

Monroe Community College  
**Diversity Council**

*Inspiring a Mindful and Inclusive Community*

**Anne M. Kress**  
 President

Diane Cecero  
 Chief Diversity Officer

Charlotte Downing  
 Co-chair

Carol Adams, Patrick Bates, Shirley Batistta-Provost, Carol Battles, Donald Beech, Robert DeFelice, Marlene Fine, Ann Marie John, Peggy Harvey-Lee, Fred McCullough, Karen Morris, Emeterio M. Otero, Christopher Otero-Piersante, Donna Pogroszewski, JoAnn Santos, Bess Watts

Craig Rand  
 Co-chair

Strategic Direction 1  
 Promoting Excellence in Teaching and Learning  
 (Chris)  
**AHY Diversity Series**  
**Diversity Conversation Luncheon**

Strategic Direction 2  
 Enriching and Broadening the Student Experience  
 (Chris)  
**Safe Zone Training Day**

Strategic Direction 3  
 Responding to Enrollment, Community, and Workforce Needs  
 (Char)  
**TNT/True Networking Thursdays**

Strategic Direction 4 Building Upon Human Capital  
 (Char/Chris)  
**Diversity Breakfast Series**

Strategic Direction 5  
 Enriching our Physical Environment  
 (Char)  
**AHY Diversity Series Display Case**  
**"Maya" Welcome Sign**

Strategic Direction 6  
 Responding to Fiscal Challenges  
 (Char)  
**Diversity Project Awards Funded**

**Strategic Direction 7**  
 Enhancing the Learning Environment through Technology  
 (Chris)  
**Diversity & Inclusiveness Website**

**Council Meetings:**

Fall: October & December  
 Spring: February & April

**Council Term Lengths:** 1,2,3 years – 1/3 of the Council will rotate each year, random selection.

Max. Term: 6 years

**Professional Development:**

January & May (WDN)

**Purpose:**

- Encourage and educate
- Listen and engage
- Plan and implement
- Promote and celebrate

**Responsibilities:**

Advocates for Diversity/Inclusiveness  
 Attend meetings  
 Facilitate projects/activities  
 Prepare Minutes and Report at meetings