Let’s take a few minutes to learn about the strengths of one of our colleagues and how knowing their strengths can help our working relationship.

**Directions:**

Partner with a co-worker. After writing down his/her top strengths, take turns asking each other the questions below. Discuss how you might work together more effectively, based on knowing each other’s strengths.

**Colleague’s Name:** ________________________________

Colleagues top 5 talents/strengths

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<tr>
<th>Strength #1</th>
<th>Strength #2</th>
<th>Strength #3</th>
<th>Strength #4</th>
<th>Strength #5</th>
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1) How do you use your strengths?

2) How do they help you do your job?

3) How do you see our strengths working together?

   a. How are we alike?

   b. How are we different?

"Success is achieved by developing our strengths, not by eliminating our weaknesses."

~ Marilyn vos Savant ~