



Economic Development and Innovative Workforce Services (EDIWS)

Late-March thru May, 2023

Programming

- In April, the FWD Center launched a pilot program for Industry 4.0 Systems Specialist. The course includes Programmable Logic Controllers (PLCs) and uses zSpace to virtually train on tiny virtual 3D computers (virtual PLCs).
- Universal Robots Academy NA: Core and Teach Certificate Training is confirmed to run July 18-21, 2023 in the FWD Center. Two days will be devoted to certified core Cobot operations, applications, and programming, while the other two days will be devoted to training to authorize Instructors to be able to provide and certify their students on the Universal Robots Educational Robotics Training. Outreach is underway to recruit participants.
- Stackable Industry 4.0 Amatrol eLearning with Silver SACA Certifications is starting this Fall in the FWD Center. This offering combines two of our current courses: Basic Industry 4.0 Operations and Advanced Operations.
- The first Licensed Practical Nursing (LPN) cohort is graduating on May 24, 2023. Sixteen (16) students completed the program. Eleven (11) students have employment contracts as LPNs upon passing the exam and five (5) are already fielding offers. There are 30 students enrolled in the LPN cohort 2, scheduled to graduate in October 2023, and 30 students enrolled in LPN cohort 3, scheduled to graduate in May 2024.

Partnerships

Contract Training

Baldwin Richardson Foods (BRF) Corning Fairport

- **FANUC Robotics Handling Tool Operation and Programming (certificate)**

Open programs scheduled 2/18 – 2/26/23 (two employees) and 3/25 – 4/2/23 (five employees)
Seat fee: \$1,936 each (\$13,552 total)

Description: BRF sought multiple options for FWD Center/Industry 4.0 learning in robotics and Smart Factory operations. The two FANUC Robotics programs (32 hours each) covers the tasks an operator, technician, engineer or programmer needs to set up and program a FANUC Robotics Handling Tool Software Package. Each participant received the FANUC Robotics CERT I industry credential.

- **Certified Industry 4.0 Control Systems Specialist**

Open programs scheduled 4/3 – 8/7/23 (five employees)
Seat fee: \$3,995 each (\$19,975 total)

Description: Five BRF employees are completing the 240-hour Control Systems Specialist program in the FWD Center that prepares individuals to succeed as a controls technician in modern production environments, with skills in installing, troubleshooting, repairing, and maintaining industrial control systems using sensors, programmable logic controllers, and variable frequency drives. Additionally, individuals will perform industrial maintenance with a focus on using mobile/cloud technology, performing preventive

maintenance, analyzing machine history, reducing downtime, and using basic troubleshooting skills. Students will receive nine (9) industry-recognized certifications from the Smart Automation Certification Alliance (SACA).

Monroe Community College Administrative Services Leadership Team

DISC Behavioral Assessment and debrief session

Fee: \$2,390 (with DISC assessment and reports provided at cost)

Description: More than 20 members of VP and Chief Financial Officer Greg Hinton's leadership team completed the DISC Behavior Assessment, received its 24-page report, and experienced an Economic & Workforce Development Center facilitator-led debrief session on May 11th. The session helps leaders and teams better understand each other from a variety of factors including – communication, leading, problem solving, building trust, understanding and working with differences.

Rochester Economic Development Corp. (REDCO)

Launch Your Business Certificate Program

Scheduled Delivery: 5/9 – 7/13/23

Value: \$18,000

Description: A new cohort of 10 City of Rochester entrepreneurs selected through a REDCO application process will complete a 13-session business development program over a 10-week period. Sessions include plan development, understanding small business finance, developing a marketing plan, and simulation in lead generation and sales.

Each participant is matched with a mentor from SCORE and receives a six-month license to LivePlan, and business plan development software. The program is supported through an Economic & Workforce Development Center/REDCO acquired grant from the Small Business Administration.

Ortho Clinical Diagnostics

Lead to Succeed (Supervisory Skills)

Scheduled Delivery: 4/26 – 5/3/23 (Group 1) and 5/10 – 5/17/23 (Group 2)

Value: \$8,620. This is supported with MPower Workforce Development Funds: \$4,310 (50%) and a company match of \$4,310 (50%)

Description: New and short-term managers and supervisors, or those preparing for the role, will gain multiple tools for their toolbox. Supervisors and managers will learn core knowledge, skills and effective means to supervise others. They will be introduced to the factors affecting employees' performance and learn best practices of the supervisor/manager who is most able to influence. They will also explore what 'managing others effectively' looks like, with a view to dispelling unhelpful myths that can undermine confidence and create unnecessary stress. Topics covered include principles of effective performance management, goal setting, delegation, motivating others, giving constructive feedback, and introduction to coaching for performance.

Rochester Precision Optics

Basic Geometrical Dimensioning & Tolerance (GD&T)

Scheduled Delivery: 5/1 – 6/19/23

Value: \$5,085

Description: Our standard course serving multiple manufacturing and other businesses over the years, this course teaches the terms, rules, symbols, and concepts of GD&T, providing you have a basic understanding of mechanical drawings. This course offers an in-depth explanation of the geometric tolerancing symbols, tolerance zones, applicable modifiers, drawing examples and interpretations. This class includes a comparison of GD&T to traditional methods and highlights the advantages of geometric tolerancing. Datums and their applicable coordinate systems will be discussed. Illustrations of inspection methods for the geometric tolerances are also presented.

Canandaigua National Bank

Notary Public Workshop
Scheduled Delivery: 5/23/23
Value: \$1,375

Description: This workshop prepares you for the New York State Notary Public test and will provide you with a comprehensive view of the Notary Public office. Confusing laws, concepts, and procedures will be clearly explained and clarified. Examples will be provided to illuminate situations that a Notary Public officer is likely to encounter.

Topics include avoiding conflicts of interest, maintaining professional ethics, charging proper fees, handling special situations, when to defer an attorney, and minimizing legal liability. This workshop is a must for Notary Public candidates to become fully aware of the authority, duties and responsibilities involved in this office. All materials will be provided including website links to NYS Department of State licensing information, 64-page workbook and sample forms. Also featured is an 80-question Practice Exam which attempts to emulate the actual New York State mandatory exam.

Company Consortium: Catholic Charities Family & Community Services, Episcopal Senior Life Communities, Gleason Corporation, and Orolia USA (SAFRAN Group)

Developing the Conscious Leader and Conscious Culture Certificate
Scheduled delivery: 5/3 – 6/28/23
Value: \$16,150. SUNY Workforce Development Training Grant: \$7,050. Company matches: \$9,100

Description: The Conscious Leader, Conscious Culture eight-session certificate series combines straightforward tools under the umbrella of a practical leadership model to enable successful business execution of leadership theory and concepts. Participants who embark on this series will drive higher employee engagement, successful implementation of innovative solutions to vexing problems and develop a continuous cycle of success.

Other Highlights

- Over the last six weeks, the FWD Center has hosted the Urban League of Rochester, East House (a facility for addiction and mental health rehabilitation services), and the Ibero-American Action League of Rochester. Representatives from each group were given a tour of the facility, including a first-hand experience using our state-of-the-art AR/VR Career Exploration equipment. The FWD Center team is continuing dialogue and planning meetings with these entities so we can partner together to create impactful opportunities in advanced manufacturing and IT for their constituencies.
- On April 17th, we announced a new partnership program with L3Harris Technologies called TTP (Technician Training Program). Selected TTP candidates will be given a part-time job while attending school and have their tuition fully paid by L3Harris Technologies. This sponsorship program covers up to 20 full-time students per year from our Electrical Engineering Technology program and is valued at up to \$135,000 in tuition support per year.
- The Economic and Development Center of EDIWS had a revenue goal of \$2.6 million for the year. That goal has been exceeded with a revenue of \$2.9 million. Revenue goals have been achieved or exceeded in 2 consecutive years including during COVID-19.
- Optics Graduation Ceremony – 47 graduates (24 A.A.S. degrees and 23 certificates), this was their largest graduating class.
- The Skilled Trades Program has 100 current apprentices enrolled in the program an increase of 20% from last year.
- New programming that has been introduced with the FWD Center is Introduction to Robotics and Control System Specialist.

- The FWD Center Marketing Campaign and Open House numbers
 - Facebook/ Instagram summary: Just shy of 1.95 million impressions and over 9,000 clicks.
 - Google Display ad summary: over 3.5 million impressions and over 34,000 clicks. Display was the top traffic-producing channel for the campaign.
 - Results: 169 RSVPs and 95 attendees.

Division of Diversity, Equity and Belonging

May 2023

Personnel

- Since January 2022, the President/Executive Leadership Team, in collaboration with SCAA, have:
 - Conducted 15 search for positions at the Director level or above (9 filled, 6 in progress)
- Executive Director, Human Resources and Organizational Development
 - Anticipate final candidate to be identified by mid-June 2023

External Partnerships

- MCC (Monroe Community College) League Representative, League for Innovation
- Co-Chair for the Western New York Diversity Officers (WNYDO) Council (August 2019 to present)
- Chair, Board of Directors, Urban League of Rochester (August 2022 to present)
- Board Member, Vertus Charter School (October 2020 to present)
- College Liaison, New York State Education Department Civil Rights Compliance
- Committee Member, Rochester-Monroe Anti-Poverty Initiative (RMAPI)
- Inclusion Allies Coalition (February 2020 to present)

Internal Partnerships

- Negotiation Team: CSEA and FA Contract Negotiations

Other Highlights

- EOP Graduation Recognition Ceremony, May 19, 2023 from 6:00 to 8:00 PM at the MCC Downtown Campus.
- MCC Employee Recognition Ceremony, May 17, 2023.
- On May 16th, MCC's Veteran Services Office hosted nearly 800 local New York State Army National Guard members and their families on campus for an event honoring them before their deployment to Eastern Europe to support NATO operations. (Pictures below)



- Sophie Madeline Glasgow, born 5/3/23 at 8:37am, 20.5 inches and 7lbs 3oz. Born to Shannon Glasgow, Director Title IX. (Pictures below)



- The Women of Excellence went on a social trip to Washington DC. We had 17 young women with their advisors participate. Out of those 17, ten of the students had never been to Washington DC so this was a special trip for them. The trip was from May 5 to May 7. The students experienced many things in a brief time. The entire point of this trip was to bond as a group and the trip served as a reward for their participation in Women of Excellence.
 - The group visited several of the Smithsonian's (Aero Space Museum, Native American Museum, Black History Museum, Holocaust, and the American History Museum).
 - Several students went with some from the Veterans Club to visit several memorials (Lincoln, Washington, World War II, Koran, and Jefferson Memorial).
 - The students were escorted around the Capitol by security and over to the Supreme Court.
 - Because we were there on the weekend, it was almost impossible to do a walking tour of area universities. Tours are scheduled during the week and most of May was by private tour that needed to be scheduled months ahead of time.
 - The students could walk the grounds of Georgetown University and go into some buildings.
 - Our final tour was the Washington Zoo. Washington DC has one of the most exciting zoos.

Administrative Services

Months of March, April, and May 2023

Programming

- Highlights from April 30, 2022 financial statements:
 - FY 2023 Enrollment (thru Fall) amounted to 6,268 FTE; a decline of 54 FTE (0.9%) from the prior year and 114 FTE above the current year budget
 - Total Revenues, excluding HEERF funds (Lost Revenue), amounted to \$79.6M which is an increase of \$1.0M over the prior year
 - Increase in Sponsor Aid (\$500k), Investment Income (\$1.1M) and Non-credit programs (\$900k) were partially offset by decrease in Chargebacks (\$300k) and Overhead Recovery (\$1.0M)
 - Total Expenses amounted to \$73.2M which is an increase of \$4.0M over the prior year; variances as follows:
 - Wages increased \$420k, however, ***FY2023 includes 27 pay periods (instead of 26). As such, wages will be artificially low due to timing until August 2023***
 - Fringe Benefits increased by \$800k primarily related to a \$500k HEERF offset of expense for smaller class sizes (offset not taken in current year)
 - Other Expenses increased by \$2.8M; primarily related to Utilities, PSTF Instruction, Insurance and the timing of various expenses
 - The College claimed \$5.4M in HEERF funds as Lost Revenue in FY 2023; \$3.0 of Lost Revenue was claimed in FY 2022 (thru 4/30/22). ***FY2023 will be the final year the College can claim HEERF funds as these funds must be used by 6/30/23***
 - Excluding HEERF funds (Lost Revenue), Fund Balance increased by \$6.4M in FY23 compared to \$9.4M in FY22
- Fiscal Year 2023-24 Budget - President Burt-Nanna, CFO and VP Administrative Services Greg Hinton, and AVP Darrell Jachim-Moore recently completed a series of budget advocacy meetings with Monroe County Leadership and Legislators, presenting the college's proposed fiscal year 2023-24 operating budget:
 - April 17 with County Executive Bello, and his Executive Team
 - April 20 with President of the Legislature Sabrina LaMar, and Chairs of the Ways & Means and Recreation and Education Committees
 - May 9 with members of the Majority Leadership and Caucus
 - May 16 with members of the Democratic Leadership and Caucus

Each meeting included robust discussions about how MCC continues to partner with Monroe County in meeting its top priorities in the areas of Public Health, Public Safety, Infrastructure, and Workforce & Economic Development, including strong support affirming the college's 2023-24 financial plan
- As part of Emergency Management, Public Safety completed Lockdown Drills at the Brighton and Downtown campuses, and the Applied Technology Center in April and May.
 - Additionally, over 40 Lockdown Trainings sessions were provided to the College community and individual departments.

- Work continues on the Voluntary Compliance Plan
 - Update submitted to NY State Education Department in April.
 - Work in progress on some of the repairs that can be completed with in-house staff and covered by operating budget
 - Monroe County working on contract with a Bergmann Associates to develop plans for medium to large capital projects
 - Updates will be reflected in next scorecard. They need to be transferred from work order system to master spreadsheet.
 - Request is under review by Monroe County – as part of the 2024 – 2029 Capital Improvement Program – to accelerate deferred maintenance in 2024 to fund capital projects required to address various findings.

Table 1. Capital Project Status

Year	Completed	In Progress	Not Started	Total Findings
2019	10			10
2020	31			31
2022	13		2	15
2023			1	1
2024			12	12
2025	1		70	71
2028			4	4
2029			1	1
Refuted		32		32
Total	55	32	90	177

Percent Complete: 31.07%

Percent Complete from Previous Report: N/A

- Technology Services has implemented a host of premium cybersecurity protections as a result of the College’s investment in step-up licensing for Microsoft’s highest-level cloud security offering (A5) for our students and staff. Protections include:
 - Email and Collaboration Security Enhancements
 - Safe Attachments and Safe Links policies that allow email attachments and links to be scanned and “detonated” in real-time using Microsoft Azure virtualization technology to pre-screen for malicious impact and dynamically block emerging threats
 - Enhanced security baselines to strengthen anti-spam/anti-virus/anti-malware protections including an end-user quarantine to capture potentially malicious or unwanted messages before they reach user Inboxes

- Advanced threat hunting capabilities that allow administrators to quickly detect and remediate phishing campaigns and other malicious or disruptive activities
- Microsoft Defender for Identity
 - Integrating cloud security features and detections into our on-premise authentication systems to help identify and mitigate potentially malicious activity on college computers and networks
 - Sign-in and access activity is constantly evaluated against the college's baseline patterns in order to identify risky or anomalous behavior

Personnel

- Amy Contrera, Deputy Chief Information Officer, graduated with her Ed.D. in Educational Administration with specialization in Higher Education from the University of Rochester's Warner School of Education and Human Development on May 13, 2023.
- Quent Rhodes was accepted into the first cohort for SUNY's NYS Community College Student Success Leadership Academy. The Academy curriculum covers essential roles of leadership in student success, keeping students' end goals in mind, the student experience, leadership traits that drive change, managing and advancing institutional change, and effective external partnerships and the leadership journey.

Partnerships

- Environmental Health & Safety worked with The Association to install fire suppression canisters above stovetops in the Residence Halls. The canisters are designed to protect a typical four burner stove from grease fires by deploying automatically when the flames from a cooking fire make contact with the fuse on the underside of the canister.
- On May 1 the Custodial Operations Department partnered with the Sustainability Club, the Sustainability Committee, CSTEP, and Monroe County's Department of Environmental Services to host activities including rock painting, making a bird feeder, painting a shirt, taking a photo with photo props, learning about MCC's green products and recycling, and reading posters and playing interactive games.

Other Highlights

- Staff from Student Accounts, Computing & Information Technology, and Systems Operations & Integration completed the project to implement an enhanced secure authentication process for our students. This was needed to support the migration from Self-Service Banner 8 to Self Service Banner 9 for student payment and refund options in Nelnet.
- Purchasing held two training sessions on April 25 and April 27; both in person and on Zoom. The training consisted of NYS and General Municipal laws and other guidelines, how to submit requisitions using Banner 9 Self-Service, ProfTech/Staples ordering, updates on the Managed Print program, and helpful tips and tricks for all types of purchasing at the college.
- Public Safety, as a whole, completed Mental Health First Aid Training
 - Additional individual trainings consisted of:
 - Crisis Intervention Training
 - ROCTAC Targeted Violence Prevention Training
 - Instructor Development School
 - Defensive Tactics Instructor School
 - Firearms Instructor School

- Administrative Services Leadership Team, comprising the VP, his direct reports and their direct reports, completed professional development training, through EDIWS Workforce Development, utilizing the *DiSC Profile Review* assessment tool.

Academic and Student Affairs Division

June 12, 2023

Programming

- MCC faculty continued their work on SUNY's new General Education requirements. All transfer programs and AS and AA degrees have a proposal started and are at various stages in the approval process. This effort involved those responsible reviewing an extraordinarily large volume of curricular proposals. Progress thus far could not have been completed without the leadership of Andy Freeman and continued efforts of Tracey Graney, Susan Hall, and Margarita Medina-Perez, to name a few. Please see the [April 10 Tribune Article](#) for a more complete list of faculty and staff deserving of our gratitude.
- Four incredible MCC students, Paula Barlow, Valeria Krokhmalyuk, My Linh Le, and Samuel Roberts, received the Chancellor's Award for Student Excellence in Albany on April 24.
- On May 5, 2023, the Health Professions Department held a successful job fair with 29 area dental clinics and offices participating.
- Athletics, Admissions, Global Education and International Studies (GEIS), and Refugees Helping Refugees teamed up to hold the Holding Hands 1st Annual MCC Community Soccer Game on May 10. Members of the community played soccer with MCC's teams and learned about MCC.
- MCC's Phi Theta Kappa chapter, Alpha Theta Iota, celebrated its 40th anniversary this year. It was a successful year bringing both regional and national recognition. On a regional level, Alpha Theta Iota received Most Distinguished Chapter in NY Region, Top 5 Best Honors in Action Hallmarks, Top 5 Best College Project Hallmarks, 5-Star Chapter, and 1st Place for Honors in Action in their theme. Val Krokhmalyuk, Jeremiah Cortes, and Amanda McGinnis received the Jodi Oriel Scholarship. On an international level, out of over 1,200 chapters, Alpha Theta Iota received Top 50 Most Distinguished Chapter, Top 50 College Project Hallmarks, and Top 50 Honors in Action Hallmarks. Additionally, Amanda McGinnis received the Most Distinguished Chapter Member, both regionally and internationally. Thank you to the faculty advisors, Scott Rudd and Colleen Caruana, for helping make this possible.
- MCC's Admitted Student Day, Saturday, June 10, 11 AM-1 PM, is a fun, on-campus event for students who have been admitted to MCC. Students and their families will be able to choose from a wide range of activities and social experiences, including: campus tours (Brighton and optional Downtown and Applied Technologies Center); residence halls exploration and application for fall housing; learning about their future academic program and meeting with faculty; receiving important information about next steps toward MCC enrollment; and receipt of a student ID card. Students can still register for this event at www.monroecc.edu/go/admittedstudent.

Personnel

- Dr. Amy Greer, Director, Student Rights and Responsibilities, successfully defended her dissertation on April 24. Her research focused on supporting students in overcoming non-academic barriers to success. Amy received her Ed.D. in Educational Administration with a specialization in Higher Education from the Warner School of Education and Human Development at the University of Rochester.
- Dr. Katie Ghidui, Director, MCC Libraries, successfully defended her dissertation, which focused on student digital literacy. Katie received her Ed.D. in Educational Administration with a specialization in Higher Education from the University of Rochester's Warner School of Education and Human Development.

- Dr. Andrea Gilbert, Assistant Director, Virtual Campus, defended her dissertation and received her Ed.D. in Educational Administration from the University of Rochester. She accomplished this while supporting the college's move to remote learning during the pandemic and migrating from Blackboard to Brightspace!
- Dr. Michael Jacobs, Dean of Humanities and Social Sciences, was recently appointed by the Executive Council of the Modern Language Association (MLA) to chair its Committee on Community Colleges. With approximately 22,000 members in 145 countries, MLA is one of the world's largest scholarly organizations. Dr. Jacobs was also appointed to the National Advisory Board for Cuyahoga Community College's Jack, Joseph, and Morton Mandel Humanities Center in February of this year.
- Mark Sample, Anthropology, History, and Political Science (AHPS), Student Government Association (SGA) Faculty Advisor, and SGA members attended the SUNY Student Assembly Convention in late April 2023. Students participated in and held elections for the state-wide student governing group.
- Coleton Seidl, Visual and Performing Arts (VaPA), received a grant from the Puffin Foundation to produce new film work.
- Kathy Farrell will exhibit work in a solo exhibition at the [Little Cafe](#) in June 2023.
- John Nyerges, VaPA, was a special guest with the Williamsburg Symphony Orchestra, along with ex- Count Basie band vocalist Carmen Bradford, one of the leading jazz vocalists in the world today. Professor Nyerges also performed with the Rochester Philharmonic Orchestra on April 7-8.
- The Theatre Program was represented by two performances on Scholars' Day. First, Heaven Murphy, Kidane Malik, and Anderson Allen won the Committee's Choice Award for their presentation: Fearless Creation: Celebrating the Art of the Unheard. Second, Heather Chang's acting students collaborated with Bob Muhlnickel's ethics students and Audrey Schaffer's nursing students to present a dramatic reading of selected scenes from the play, Love Alone by Deborah Salem Smith, whose main theme is medical error and how it affects all those involved.
- Kate Sweeney (Lighting Designer/Stage Manager) and Heather Chang (Costume Designer/Costumer Builder) worked with Rochester's Theatre Young Kids Enjoy (TYKE) on the popular children's show, Naked Mole Rat Gets Dressed: The Rock Experience, at the Jewish Community Center in April.
- Adjunct Joe Ziolkowski was included in [Storm](#), a juried exhibition highlighting the work of nine artists at Main Street Arts in Clifton Springs and the 68th Rochester-Finger Lakes Exhibition at the Memorial Art Gallery on display through August 6, 2023.
- Matthew Pagani is a new counselor in Counseling and Disability Services. He is a Licensed Master Social Worker (LMSW) who most recently worked as a mental health social worker for Primecare Medical in the Monroe County Jail.
- Beth Krowl was promoted to Secretary I in the Advisement and Transfer Services office.
- Julie Arnold is backfilling Jennifer Kinslow's position as the health-related Specialist II in Advisement and Transfer Services.
- Halima Hussein was hired as a part-time advisor in Advisement and Transfer Services. She is based at the Downtown Campus.
- William Dixon, Kimberley Collins, Elina Belyablya, and Amanda Rampe-Eggleston were the winners of the 2023 Innovation of the Year Award for their Data Champion Training and "You are a Data Person Book Club" submission.

Other Highlights

- MCC's Teaching and Creativity Center's (TCC) mission is to continually work towards equitable outcomes for a diverse student body by increasing teaching effectiveness, inspiring innovation, and improving student

learning. The TCC relies on support from 29 dedicated faculty and staff from all of our campus locations, including two campus chairs, Amy Burtner and Erin Strobl, and two adjunct chairs, Linda Carson and Mark Sample. This past year, the programming was directed by co-coordinators, Amanda Colosimo and Terry Shamblin. I would like to thank Amanda and Terry, as well as the other faculty who were instrumental in a wonderful year of rich programming that included over 1,400 attendees/participants which was a 14 percent increase over the prior year. Highlights of the programming included:

- Adjunct Faculty Workshops (162 adjuncts attended four events)
- Structured conversations focused around this year's theme of "Ditching Deficit-Based Pedagogy: Leveraging Student Assets" (102 faculty and staff attended the conversations)
- First- and Second-Year Faculty Series provided by the TCC are a requirement for new hires to help them transition into the college and their departments while learning about and reflecting upon equitable teaching and learning practices. The TCC holds monthly classes for the first two years of faculty members' tenure; this year's series engaged 13 faculty in their first year and 12 faculty in their second year.
- TCC "kudos" publicly recognized the helpers among us (325 published in the MCC Daily Tribune)
- Open Classrooms Week provided 70 individuals at the college the opportunity to observe remote, online, and face-to-face classrooms.
- The January 18, 2023, Winter Teaching Institute included 136 faculty and staff attending 4 sessions consisting of 16 unique workshops or trainings.
- The Unexpected Talent Show was scheduled for June 7.
- The Student Ready Now! Summer Institute will be held July 24-27 to address KPI #5, Student Momentum Measures, through data-driven inquiry and course-based strategies to prioritize equitable student outcomes in gateway courses with high enrollment and low success rates.
- In May, MCC's Learning Support Systems published an [annual summary for the 2021-22 academic year](#). The learning assistance programs include, but are not limited to, TRIO Student Support Services, college-wide tutoring services, academic coaching, course-based learning assistance, and various activities designed with intention to engage students in the academic process. Highlights of services provided include a total of almost 10,000 hours of tutoring in over 67 subjects provided on the Brighton and Downtown Campuses and online. Other programming highlights include:
 - [Supplemental Instruction \(SI\)](#) was offered in 13 courses over 22 sections.
 - TRIO student support services were provided to a cohort of 300 MCC students. Services provided included academic advisement, transfer advisement sessions, financial literacy and Free Application for Federal Student Aid (FAFSA) assistance, academic workshops, loaner laptops, and supplemental grant aid. Throughout the academic year, program staff engaged with program participants through regularly scheduled meetings to assess their progress towards meeting their intended outcomes, develop academic plans, and link students to program and campus resources. MCC saw 47 TRIO students graduate in the 2021-22 academic year.

Institutional Advancement

April/May, 2023

Programming

- Community Relations (CR) coordinated the SUNY Chancellor John B. King Jr.'s visit to MCC on April 25th. Chancellor King visited both campuses, met with MCC's leadership and students as well as elected officials.
- CR has been active in this year's Commencement, compiling student and speaker profiles, scripting and event preparation.
- Institutional Compliance & Internal Audit (IC & IA) successfully worked with Technology Services and Purchasing to develop an MCC Protocol and process for Vendor Risk Management as required by the Gramm-Leach-Bliley Act (GLBA). Implementation is underway for 2022-2023 and we anticipate successful completion of the process.
- IC & IA worked with Technology Services to update the MCC Information Security Program as required by GLBA.
- The MCC Foundation secured a new grant from the National Council for Workforce Education. This \$135,000 investment over 18 months will allow MCC to implement the Money Smart Financial Wellness Coaching Program. MCC's financial aid and admissions offices will partner to recruit students, primarily those living in the residence halls, to work with designated coaches to help them achieve their financial goals.

Personnel

- Valarie Avalone, Director, Institutional Planning, Effectiveness and Accountability (IPEA) recently served on a 4-day, On-Site Evaluation Team Visit at a community college in Maryland for Middle States Commission on Higher Education (MSCHE).

Partnerships

- Celebrating Earth Day on 5/1/23, Valarie Avalone, Institutional Planning, Effectiveness, and Accountability and chair of the Sustainability Steering Committee (and other members of the committee) partnered to provide information and enjoy activities in the Atrium with several groups. These included: Facilities Custodial Operations (green cleaning products), Monroe County ecopark (recycling), student clubs and CSTEP (environmentally friendly bird feeders, rock and T-shirt painting, social justice), and Chemistry and Geoscience (climate).
- The MCC Wellness Council with Dolores Pasto-Ziobro as co-chair partnered with VAPA to increase employee attendance at the spring play (included dinner and raffle to benefit student scholarships) and with Hospitality for an employee cooking class.
- Scholars' Day was held on May 3rd and over \$30,000 in scholarships was awarded to deserving MCC students thanks to partners such as the ESL Charitable Foundation, Howard Konar and the William and Sheila Konar Foundation, and Dr. Barbara Lovenheim.

Other Highlights

- MCC Foundation's 25th Annual Gold Star Gala presented by M&T Bank - A Sweet Success! The Gold Star Gala is held annually in late April and raises critical support for student scholarships and unrestricted funds to meet the emergency needs of our students. This year the Foundation raised \$300,000 (net).
- Institutional Research Director, William Dixon participated in the Aspen Unlocking Opportunities convening and is in the process of designing a college assessment tool that will be accessible to a variety of partners on campus.
- The League for Innovation 2023 Innovation of the Year Award winners include the MCC initiative Data Champion Training and “You Are a Data Person Book Club. Congratulations to the team of William Dixon, Kimberley Collins, Elina Belyablya and Amanda Rampe-Eggleston.