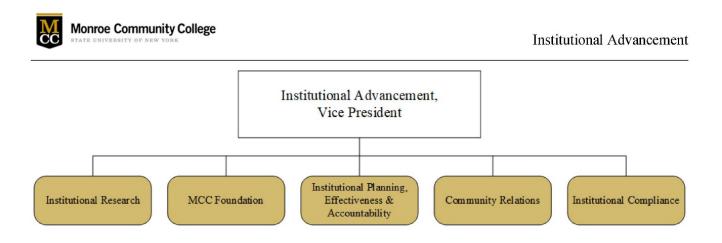
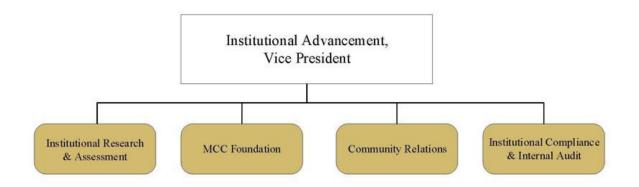


Reorganization Proposal for Institutional Research

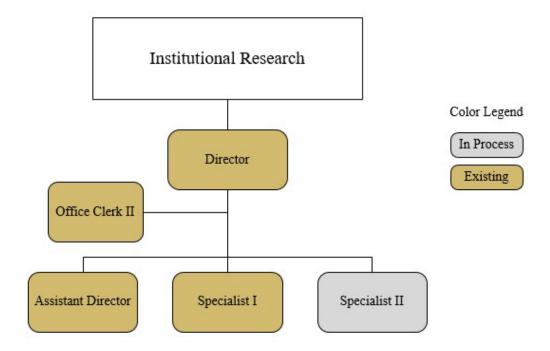
Current Institutional Advancement Organizational Chart



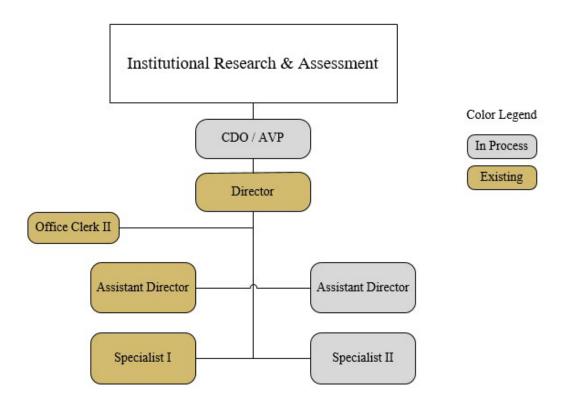
Future Institutional Advancement Organizational Chart



Current Institutional Research Organizational Chart



Future Institutional Research Organizational Chart





Textual Organizational Structure

Current Institutional Advancement Division

- 1. Institutional Advancement, Vice President
 - 1.1. Institutional Research
 - 1.2. MCC Foundation
 - 1.3. Institutional Planning, Effectiveness & Accountability
 - 1.4. Community Relations
 - 1.5. Institutional Compliance & Internal Audit

Future Institutional Advancement Division

- 2. Institutional Advancement, Vice President
 - 2.1. MCC Foundation
 - 2.2. Institutional Planning, Effectiveness & Accountability
 - 2.3. Community Relations
 - 2.4. Institutional Compliance & Internal Audit

Current Institutional Research Organizational Chart

- 3. Institutional Research
 - 3.1. Director
 - 3.1.1. Assistant Director
 - 3.1.2. Specialist I
 - 3.1.3. Specialist II (in process)
 - 3.1.4. Institutional Research Office
 - 3.1.5. Office Clerk II

Future Institutional Research Organizational Chart

- 4. Institutional Research
 - 4.1. CDO / AVP (in process)
 - 4.1.1. Director
 - 4.1.1.1. Assistant Director
 - 4.1.1.2. Assistant Director (in process)
 - 4.1.1.3. Specialist I
 - 4.1.1.4. Specialist II (in process)
 - 4.1.1.5. Institutional Research Office
 - 4.1.1.5.1. Office Clerk II