



Division Highlights

Month of February, 2021

Chief Diversity Officer

Programming:

- Scholarship Presentation to Hispanic Students (February 17, 2021)
 - Sponsored by Latino Empowerment Network (LEN)
- Post-Inauguration Workshop Series
 - "Free Speech and the Inclusive Campus: How Do We Foster the Campus Community We Want" (February 23, 2021 @ 12:30 PM via zoom)
- Annual Martin Luther King Jr. Celebration Presents
 - Odell A. Bizzell II, "What would Dr King & Malcom X Teach in 2021" (February 19, 2021) – 100 registered
- Holocaust, Genocide and Human Rights Project (HGHRP) and Multiple Sponsors Present
 - Dr. Carol Anderson, "A Conversation on Voter Suppression, Inequity and Racism" (Thursday, February 25, 2021 at 7:00 PM via zoom)

Personnel:

- N/A

Partnerships:

- Co-Chair for the Western New York Diversity Officers (WNYDO) Council
- Board of Trustees Member, Urban League of Rochester (Spring 2019 – present)
- Board of Trustees Member, Vertus Charter School (Expected - October, 2020)
- Inclusion Allies Coalition (February, 2020 - present)
 - Social Media, Marketing and Communication Committee
 - Mentoring Committee

Other Highlights:

- Campus-wide collaborative effort for student programming – Programming Educators for Action, Collaboration and Equity (PEACE)
- Annual Soul Food Luncheon – February 24, 2021 (11:00 A – 1:00 P)
 - pre-order for pick-up): rgriffin20@monroecc.edu -Online ordering (day-of for pick-up): <https://order.tbdine.com/food-for/pickup>



Division Highlights

March 2021

Student Services

Programming:

- Thirty student clubs are active, holding weekly or bi-weekly member meetings and programming events.
- The Holocaust, Genocide, and Human Rights Project hosted A Conversation with Dr. Carol Anderson-Voter Suppression, Inequity, and Racism on February 25. Over 273 people registered for the program.
- The Black Student Union and Student Government Association is currently hosting an Instagram Art Contest throughout the month of February. The winning art will be featured on myMCC.
- Dreamkeepers and the Wegmans grant continue to provide laptops and other food, housing, and transportation support to students. To date, over 120 students have been assisted during the spring semester.
- January is peak enrollment time. Advisement staff met with 1,989 students via Zoom, phone, and email in January.

Personnel:

- Jodi Oriel has accepted the position of Director, Student Life and Leadership Development.
- Sarah Hagreen has accepted the position of Director, Registration and Records effective February 15.
- Eric Wheeler, Assistant Director, Advisement, Transfer, Testing, and Veteran Services, was elected Chair of the Board for the Monroe County Veteran Service Agency Advisory Council.
- Presentations selected for the 2021 League for Innovations Conference in March include:
 - “Avoiding the College Shuffle: How MCC TRIB411 Supports Student Success” with Christine Accorso, Business Analyst, Student Services, Kimberly DeLardge, Director, Student Services, and Matthew Lawson, Manager, Admissions
 - “Bridging the Gap: Addressing the Technology Divide at MCC” with John Delate, Associate Vice President, Student Services, and Marla Dinkle, Advisor, Student Life and Leadership Development, along with Philip Oettinger, Assistant Director, Academic Learning Environments.
 - “Creating Professional Development to Support Military Affiliated Students” with Eric Wheeler, Assistant Director, Advisement, Transfer, Testing, and Veteran Services, along with Holly Wheeler, Professor, English.
 - “Assessment of CARES Act Funding Impact” with Ryan Messenger, Assistant to the Vice President, Student Services, along with William Dixon, Director, Institutional Research and Kate Douglas, Interim President.
- Rebecca Mack, Transfer Counselor, Advisement, Transfer, Testing, and Veteran Services, joined the SUNY Environmental Science and Forestry Transfer Student Advisory Council.
- Shaun Church, head men’s lacrosse coach, was named the Region III Equity, Diversity, and Inclusion (EDI) Ambassador representing the 21 NYS Community Colleges at the NJCAA National level. Region Ambassadors will fill an important role at both the regional and national level developing a framework to inform EDI Region Committees. Intentional focus will be to educate, empower, and engage our student-athletes, coaches, and athletic directors.



Division Highlights

Month of February 2021

Economic Development and Innovative Workforce Services (EDIWS)

Programming:

- The EDIWS leadership team has been conducting a series of planning sessions to strategize regarding support for the launch of the FWD Center in late 2021/early 2022.
- The 2nd cohort of the *HVAC Jumpstart* program is currently in session at the Applied Technologies Center. This program is a stackable credential allowing students to create core content modules with the HVAC fundamentals, which qualifies them to enter the workforce in an entry-level position. Students are required to participate in a mandatory co-op which links them directly to employment in the Rochester region.
- Currently, there are 83 active apprentices in the MCC Economic & Workforce Development Center's (EWDC) plumbing and electrical open-enrollment apprenticeship training courses for the spring 2021 semester.

Partnerships:

- The Ralph C. Wilson Foundation has awarded a \$650,000 planning grant to the MCC Foundation which includes funding for the following projects executed by the EWDC:
 - Convening a steering committee to inform the development of a co-location plan, including the creation of a Workforce Development Hub for Monroe County, located at the MCC downtown campus.
 - Continued development of the MCC Career and Education to Employment Services office.
- The EDIWS vice president's office is finalizing a second research brief in support of the Finger Lakes Performing Provider System (FLPPS) planned investment in creating a more functional career pathway system for health care workers within the Finger Lakes region.
- Twenty-six students graduated from the *MCC/Rochester Arc + Flame* program with welding and fabrication industry certificates on January 28. Two new cohorts with 28 students began Feb. 15 and an evening/weekend program with 9 students continues with graduations slated for all in July. This partnership program with Arc + Flame will realize \$625,000 in revenue this year.
- The global reach of the EWDC stretches to Saudi Arabia. One of the eight *SHRM Certification Preparation Program* participants joins remote learning sessions each Thursday from Riyadh (at 4 a.m. Friday mornings for her). She and the other human resource professionals in the program seek certification and career enhancement preparing for the rigorous SHRM-CP or *SHRM-SCP* designation.
- Mary Cariola Children's Center committed to a second contract credit course through the EWDC. Fifteen Mary Cariola educators will study *Supporting and Communicating with People with Significant Disabilities* (HUM 235) starting in May. All are currently completing the contract credit course *Disability Across the Life Span: Strategies for the Human Services* (HUM 210) with plans for a third contract credit class starting in September. The College realizes \$9,645 in revenue from this partnership.
- Optimax recently signed a Letter of Agreement for the EWDC's *Developing the Conscious Leader and Conscious Culture Certificate* program. This will be their sixth cohort. Planned delivery for the 8 sessions is March 15 to May 17, 2021.

Other Highlights:

- Logos for the Finger Lakes Workforce Development Center (FWD Center) and Workforce Forward, Inc. (WFI) have been finalized.





Division Highlights

Months of January and February, 2020

Administrative Services

Programming:

- **Forms/Processes Digital Automation** - Technology Services' Computing staff have accomplished automating approximately one hundred forms originally processed manually using paper and routed through the approval process via internal office mail or hand delivery. This has enabled work to be done remotely, a major enhancement to productivity as a result of the pandemic, and all forms are ADA compliant. The following have completed forms expediting processes digitally through electronic approvals and are ADA compliant:

- Academic Foundations (1)
- Counseling / Disability (17)
- COVID (3)
- Dual Enrollment/Pre-Collegiate (1)
- English (1)
- Facilities (2)
- First Year Experience (2)
- Foundation (1)
- Health Services (19)
- Human Resources (27)
- MCC Foundation (1)
- MCC Policies (7)
- President's Office (1)
- Public Safety Training Facility (1)
- Registration & Records (1)
- Transfer Services (2)
- Upward Bound (1)
- WAC - Writing-Intensive (WR) Course Proposal (1)

The following forms are currently in process of being converted to digital format:

- PCA form (Lotus)
- Men of Excellence Application (DF)
- Men of Excellence Coach Application (DF)
- Public Safety – Service Authorization Request
- Counseling ROI
- Dual Enrollment Registration Form
- EOP Evaluations (DF)

In addition, Technology Services' Computing continues to work with various departments at the College to bring the MCC website into compliance with ADA requirements. This has been a multi-year project to address accessibility concerns

identified by the federal Office for Civil Rights. When complete, the MCC website will be ADA compliant, but more importantly, it will be a more inclusive and welcoming point of access for applicants as well as current MCC students and employees.

Personnel:

- **Sustainability Committee:** A long-time, active committee, with members from throughout the campus, the MCC Sustainability Steering Committee, chaired by Valarie Avalone, Director of Institutional Planning, Effectiveness and Accountability chose to view the pandemic as an opportunity to do something different. They refocused from sustainability efforts on campus to sustainability initiatives that can be done at home. They have published a number of very informative, Green Tips in the Tribune focused on sustainability at home:
 - 10/13/2020 - Sustainability Webinar Series
 - 11/10/2020 - Reduce Food Waste
 - 12/08/2020 - Holiday Sustainability
 - 12/21/2020 - Home Energy Cost Solutions
 - 01/12/2021 - Composting at Home- You can do this!
 - 02/09/2021 - Sustainability Fun with the Family

Planned events coming up include:

- March - Water, Water, Everywhere...
- April - One Stop Recycling
- May - Donations Accepted
- June - Freecycling

Partnerships:

- **Weekly COVID-19 Pooled Testing** - The Office of Public Safety and Health Services found themselves in a quandary when SUNY mandated the testing of all on campus faculty, students and staff on a weekly basis. In an attempt to meet this mandate, SUNY asked for help from the college community and we're pleased to say that the MCC Community stepped up again. We now have close to 50 volunteers and students assisting with pool testing on Campus every week. To give an idea of the magnitude and efficiency of the process in two (2) four (4) hour blocks of testing last week, our site tested 1515 individuals. An example of true teamwork with the MCC Community, MCC's wonderful students, and MCC's volunteers coming together to serve together.



Division Highlights

Month of February 2021

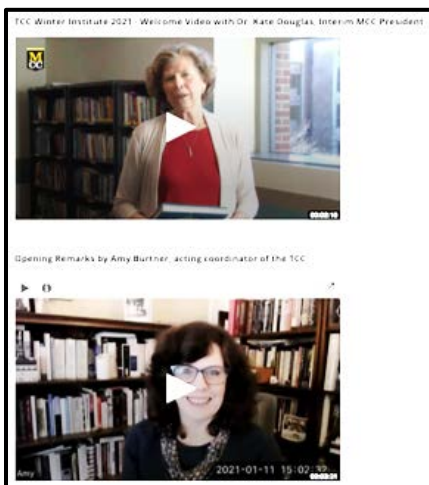
Academic Services

Programming: The Curriculum Office is undergoing a major upgrade to its advisement technology, Degree Works, to align more efficiently with other SUNY schools and to convert the platform to be mobile-friendly and ADA compliant. The upgrade should be completed by June.

News from the TCC: The 12th annual Winter Teaching Institute (“Small Teaching for Equity-Minded Educators”) was held remotely this year. The Institute title reflects the merging of two areas of focus: 1) the book *Small Teaching* by James Lang, which was originally going to be the central theme for the TCC’s 2020-2021



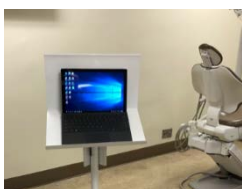
programming year, and 2) equity-mindedness, which became our revised theme as it was clear we could not ignore what was happening nationally and locally in the wake of the deaths of George Floyd and Daniel Prude.



The WTI “home” was on Blackboard, where the TCC maintains a robust Organization page. This home included a video welcome from President Douglas; opening remarks by Amy Burtner, acting coordinator for the TCC; on-demand, asynchronous resources related to equity in teaching and to the book *Small Teaching*; and then portals for each of the live sessions that took place on Zoom. In all, there were 9 synchronous, live sessions (5 presentations and 4 informational open houses) with 30 presenters in total (the open houses were panels). Attendance was up 22 percent over last year’s event.

Stay tuned: The TCC just launched a survey on “Faculty Practices that Promote Student Retention: How are practices changing because of COVID-19?”

MCC’s Dental Clinic is Open with reduced capacity. There are 67 1st and 2nd year students in the dental hygiene program and about the same number of dental assisting students. The dental assisting program is almost exclusively online. For the dental hygiene program, MCC’s dental faculty and staff have twice as many clinic sessions per week due to social distancing requirement. In the fall 2020 semester, there were 1080 patient visits and they anticipate the same for the spring semester. Faculty, staff, and students are decked out in full PPE including protective eyewear, face shields, N95 or level 3 masks, gowns, hair, and boot coverings.



Last semester, “tele-dental” supervision was granted by NYS for temporary use by dental hygiene programs. Between December-January, MCC’s Dental Studies Program recruited 18 area dentists to supervise or to be on-call via the tele-dental system and six of these dentists supervise on-campus.

Hats off to all involved for their dedication to these programs!



Other Highlights: The 2021 Launch Your Business! program winners were announced. Thanks to a grant from the Everyday Entrepreneur Venture Fund and MCC's Foundation, the following four aspiring entrepreneurs were selected to receive funding:

Anita Danzy – Angel's Touch Gravesite Maintenance – Caring for your family needs: Planting-Stone Washing-Hedge Trimming, \$12,000 for tools, marketing, and business car lease



Michael Schmidt – ~~AgainstTheGrain~~ - self-taught wood-turner, \$12,000 for small or used CNC machine and/or other tools



AgainstTheGrain



VRbyduval

Duval Moore – Vrbyduval - Virtual reality tours for “real life experience virtually from anywhere,” \$4,000 for software upgrades

MansaWear™

— Custom-Made Clothing In Just One Size...Yours —



Nita Brown – MansaWear - Custom-made or ready-to-wear Ghanaian clothing, \$12,000 for ready-to-wear and wholesale orders



Division Highlights

Month of February 2021

Institutional Advancement Division

G. Wood Details

Foundation:

- Completed analysis of the MCC Foundation's rankings in the 2020 Voluntary Support of Education (VSE) survey facilitated by the Council for the Advancement and Support of Education (CASE).
- Learned that the Ralph C. Wilson, Jr. Foundation has approved a \$665,000 grant submitted in collaboration with Dr. Todd Oldham, VP, Economic and Workforce Development and Career Technical Education.
- Hosted "Conversations with President Douglas" via Zoom with STAR Power donors and MCC retirees.

Government and Community Relations (GCR):

Government Relations:

- Facilitated introductory meetings with Incoming President DeAnna Burt-Nanna with Assemblymember Meeks (District 137) and Monroe County Executive Bello.
- Facilitated an introductory meeting with Interim President Kate Douglas with Assemblymember Clark (District 136).
- Congratulatory letters sent to New York State senators and assemblymembers on behalf of Chairperson Lovenheim and Interim President Douglas.

Community/Media Relations:

- MCC spring athletics season plans covered by Spectrum News and WROC on February 3-4, including interviews with MCC Athletics Director Aaron Bouyea and student-athletes.
- MCC alumnus Dante Worth interviewed Incoming MCC President Dr. DeAnna R. Burt-Nanna on February 4 about "The Power of Faith in Position" for *Audacious Believer*, a web series that "enables, empowers and encourages" viewers.
- The February 19 *Rochester Business Journal* article "Community colleges work through COVID, hope for stimulus relief" quotes Interim President Dr. Kate Douglas.
- Facilitated "Talkabouts with Dr. Kate" with student-parents and faculty and staff.

Institutional Compliance and Internal Audit:

- MCC Ethics Hotline fully implemented an ADA compliant with new vendor Lighthouse Services resulting in 80% savings for the College.
- Protocol Portal automation complete and testing will start next week. Automation will enhance protocol processing and communication.
- Team met to review remote tutoring and supplemental instruction (replaced in-person learning centers) to ensure eligibility for state aid.

Institutional Research (IR):

- Administered survey to employees, current students, and recent students asking their opinions on course delivery for fall 2021.
- Updated enrollment projections for the next academic year.
- Dr. Mary Ann DeMario presented student parent research to multiple agencies including CUNY and the Aspen Institute.