

Monroe Community College
Diversity Council

Inspiring a Mindful and Inclusive Community

Larry Tyree
Interim President

Diane M. Cecero
Chief Diversity Officer

Charlotte Downing
Co-chair

Carol Adams, Patrick Bates, Shirley Batistta-Provost, Carol Battles, Donald Beech, Robert DeFelice, Marlene Fine, Ann Marie John, Peggy Harvey-Lee, Fred McCullough, Karen Morris, Emeterio M. Otero, Donna Pogroszewski, Craig Rand, JoAnn Santos, Bess Watts, James Winston

Christopher Otero-
Piersante
Interim Co-chair

Strategic Direction 1
Promoting Excellence in
Teaching and Learning
(Chris)
AHY Diversity Series

Strategic Direction 2
Enriching and Broadening
the Student Experience
(Chris)
AHY Diversity Series

Strategic Direction 3
Responding to Enrollment,
Community, and Workforce
Needs
(Char)
Community Open House
10-9-07

Strategic Direction 4
Building Upon Human
Capital
(Char/Chris)
Latino Affinity Group
Hiring Symposium
African-American Affinity
Group

Strategic Direction 5
Enriching our Physical
Environment
(Char)
AHY Diversity Series
Grant/Display Cases

Strategic Direction 6
Responding to Fiscal
Challenges
(Char)
Budget Requests
\$25,000

Strategic Direction 7
Enhancing the Learning
Environment through
Technology
(Chris)
Diversity &
Inclusiveness Website

Council Meetings:

Fall: October & December
Spring: February & April

Council Term Lengths: 1,2,3 years – 1/3 of the Council will rotate each year, random selection.
Max. Term: 6 years

Professional Development:

January & May (WDN)

Purpose:

- Encourage and educate
- Listen and engage
- Plan and implement
- Promote and celebrate

Responsibilities:

Advocates for Diversity/Inclusiveness
Attend meetings
Facilitate projects/activities
Prepare Minutes and Report at meetings