

Sharon M. Styffe
Candidate for the position of Dean of Career Technical Education

A Pennsylvania native, Sharon has been residing for almost 4 years in Ohio. Sharon earned an MBA in Business Administration with a concentration in Management at De Sales University and a BS in Business Administration also with a concentration in Management from Cedar Crest College. Sharon is a certified Paralegal and plans to enter her Doctoral program in Business Administration in late 2012 or early 2013.

Sharon began her career in banking and finance where she spent over 18 years in positions including AVP of Marketing, Training & Sales; AVP & Senior Product Manager of Marketing; Bank Operations Manager; Retail Loan Officer; and, Director of Performance Management, among others. Sharon also worked as a Paralegal handling multi-million dollar estates, real estate closings and income tax returns. During this time, Sharon began working on an idealized design for successful completion of her career goals and objectives. She has been following this blueprint for many years. This plan would later bring her to Monroe Community College.

In 2000, Sharon developed a small business venture, Partners in Performance Management (PIPM). Offering customized IT project development and management tools, PIPM was based solely on referral business and capitalized on the technology boom of the 1990's. Concurrently, Sharon embarked on a college teaching career including all levels of courses in business, technology, human resource law, marketing, pre-law and small business management. Her background enabled her to match classroom theory with real world application. Sharon also taught workforce development courses to students, clients, and college staff. She has taught at several colleges in PA and NJ. This launched phase three of Sharon's self-designed career plan, community college administration.

As a college administrator, Sharon developed several successful programs including two 180 hour programs in Wastewater Treatment and (clean) Water Treatment which prepared students to successfully pass a DEP approved certification exam. Sharon led the effort for Montgomery County Community College to be approved as an authorized testing center. These programs received wide acclaim throughout the U.S., Canada and Mexico.

Sharon currently works as an Executive Director, level II (highest graded position in the college) for Cuyahoga Community College in Ohio and is developing community education programs for a general audience from birth through senior adult years as well as continuing education programs for licensed and certified professionals.

Sharon is an active member in professional organizations including LERN, NCCET, and C/B/S; was a featured speaker at several conferences including the 2011 NCCET/NCWE workforce conference, and is a member of the Westshore and the Beachwood Chambers of Commerce. Sharon has continued her professional development in programs such as the Staub Leadership Development Academy, the Chair Academy, the Case Western Reserve University's Weatherhead School of Management, and the DDI Essentials of Leadership programs. She has been published in "The Journal for Quality and Participation" and is working on two articles for future publication.