

MONROE COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
August 6, 2012

Non-Rank Promotion Abstracts

Advisor to Senior Advisor:

Demetrius Rhodes – Counseling and Advising Center. First year at MCC – 2003. M.S., Buffalo State College; B.S., Excelsior College; A.S., MCC. Since Demetrius was hired as an advisor he has continued to assume additional responsibilities. These include: oversight of program changes for several high demand programs, managing the Advisement Center check-in desk, providing advising services through “Ask an Advisor” email as well as “Chat Live” for current and prospective students, and serving as a valuable resource for faculty advisors. In addition, he envisioned and assisted the Athletic Department and Career and Transfer Center to create and implement the Student-Athlete Career Orientation and Resource Exploration (SCORE) program. Demetrius has also enhanced the ways he works with student-athletes in the area of academic advising and career planning. Mr. Rhodes’ commitment to the development of young athletes is evident in his community involvement with the MCC Youth Sports Program, as well as refereeing and coaching clinics, and basketball camps.

Technical Assistant to Senior Technical Assistant:

Jennifer Levey – Public Safety Training Center. First year at MCC-2006. A.O.S from Bryant & Stratton College. Ms. Levey has proven herself to be one of the most valuable members of the professional staff of the Public Safety Training Center. Over the past five years she has both streamlined the efficiency and effectiveness of the management of numerous programs under her day-to-day supervision. A specific example is her improvement of a large scale registration process that virtually removed all clerical and processing errors which resulted in increased customer satisfaction which was a primary force in expanding enrollment. Jennifer has also taken on duties as academic advisor for students in the Fire Protection Technology AAS degree program. This function was not originally intended to be part of her primary technical assistant responsibilities, but she showed both the willingness and growth necessary to successfully perform this task. She has also been certified by the New York State Health Department to be the lead instructor for its EMS courses. In addition to achieving certification as an EMS instructor, Jennifer continues progress towards her bachelor’s degree. Jennifer’s positive, take-charge attitude, strong work ethic, and leadership qualities have made her a much sought-after contact at the Public Safety Training Center by her co-workers, customer agencies, and students.

Coordinator I to Director II:

Aubrey Zamiara – Services for Students with Disabilities. First year at MCC - 2010. Psy.D., Alfred University; M.S. and C.A.S., Rochester Institute of Technology; B.A., SUNY Buffalo. Services for Students with Disabilities will become a standalone department in September 2012. This organizational restructuring supports the promotion of Dr. Zamiara to Director II. She will assume the responsibility of directing this office, supervising office staff, assuring adherence to state and federal regulations, serving a growing population of students who require

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accommodations, keeping abreast of court decisions impacting disability services and working collaboratively with faculty and staff with specific attention on the needs of individuals with disabilities. She will also become more involved with national organizations promoting and enhancing collaborative efforts with other experienced disabilities service providers. Prior to working at MCC, she served as Director of Special Academic Services at Alfred University.

Coordinator II to Coordinator I:

Denise Klein – Counseling and Advising Center. First year at MCC – 1982. A.S., MCC. Ms. Klein has served as a Coordinator II in Counseling Advising since 2005. Her major responsibilities include oversight of the daily Brighton Campus Advisement Center operations and budget; student academic advisement; coordination of Program Advisement and Registration (PAR) sessions; teaching and coordinating faculty and staff advisement training (ADV) workshops, including the development of the instructional materials; and interfacing with the Curriculum Office and Career and Transfer Center to update degree audit sheet requirements. In her role as Coordinator II, Denise has continued to assume additional responsibilities that impact students college wide. These include coordinator of the financial aid course eligibility (FACE) process. This new college-wide requirement has direct impact on student retention and completion. Denise supervises FACE staff in their training as well as in their responses to students. This oversight includes all Student Services departments, the Admissions Office and Registration and Records Office. She served as sub-module co-leader for the Banner Student Team and is an ongoing member of the Banner Student Leaders Team and serves as one of the Banner experts for the College. She was asked to serve on the Academic Advisement Council as well as on the CAPP team resolving issues for offices and academic departments. Ms. Klein's community involvement includes her active, local support of a number of health-related charitable organizations.

Christopher Piro – Public Safety. First year at MCC - 2004. A.A.S. Police Science, Monroe Community College. Mr. Piro has proven himself to be one of the most valuable members of the professional staff of the Public Safety department. He performed a dual role as Public Safety Investigative Coordinator and Acting Assistant Director of Public Safety. He continues to do an admirable job promoting a positive image that projects a loyal cohesiveness between management and subordinates. Chris has investigated and coordinated countless crimes/incidents on Brighton and DCC campuses, which often include liaison with Brighton and Rochester Police Departments. He has also been responsible for many internal and confidential investigations and has been closely involved with the student disciplinary process. Chris filled in as Acting Assistant Director of Public Safety, chaired search committees, served on numerous campus committees and is responsible for the compilation of the federally mandated Clery reports. As the new lead investigator for MCC and the coordinator of Public Safety at DCC, his first and foremost priority is crime prevention, reduction, and supervising public safety personnel. Chris' positive, strong work ethic and leadership qualities have made him an asset to DCC and Brighton campus communities.

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Manager II to Assistant Director:

Colleen Brennan-Barry – College and Community Relations Department. First year in the department—2009. Previously was an adjunct and then full-time assistant professor in English/Philosophy Department (2000-2006). M.S. in Rhetoric and Technical Communication, Michigan Technological University. B.A. in English: Professional Communication and Information Design, Nazareth College. Ms. Brennan-Barry has proven herself to be one of the most valuable members of the College and Community Relations Department. In the past three years she has led the redesign of the college's web site, launched the college in social media, shepherded many significant web projects (including the award-winning 2009-10 President's Report to the Community) and now functionally leads the Web Leadership Team. She is a leader in her field, speaking at conferences, serving on the board of the Higher Education Web Professionals Association and acting as a resource for web professionals in higher education across the country. Her web communication work has been recognized with numerous awards from the Council for the Advancement and Support of Education, the Public Relations Society of America and the National Council for Marketing and Public Relations.

Assistant Director to Associate Director:

James Clement, Communications and Network Services (CNS). First year at MCC – 2001. B.S. in Computer Science from SUNY Fredonia. James began his career as a Sr. System Specialist hired to support the operation of the College's technology infrastructure. In 2006, he was promoted to a Network Specialist to plan, design, and assist in the management of activities related to the College's network components. James has served the College as Assistant Director of CNS since 2008. He is responsible for overseeing the daily operations of the network and telecommunication services for the college and serves as the project lead for infrastructure planning and implementation for the new MCC/Kodak campus. He has made positive and substantial contributions to the College through his administrative, technical, and communication skills and his strong desire to assist MCC technologically evolve to best meet community needs. James successfully completed the MCC Employee Development Series (EDS) in spring 2012. As Associate Director, he will assume additional responsibilities within the department and will be given greater authority for managing existing duties. James' career has provided him with a good perspective on teaching and learning processes at MCC and makes him well qualified for the responsibilities of Associate Director, CNS.

Joanne (Jodi) Oriel – Office of Student Life and Leadership Development. First year at MCC – 2006. M.S., SUNY Buffalo; B.S., SUNY Brockport; A.S., MCC. Ms. Oriel was employed full-time by the MCC Association, Inc., from 1997-2006 as the Program Coordinator, working with the Campus Activities Board, Creative Arts, and assisting with leadership programs.

As Assistant Director in the Office of Student Life and Leadership Development, Ms. Oriel serves as the key staff member in coordinating the development and implementation of the Leadership Certificate Program, and is the point person for annual leadership retreats and

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development of marketing materials for leadership programs. She is the primary advisor to Phi Theta Kappa (PTK), twice receiving the International Association PTK Advisor Award. She co-teaches the Leadership Development Seminar (LDS) and is working with a departmental team to develop and teach the Leadership and Organizations (LDS 103) class. She envisioned and developed the Visiting Scholars' Series and continues to co-chair the Scholars' Day Committee.

With the change in the department's name from Campus Center to the Student Life and Leadership Development Office, the Director has placed a greater emphasis on working with the College community with their involvement in student life activities and serving as a College resource for student leadership. With this promotion, Jodi would be responsible for leading the marketing and promotion of the department's services and resources. This would require her to lead the staff in the department in developing written informational and promotional materials and presentations, coordinating schedules, and assuring ongoing assessment of the department's services, outreach and impact on student retention and learning. This would be a continual process demanding innovativeness, collaboration and vision on her behalf. She would supervise the Program Coordinator and the Publicity Assistant would report to her regarding website development. The Director would expect her to manage more student/staff/faculty issues, and would serve as the senior administrator in the absence of the Director.

Ms. Oriel is a member of the National Clearinghouse for Leadership Programs, and is active in the New York State Leadership Educators Consortium (NYLEC) and American College Personnel Association (ACPA). Ms. Oriel was chosen as a participant in the first cohort of MCC's Leadership Academy, serves on the Holocaust Genocide Studies Project Advisory Board, and frequently volunteers to represent her office on college-wide committees and at college-wide programs and events. Ms. Oriel's great passion for her responsibilities and for the college extend to the community, exhibited in her involvement with organizations such as Water for Sudan, the Leopold Daycare Center, Rochester City School District's "I'm Ready" program, and the Coffee Connection.