



# THE POWER of DIVERSITY

**Alice Holloway Young, Ed.D.**

The Alice Holloway Young, Ed.D. Power of Diversity Series recognizes the pioneering spirit and outstanding leadership of Dr. Young, a leading Rochester educator and founding trustee and board chair emerita of Monroe Community College.

## MENTORING GEM

**S**hare knowledge & wisdom gained from own experiences.

**A**sk open-ended questions.

**P**repare to listen, listen, listen!

**P**rovide balanced, constructive feedback and honest praise.

**H**elp mentee recognize own talents, strengths, weaknesses.

**I**dentify resources or others who can help, & possible next steps.

**R**espect confidentiality, and differing styles or viewpoints.

**E**ncourage mentee in their growth & development.



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**Dr. Quintin B. Bullock**

*President, Schenectady County  
Community College*

**6th annual  
Alice Holloway Young, Ed.D.  
Power of Diversity Series**

**Successful College  
Systems and Mentoring  
for Desired and Sustained  
Outcomes in Academe**

**November 17-18, 2010**

*"Mentoring Develops Rising Stars"*

