



Dean of STEM and Health Programs Position

Dr. Audeliz (Audi) Matías

Dr. Audeliz (Audi) Matías is a candidate for the position of Dean of STEM and Health Programs at Monroe Community College. She currently serves as Interim Dean of the School for Graduate Studies at Empire State University, overseeing three academic divisions and approximately 1,600 graduate students. In this role, Dr. Matías manages a \$6.5 million budget, leads the development of academic programs, and collaborates with internal and external stakeholders to strengthen student pathways and program visibility.

Her prior experience includes serving as Interim Chief Diversity Officer, where she developed and implemented a comprehensive DEI Action Plan, collaborated on equitable hiring practices, and secured funding for DEI initiatives. Dr. Matías also held faculty leadership roles as Chair of the Department of Natural Sciences and Interim Chair of Mathematics, during which she led curriculum mapping, program development, and accreditation-aligned revisions.

Dr. Matías is an Associate Professor of Natural Sciences with a strong record of scholarship, including numerous peer-reviewed publications and over \$500,000 in externally funded research. Her recent work includes a multi-institutional, HHMI-funded project aimed at improving inclusion and success in introductory STEM education. She has extensive teaching experience in both online and in-person environments and has taught a wide range of science courses.

She brings to the role experience in academic administration, strategic planning, shared governance, unionized environments, and accreditation compliance. Dr. Matías is bilingual in English and Spanish and has engaged in professional and community service through multiple SUNY and national committees. Her qualifications also include service as a peer evaluator for the Middle States Commission on Higher Education (MSCHE).

Her academic credentials include a Ph.D. in Geological Sciences from Northwestern University, an M.S. in Geology from the University of Puerto Rico–Mayagüez, and a B.S. in Geology from the same institution. She has also been selected for several leadership development fellowships, including those sponsored by AASCU, SUNY, and HHMI.