



Executive Summary of Feedback Received from the Policy Portal to the Sexual Harassment Response and Prevention Policy

Four individuals submitted comments in the policy portal during the Sexual Harassment Response and Prevention Policy comment period. There were a total of 3 separate comments/questions that are addressed below:

- ***Grammatical and Typographical Errors***

Several respondents pointed out either typographical or spelling errors throughout the document. One responder also pointed out a sentence that was incomplete

Administrative Response: All typographical and spelling errors were corrected throughout the document. Also, the one incomplete sentence was corrected.

- ***Correcting she/her to gender neutral pronouns***

One respondent suggested replacing “she/her” with “they/them”

Administrative Response: Where appropriate, “he/she” designations were replaced with the correct form of “they” or “their” throughout the document.

- ***ADA compliance for a PDF***

One respondent commented that the policy could not be read by individuals with identified disabilities because it was a PDF format.

Administrative Response: The document will be checked for ADA compliance for both Microsoft Word or as a PDF document before it is published. Also, please [email complianceandaudit@monroecc.edu](mailto:complianceandaudit@monroecc.edu) or call (585) 292-2182 for assistance accessing the document.