

Monroe Community College

STATE UNIVERSITY OF NEW YORK

Gathering Input for MCC's Presidential Search



March 2020

Inspiring every day.

Purpose

- To gather input from the college community to create the Presidential job description and inform the marketing and promotion materials.



Presidential Search Advisory Committee Members

- Barbara Lovenheim, Ph.D. MCC Board of Trustees, committee co-chair
- Becky Babcock, Special Committee for Administrative Affairs (SCAA), committee co-chair
- Aaron Bouyea, Athletics
- Marybeth Donnelly, Support Staff Planning Council
- Debra Dwyer, Public Safety
- Calvin Gantt, Ed.D., Inclusion, Diversity, Equity, and Accountability
- Bethany Gizzi, Faculty Association
- Yolanda Johnson, Campus Events/EDIWS
- Clayton Jones, Government and Community Relations
- Kristin Lowe, Human Resources
- Auven “Benny” Martinez, Downtown Campus Student Events and Governance Association
- Nayda Pares-Kane, Ph.D., Faculty Senate
- Thomas Pollizi, Civil Service Employees Association
- Teresa Schichler, Economic and Workforce Development
- Mary Timmons, Libraries
- Oksana Vysochanska, MCC Student Government Association
- Allen Williams, MCC Board of Trustees
- Andrea Wade, Ph.D., Academic Services
- Gretchen Wood, MCC Foundation

Presidential Search Information

- Updates posted on Presidential Search Page (can be found under “P” of the A to Z index)
- <https://www.monroecc.edu/presidentialsearch/advisory-committee/>

PRESIDENTIAL SEARCH

Interim President

Advisory Committee

Search Profile

Search Committee

Search Consultant/Firm

Timeline

Meetings & Events

Community Input

Media

College Overview

Timeline

- Late May/early June: search committee will be established
Late August/early September:
 - Advertise position
 - Search Committee will meet with consultant and our SUNY liaison for the search to establish evaluation criteria
- Early October: Search committee will meet to select candidates to interview via Zoom
- Late October: Zoom interviews
- Mid-November: finalists come to campus (3-5 candidates)
- Spring 2021: New MCC President begins!

Consultant

- The Pauly Group was approved by the Board of Trustees at their March 2020 meeting. They are experts with community and technical college academic searches and have worked with other SUNY schools.



- The consultant will advertise/market the search, help solidify the search timeline, vet candidates-including listed and unlisted reference checks.

SUNY Guidelines

- We will have a SUNY liaison that will be a part of the process, including all search committee meetings. The liaison will not be a voting member of the search committee – but keeps communication open between SUNY and MCC.
- There are SUNY guidelines for searches which we must adhere to and our timeline will be impacted by the steps that need to be taken for the final approval.

External Stakeholders

- Clayton Jones is soliciting feedback from the greater Rochester community.
- There will be external stakeholders on the search committee which may include County representatives, City representatives, MCC alumni, and members of the MCC Foundation.

Electronic Survey

- Access via link in Trib article or on the Presidential Search webpage under Survey
- Please complete the survey and encourage your colleagues to do so as well.
- The survey will help the advisory committee determine what we believe to be the needed characteristics and experiences of our new president, as well as the main priorities of the incoming president.
- The results of the survey will be made publicly available. Any quantitative data will be fully available, while qualitative data will be summarized in themes to keep it anonymous.

Questions to think about

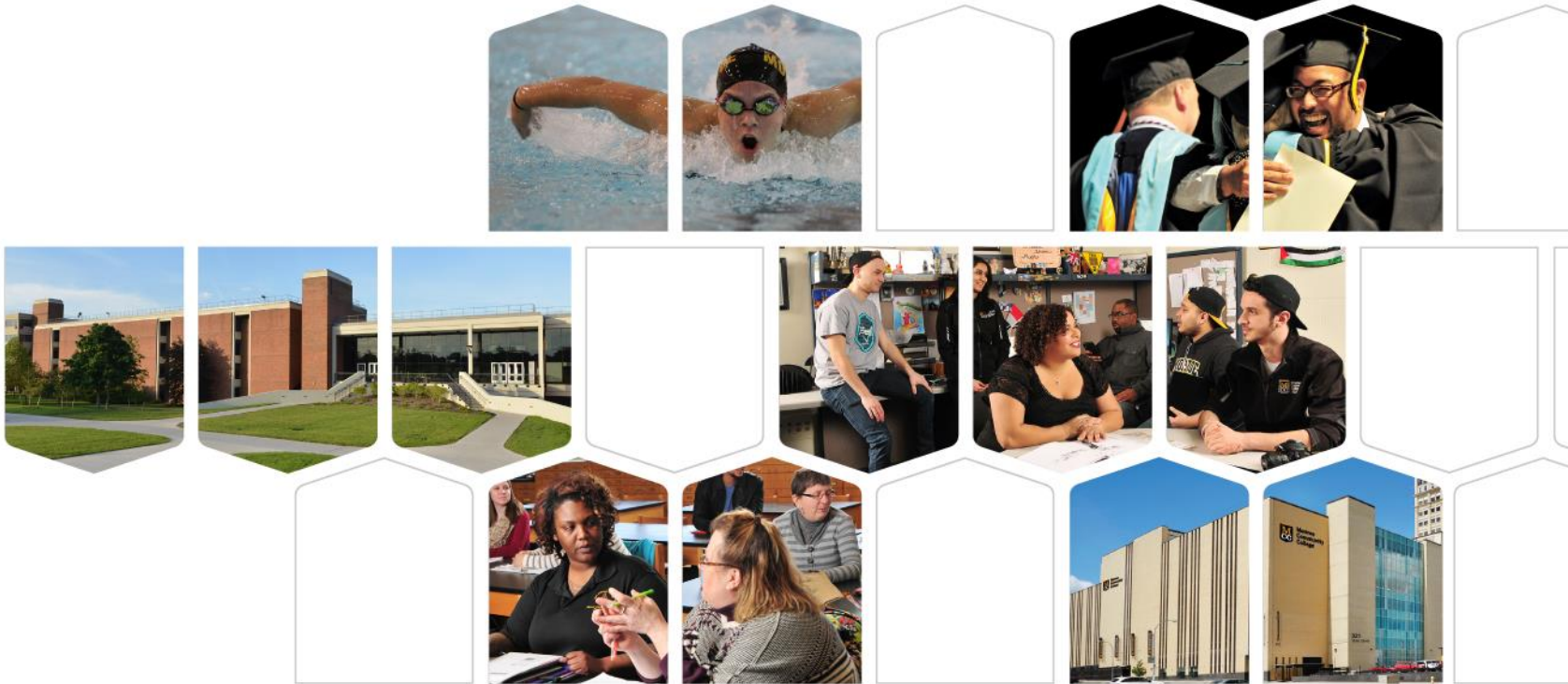
- What do you think are the most important professional qualities of the future MCC president?
- What do you think are the most important challenges and opportunities the future MCC president will face?
- What do you think are the most important presidential traits of the future MCC president?



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Reach out with feedback, questions, and concerns!



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