



COURSE INFORMATION SHEET

Note: If a more detailed, instructor/section-specific course information sheet is required, please contact the department.

DEPARTMENT:

Business Administration/Economics

COURSE:

BUS208 Organizational Behavior

COURSE DESCRIPTION:

Organizational behavior provides a conceptual and experiential basis for motivating and coordinating people to manage change in organizations. This course is intended for those who want to develop the tools for understanding, analyzing and changing the work behaviors of individuals and groups in an increasingly diverse workforce. It will use a combination of exercises, self-assessment techniques, cases and role plays to develop insights that facilitate self-knowledge and teamwork in a dynamic global environment. Three class hours. 3 Credits.

COURSE PREREQUISITES:

BUS104 with a C or higher

COURSE LEARNING OUTCOMES:

1. Describe specific theories that affect organizational behavior, which may include perception, learning, motivation, leadership, job satisfaction, teamwork, communication or organizational change.
2. Explain the importance of ethics for modern organizations.
3. Evaluate methods of motivating individuals or groups within a business organization.
4. Evaluate methods of rewarding individuals or groups within a business organization.
5. Explain how job design impacts employee motivation.
6. Explain why the rational choice decision model is seldom used in organizations.
7. Discuss the impact of individual differences (which may include engagement, personality, emotions, stress, attitudes, or values) on organizational behavior.
8. Discuss the uses of power and influence in organizational settings.
9. Discuss how organizational culture affects employee behavior.