Monroe Community College is pleased to announce the "Monroe Community College Scholars Program." This program is a unique partnership between MCC and the Warner School of Education at the University of Rochester. This program offers eligible MCC employees the opportunity to pursue a master's degree. The purpose of this program is to assist MCC in identifying and supporting the development of its internal leadership.

The MCC Scholars Program represents another strategic investment in promoting a culture of excellence and opportunity for our employees. It underscores the College's commitment to talent management practices that include developing, recognizing, and empowering our employees, enabling them to enhance their commitment and capacity to promote and support the success of our students.

The following academic programs are available for MCC employees to pursue through the MCC Scholars Program at the Warner School of Education, University of Rochester. To learn more about the programs, please click on this link: <u>https://www.warner.rochester.edu/programs</u>

- Online Teaching
- Teaching in Higher Education
- Health Professions Education
- Mental Health Counseling (NYS Licensure)
- Master's in Human Development
- Master's Programs in Higher Education
- Master's Programs in Education Policy
- Program Evaluation

NOTE: No entrance exams are required for these academic programs.

If you are a full-time employee at Monroe Community College with an interest in continuing your education in the field of higher education, you are encouraged to apply to participate in the Monroe Community College Scholars Program. To be eligible to participate in the program, you must meet all of the admissions criteria set forth by of the Warner School of Education, be nominated by a member of MCC's central administration, and be supported by MCC's President. By participating in this program, you will be able to complete your degree at the Warner School at a 65% discounted tuition rate; participants are responsible for all remaining tuition and fees required by the program. Participation in this program is limited to five newly admitted students per academic year.

Application Requirements

Applications for participation in the program must be submitted to the MCC Review Committee by **November 4.** Individuals who are interested in participating in this program must complete the following requirements:

Apply, and be admitted, to the program at the Warner School (no later than September 15)

- 2. Submit a nomination letter from your Vice President/Provost/President
- 3. Submit a minimum of two letters of recommendations from members of the academic community and/or workplace professionals who know your qualifications for graduate study
- 4. Submit a statement of purpose describing your academic or professional background and your interest in pursuing graduate study at Warner (the statement of purpose is generally between two and four pages, double-spaced)
- 5. Provide a current resume or curriculum vitae
- 6. Provide a writing sample written in English; this may be a term paper from your earlier academic work, or five-or-six-page commentary on an issue in education that you have written for this purpose only (the paper should support academic argument, reference citations, and use a research style sheet)

You may use the same application materials submitted to the Warner School for admission to the Master's Degree programs as your application for the Monroe Community College Scholars Program.

Evaluation Criteria:

All application materials submitted by each participant will be reviewed by the MCC Review Committee to recommend up to five applications for participation. The following criteria will be applied to the application review:

- Nomination letter from your President/Provost/Vice President within your division.
- Successful applications must be a full-time faculty or professional staff member with a minimum of two years continuous service at MCC and a minimum of three years of work experience; temporary and grant employees are not eligible to participate in the program
- Demonstrated leadership experience at MCC, such as committee, council, or task force service
- Ability to commit to fully engaging with all the elements of the program while still maintaining a high standard of professionalism and effectiveness in your professional capacity at MCC
- Diverse cultural, educational, and institutional representation in the program
- NOTE: This partnership represents a significant investment on the part of both MCC and the University of Rochester. As such, MCC Scholars **must commit to return to**

MCC for a minimum of one academic year immediately following the completion of the degree. This commitment will position the college to advance its mission with your newly acquired knowledge and skills. Whereas MCC is not required to provide you with a job position that is different from the one you currently hold, every effort will be made to ensure that you are engaged in initiatives that are mutually beneficial to you and the institution.

Cost of attendance:

The per credit hour charge for academic year 2019-20 is \$1,544, so students under the agreement pay \$540.40 per credit hour. A student enrolled in one course per semester will pay \$1,621.20; two courses per semester will cost \$3,242.40. The master's degree programs requires ranges from 30-45 credit hours depending on the program selected. Students may be able to transfer in up 10 credits of acceptable graduate credits.

The partnership between MCC and the Warner School represents a significant investment on the part of both institutions. MCC is grateful to University of Rochester and the Warner School for this exciting and innovative partnership that reflects an investment in our College's inspiring faculty and professional staff.

Application Review and Selection Timeline

June 19

Information Session at MCC, 12-1:30 pm, Empire Room

August 21

Information Session at MCC, 12-1:30 pm, Empire Room

No later than September 15

Submit application to Warner School (applications to the Warner School may be submitted online at any time)

[Note: You must be accepted by the Warner School to be considered for the MCC Scholars Programs.)

November 4

Submit application materials to Sheila Strong at <u>sstrong@monroecc.edu</u> with your acceptance letter from the Warner School

Week of November 18

MCC review committee to recommend candidates; selected program participants will be notified by the College President

October 28 – January 15

Registration open [MCC Scholars are able to register as soon as they receive approval from the College President]

January

Spring session begins January 15, 2020