



# Faculty Senate

Monroe Community College

**December 14, 2017  
Faculty Senate Meeting**

**PRESENT:** B. Babcock, E. Basnayake, E. Baxter, L. Blew, M. Boester, K. Borbee, A. Burns, M. Cameron, J. Carson, A. Colosimo, T. Custodio, P. Emerick, K. Farrell, R. Fisher, J. Flack, A. Flatley, A. Freeman, D. Gasbarre, M. Griffin, B. Grindle, M. Harris, J. Hill, R. Horwitz, D. Lawrence, A. Mallory, H. Murphy, J. Nelson, M. Pentz, E. Putnam, W. Rotenberg, J. Santos, J. Scanlon, T. Schichler, J.C. Senden, C. Shanahan, C. Silvio, R. Straubhaar, G. Thompson, K. Tierney, M. Timmons, M. Vest, T. Vinci, J. Waasdorp, J. Wadach, W. Wagoner, H. Wynn-Preisiche, L. Zion-Stratton

**ABSENT:** M. Bates, B. Burritt, M. Dorsey, B. Ellis, M. Heel, S. Lautenslager, K. Leite, J. Morelli, R. Pearl, J. Volland

**STUDENT REPRESENTATIVE:** A. Waight Morabito

**GUESTS:** C. Adams, A. Gutnik, T. Graney, B. Gizzi, M. Jacobs, M. Jarkowski, M. Kaminsky, T. Keys, A. Leopard, R. Messenger, N. Pares-Kane, D. Robertson, J. St. Croix, B. Stewart, H. Wheeler

***All College Meeting called to order at 3:32 p.m.***

## **All College Meeting:**

### **1. Announcements**

A. Colosimo welcomed those attending. She stated there is an All College meeting held every semester to address any concern from the faculty not currently being addressed by the Senate. However, all Faculty Senate meetings are also open to the College community and encouraged everyone to attend.

### **2. Reports**

#### **a) Faculty Senate President**

##### ***2018-2019 Academic Calendar***

A. Colosimo stated at the last Faculty Senate meeting it was explained the FA declared an impasse on the 2018-2019 Academic Calendar negotiations. The FA has since received an additional proposal from management, but there is still nothing in place. She pointed out there was a Trib announcement from M. Fingar outlining the 2018-2019 academic calendar negotiating process. B. Gizzi addressed the issues the FA has with the Trib announcement including how it contained incomplete and inaccurate information as well as a possible violation of labor law since the Trib is viewable by the public. She explained the FA will be sending out a strong response to the public. B. Gizzi also gave an update on the negotiations explaining the FA does not accept the College's most recent proposal. The FA is suggesting the academic calendar negotiations be rolled into the upcoming contract negotiations. This will mean it will be a more complex and time consuming process.

### **MCC Action Plan Update**

A. Colosimo reported President Kress summarized the progress of the MCC Action Plan at the Board of Trustees meeting, posting a detailed document in the Trib the next day.

A. Colosimo stated the MCC Action Plan dated October 6, 2017 called for the following:

- 5) *Review the curriculum for Criminal Justice and Public Safety Training programs to assure that it includes instruction in and assessed learning outcomes related to implicit bias in policing.*

*Provost and VP for Academic Services Andrea Wade*

*VP EDIWS Todd Oldham*

The following was reported by Dr. Kress in regards to the above:

*This review has been completed, and CRJ has put forward one curriculum change. PSTF training includes such outcomes across its curriculum.*

A. Colosimo reviewed the timing of submission of three Criminal Justice program revision proposals as recorded in Curriculum Database proposals. All three program revision proposals were created on 28 March 2017 by R. Kennedy in order to comply with the new MCC General Education program. These proposals did not receive final approval until 30 November 2017. This was a result of a required program course offered by the Information and Computer Technologies Department undergoing a revision that took longer than expected. Once this course revision was given final approval, all three CRJ program revisions also received final approval. M. Vest explained that the CRJ program revision proposals were submitted to bring these programs into alignment with MCC's General Education Program, and this occurred many months prior to the creation of the President's Action Plan. The President's update to the BOT implied the CRJ revisions were made in response to the Action Plan, but that is not the case. M. Vest wanted to reassure the Senate that the Curriculum Process was followed for these CRJ proposals.

### **Upcoming Policy Reviews, Spring 2018**

A. Colosimo reported the following policies will be up for review:

- Nepotism Policy (new)
- Policy on Consensual Relationships (new)
- Animals on Campus Policy (new)

### **Thank you**

She thanked Senators and their constituents for their patience and hard work this semester.

### **b) Student Government Representatives**

No report.

### **3. New Business**

There was no new business discussed.

**All College meeting adjourn at 3:45 p.m.**

**Faculty Meeting called to order at 3:46 p.m.**

**Faculty Senate Meeting:**

**1. Action Items:**

**a) Minutes from the November 30, 2017 Faculty Senate Meeting.** H. Murphy reviewed additional edits. Motion to approve as amended. Motion seconded. No discussion. ***Motion passes.***

**b) Curriculum Proposals:**

M. Vest reviewed the following program revisions (summary attached):

- 2016-PR45-Spring AAS Human Services
- 2016-PR42-Spring AS Wellness Coaching and Health Management
- 2016-PR72-Spring Certificate Homeland Security
- 2016-PR53-Spring AS Geography
- 2016-PR54-Spring AAS Mechanical Technology

***Approved.***

REMINDER: For approval at the January 2018 Faculty Senate Meeting:

- |                  |     |                              |
|------------------|-----|------------------------------|
| 2016-PR36-Spring | AAS | Computer Information Systems |
| 2016-PR30-Spring | AAS | Accounting: General          |
| 2016-PR63-Spring | AS  | Biology                      |
| 2016-PR71-Spring | AA  | English                      |
| 2016-PR82-Spring | AS  | Music Performance            |

**c) Policy Review:**

**Conflict of Interest Policy**

A. Colosimo reviewed the feedback received. She followed up with M. Fingar asking if the policy only applies to college officials and non-contract employees as well as Board of Trustees members. M. Fingar responded the policy does include the Board of Trustees but in principle it also applies to faculty in regards to the way textbooks are chosen. This language will be rolled into proposed change to the Employee Code of Conduct. A. Colosimo also pointed out Dr. Lovenheim stated the BOT members sign a separate Conflict of Interest form each year as well. A. Colosimo pointed out additional issues regarding the approval process outlined in the document and is waiting on a reply from M. Fingar.

There was additional discussion on the policy as amended. Motion to postpone the vote until the January 25, 2018 Faculty Senate meeting in order to following up on additional questions. Motion seconded. ***Motion passes.***

**d) Faculty Council of Community Colleges Resolutions: Resolution in Support of Accommodations for Military Absences ASA2: 2017 – 2018**

A. Colosimo reviewed the purview and membership of FCCC and Resolution. Motion to support. Motion seconded. ***Motion passes.***

**e) APC: Proposed Amendment to Faculty Senate Resolution 1.2.5**

R. Fisher reviewed additional edits and postponed the vote revision until the January 25, 2018 Faculty Senate Meeting. A. Colosimo addressed additional questions clarifying the reason for the changes.

**f) APC: Proposed Amendment to Faculty Senate Resolution 1.8.2**

R. Fisher presented the proposed revision with additional edits. Motion to approve. Motion seconded. There was discussion clarifying the changes and the process outlined. ***Motion passes.***

2. **Joint Meeting of the Teaching Faculty and Professional Staff Caucuses regarding BOT Meeting Debrief**

Motion to go into a joint meeting of the Teaching Faculty and Professional Staff Caucuses. Motion second. **Motion passes.** Only voting Senators, FS Officers, and H. Murphy remained in the room for the discussion.

**Faculty Senate Meeting reconvened at 4:52 p.m.**

3. **Additional Action Item:**

a) **MCC Action Plan Response Memo**

A. Colosimo presented a memo for vote. Motion to approve the memo from the Faculty Senate. No discussion. Motion seconded. **Motion passes.**

4. **Future Action Item**

a) **APC: 2019-2021 Academic Calendars**

R. Fisher explained the discussion and/or vote will remain a future action item while APC continues to discuss the options. He encouraged Senators and their constituents to share any additional options with him or the Committee.

b) **Policy Review:**

A. Colosimo postponed discussion and/or vote on the following until the January 25, 2018 Faculty Senate meeting.

- *Shared Governance Policy*
- *Nepotism Policy*
- *Amorous Relationship Policy*

c) **Shared Leadership Coordinating Council Bylaws**

A. Colosimo postponed discussion and/or vote until the January 25, 2018 Faculty Senate meeting.

5. **Old Business**

There was no old business discussed.

6. **New Business**

a) **Parking at the Downtown Campus**

There was discussion and frustration expressed regarding the parking issue at the Downtown Campus. It was pointed out the FA is addressing the issue.

b) **SCAA Volunteers**

A. Flatley stated SCAA is looking for 6-7 additional volunteers to serve on upcoming search committees. Anyone interested should contact a member of SCAA.

**Meeting adjourned at 5:24 p.m.**

Respectfully submitted,



Amanda Colosimo  
President  
Faculty Senate



Heather Murphy  
Secretary  
Faculty Senate Executive Committee

**Minutes approved at the January 25, 2018 Faculty Senate Meeting.**



**Faculty Senate  
Curriculum Action Items  
December 14, 2017**

**2016-PR45-Spring            AAS            Human Services**

1. Changed MCC Social Science to MCC-TL elective choice of CRC 101, HUM 230, or HUM 235.
2. Changed Humanities elective to MCC-AH elective or SPC 141, 142, 143, or 144 or SUNY-FL elective.
3. Replaced an MCC social science with a SUNY Humanities ENG literature course.
4. Replaced MTH 104 with MTH 130, MTH 150, or MTH 160.
5. Replaced one social science elective with SOC 101 requirement.
6. Revised list of recommended MCC-SSD electives by removing SOC 101.

**2016-PR42-Spring            AS            Wellness Coaching and Health Management**

1. General Electives - Remove SUNY-A choice from the list of SUNY-GER areas in semester 4.
2. Remove MTH 165 or higher and require MTH 160 - Statistics I
3. Semester sequence: move PPE 240 to semester 3 and HED 210 to semester 2.

**2016-PR72-Spring            Certificate    Homeland Security**

1. Program Requirements/Content - Adding HSM 108 as a requirement.
2. Total Credit Hours changed from 25 to 28.
3. Semester offerings, including moving CPT 125 to second semester.

**2016-PR53-Spring            AS            Geography**

1. All concentrations: MTH 160 OR MTH 162 OR MTH 165 or higher to fulfill math requirement.
2. All concentrations: Replaced SUNY Art/Foreign language with SUNY-H that also satisfies MCC-VE.
3. All concentrations: Changed program elective to open elective; plus one additional change for Physical track.
4. Removed GEG 135 and changed it to a GIST Certificate elective (GEG 135, CPT 101, CIS 200, OR ENG 251) for Geospatial track.
5. Geospatial concentration: Removed GEG 110/111 and replaced it with any 4 credit open elective.
6. Replaced the list of program electives with an asterisked note.
7. Human and Regional Geography concentrations: Replaced GEG 135 with GEG 131 OR SUNY-A. Physical concentration: Replaced Program Elective with the option of taking GEG 131 or SUNY-A.
8. Human and Regional Geography concentrations: Replaced GEG 218 with Program Elective.
9. Credit Hours from 60 to 60-61 or (60-62 Geospatial track).
10. Physical concentration: Replaced GEG 133 with the option to take GEG 133 or a program elective.

**2016-PR54-Spring      AAS      Mechanical Technology**

1. Program Requirements: Replace ENG 251 with PHL 105 (or 101, 103)
2. Program Requirements: Replace MCC-SSD Elective with SOC 101.
3. Combine MCC-HW Elective 2 credits into one semester.
4. Additional notes: asterisked comments were revised.
5. Open Elective# replaces MTH 141 or MTH 175 or higher (#Choose from: MTH 141, MTH 175 or higher; ENG 251; or any 3-4 credit program elective. Students should consult with an advisor before selecting their course.)
6. Credits Hours changed from 63 to 61-64.

**REMINDERS  
For January 2018**

<b>2016-PR36-Spring</b>	<b>AAS</b>	<b>Computer Information Systems</b>
<b>2016-PR30-Spring</b>	<b>AAS</b>	<b>Accounting: General</b>
<b>2016-PR63-Spring</b>	<b>AS</b>	<b>Biology</b>
<b>2016-PR71-Spring</b>	<b>AA</b>	<b>English</b>
<b>2016-PR82-Spring</b>	<b>AS</b>	<b>Music Performance</b>