

## Revised Plan for Collecting Input from the College Community

The [Advisory Committee](#) has postponed the four open forums scheduled to be held at various campus locations during the week of March 23<sup>rd</sup>. We remain committed to connecting with members of our campus community to gather input on the selection of our next college president, a person who will shape the next decade at MCC.

In lieu of the planned open forums, members of the Advisory Committee are making themselves available via Zoom to connect with members of our College community. We encourage you join us and share your thoughts on:

1. Professional qualifications and/or experience you feel our next president should have;
2. Personality traits that you feel would be most important for our next president to possess; and
3. Priorities that should be top of mind for our next president.

***Why is your input important?*** Your input will be used to create the presidential job description and to inform the marketing and promotion materials related to the search.

***Are there other opportunities to provide input?*** Yes. We encourage all students and employees to complete the online survey. The survey link will be published in the Trib.

## Additional information about the Advisory Committee and the Presidential Search Process

### Overview

The Advisory Committee is co-chaired by Barbara Lovenheim, MCC Board of Trustees Chairperson, and Rebecca Babcock, Faculty Senate Special Committee for Administrative Affairs (SCAA) Chairperson. In addition to Dr. Lovenheim and Ms. Babcock, 17 other MCC students and employees make up the Advisory Committee.

### Advisory Committee Role

Each Advisory Committee member is a point of access for information and input for members of the MCC community and we encourage you to seek us out. Our role is to gather input to create the presidential search structure, so that the Presidential Search Committee can begin its work in earnest in September 2020.

### Presidential Search Process

The Advisory Committee anticipates completing its work at the end of May 2020. Prior to the end of the spring 2020 semester, both SCAA and Administration will identify members of the Presidential Search Committee. In addition to the Presidential Search Committee, subcommittees will be established to assist with specific tasks, such as coordinating campus visits for the finalists; information about opportunities to volunteer for a subcommittee will be shared via the Trib. This presidential search is a combined SCAA and Administrative search, which means there will be **one** Presidential Search Committee made up of an equal number of SCAA-appointed and administratively-appointed members working collaboratively to identify our next President.

### Proposed Timeline

- February-May 2020 – Advisory Committee gathers input from College and external community
- March 2020 – Board of Trustees appointed external search consultant – [Pauly Group, Inc.](#)
- May-June 2020 – Presidential Search Committee is identified by SCAA and Administration
- Late August-early September 2020 – Position is advertised; Search Committee meets with Pauly Group and SUNY Search Liaison to establish evaluation criteria
- Early October 2020 – Search Committee selects 8-10 semi-finalist candidates to interview via Zoom
- Late October 2020 – Search Committee conducts 8-10 semi-finalist candidate interviews via Zoom
- Mid-November – Final candidates (3-5) visit campus
- Spring 2021 – SUNY Board of Trustees approves MCC Board of Trustees' recommendation for the next President of MCC, and a date is set for our new president to begin!