

My name is Elizabeth Baxter, and I am asking for the honor of representing you on Faculty Senate as the Vice President, Professional Staff.

Over the past seventeen years I have had held a variety of positions at the college, on multiple campuses and for multiple divisions. Currently, I am the Coordinator for Enrollment and Retention in Advisement and Transfer Services and Adjunct Associate Professor for ESOL/TRS. I continue to serve on numerous college wide and divisional committees and projects and I am committed to working toward what I believe to be the common goal we all share: helping students to succeed (by meeting their individual needs) within a positive, purposeful experience.

Currently, the shared leaderships groups are facing challenges which could appear to be insurmountable. In this position I would provide positive support toward collaborative progress.

I know and understand negotiation and collaboration. As a certified Divorce Mediator I work with couples and families to legally resolve/dissolve relationships in a purposeful and productive approach. In addition, as a member of the Faculty Association's Mediation Team I have confidentially worked with colleagues to help resolve interpersonal issues within departments and divisions.

If elected, I will explore all aspects of any issue brought forward, openly communicate in a professional manner, and respectfully represent the professional staff at all times. I will always speak my truth, I will always listen to the truth of others, and I will unapologetically champion for our students. I encourage you to speak with those I currently represent within Advisement and Transfer Services to gage their perspective on how I have represented them. I believe their feedback will support my commitment to both the staff and students of MCC.

My primary role here has been in direct student advisement, which is one of the areas at the college that has had many iterations. I believe with all these changes I have shown the ability to be flexible and adapt to and embrace change while providing quality professional service to our students and community. My Master's Degree in Strategic Leadership and Management created the foundation to know and understand organizational structure, change and development.

Now in my third term as a Senator I have served on Professional Development, Nominations, Elections, Governance (NEG), and SCAA (Special Committee on Administrative Affairs) committees. Having experiences in these varying roles, as well as within different decades and leadership at the College, I have gained valuable insight to the responsibilities of this seat.

Like many of you, each year I set a new professional goal. In brief, this year's goal is to mindfully impact the college community in a positive way. I believe the opportunity to serve as the Faculty Senate Vice President, Professional Staff presents tremendous opportunity to frame a pathway of support for my colleagues and the College as a whole in a positively impactful way.