large.

- Stimulated interest in AOP by developing relationships with high school counselors across the state to aid in recruitment efforts, including heavily targeting Rochester, NY and New York City area high schools and community-based organizations.
- Originated and implemented the 1<sup>st</sup> Annual Leadership Day.
- Attained recognition for service by receiving the Geneseo Academic Affairs Award/Outstanding Commitment to Geneseo's Values for contributions to Learning, Inclusivity, and Civic Responsibility (2018) and the Positively Geneseo Award for efforts in spreading positivity across campus (2017).

**INTERIM DIRECTOR-AOP (2015 – 2016)**

Oversaw administrative operations, including EOP and TOP budget management, expenditures, restricted fundraising source prospecting, and staff supervision (five counselors, two administrative assistants, one graduate assistant, and two tutoring coordinators). Reinforced staff performance by facilitating annual reviews for staff. Bridged the gap between AOP and departmental offices by establishing a solid networking alliance.

***Selected accomplishments:***

- Shaped the incoming class of AOP students via detailed admission application review and eventual selection.
- Fostered an ongoing sense of community by aiding in the establishment and coordination of the AOP Alumni Reunion in New York City.
- Received the SUNY Geneseo PRIDE Award in recognition as a non-teaching employee advancing the university's goals and mission (2015-2016).

**AOP COUNSELOR & COORDINATOR OF STUDENT DEVELOPMENT (2008 – 2014)**

Enriched academic skills by developing and coordinating student success workshops, including advising TOP participants on relevant topics and liaising between AOP students and the university's judicial process. Raised program visibility by leading admissions presentations to visiting high school students.

***Selected accomplishments:***

- Developed, advised, and facilitated meetings for Men Incorporating Leadership, Empowerment, and Service (M.I.L.E.S.) to support male leadership growth.
- Extended programmatic involvement by coordinating the AOP summer programs, including hiring, training, and supervising student peer mentors (2009, 2010, 2012, and 2014).

SUNY GENESEO PRESIDENT'S COMMISSION ON DIVERSITY & COMMUNITY, Geneseo, NY  
**GENERAL MEMBER (2010 – Present), CHAIR-OUTREACH & VISIBILITY SUB-COMMITTEE (2018 – Present), &  
CO-CHAIR OF THE COMMISSION (2017 – 2019)**

Cultivate cross-functional partnerships with 23 commission members by facilitating monthly meetings regarding diversity and student engagement issues/advancements. Ensure desired outcomes by collaborating closely with the Chief Diversity Officer and coordinating organized conversations dealing with various forms of civic engagement.

***Selected accomplishments:***

- Co-developed SUNY Geneseo's first annual Diversity Summit.
- Raised awareness of the commission's purpose by aiding with effective marketing to the campus community.

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**EDUCATION & CREDENTIALS**

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ST JOHN FISHER UNIVERSITY – Rochester, NY  
**Doctor of Education in Executive Leadership**  
Degree expected Summer/Fall 2024\*

ST BONAVENTURE UNIVERSITY — St. Bonaventure, NY  
**Master of Science in Professional Leadership**  
**Bachelor of Arts in English**

***Professional Engagement***

A brief sampling of committee involvement, external presentations, and professional affiliations includes:

**Committees:** First-Generation Committee at SJF (Chair-current), Association for Equality and Excellence in Education (Board Member-current), SUNY Geneseo McNair/TRIO Advisory Board, President’s Commission on Diversity and Community (11 years), SUNY Geneseo Assistant Director of Study Abroad search, Advisory Board-McNair Post-Bac Achievement Program, SUNY Geneseo Community Cabinet, Geneseo Banner Steering Group, and SUNY Geneseo CARES Team.

**Presentations:** How to S.W.O.T. Your Way to Success and Communication Amongst Genders (GOLD Leadership Program), Training the Trainers at WXXI (Rochester College Access Network), and Aligning Student Development Programs with CAS Standards (Tri-State Conference).

**Professional Affiliations:** Association for Equality and Excellence in Education (Elected 2021 Board Member), United University Professions at SUNY Geneseo (Labor Management Team, Chapter Action Project Co-Chair, and Professional Delegate).