

Dr. Robin Cole Jr.

Education

**Robert Morris University
Moon Township, PA.**

Doctorate of Science May 2006
Information Systems and Communication

Dissertation: Cole, R. (2006). *A Case Study of the Effects of the Landro Play Analyzer on Coach's Decision Making Within the Western Pennsylvania Interscholastic Athletic League.* (Doctoral Dissertation)

Master of Science May 2002
Communications and Information Systems

Bachelor of Science Dec 2000
Business Administration Major: Sport Management

Professional Leadership Development

Leadership Memphis Fast-Track Cohort (Fall 2019)

John E. Roueche Future Leaders Institute (2019)

Career Pathways Leadership Certification (2017)

American Council on Education's Spectrum Aspiring Leaders Program (2015)

University of Florida Leadership Experience Higher Education Administration Seminar (2015)

Florida State College at Jacksonville Higher Level Leadership Program (2014)

Professional Experience

Southwest Tennessee Community College **Dean Business and Technologies**
July 2017 – Present

- Serve as administrator over academic programs under the division of Business and Technologies: Computer Information Technology, Mechanical Engineering

Technology, Computer Engineering Technology, Electrical Engineering Technology, Mechatronics, Architectural Engineering Technology, Business, Paralegal Studies, Hospitality Management, Accounting

- Develop Career and Technical Pathways for programs in collaboration with K-12 Regional School Districts
- Collaborate efforts with the Memphis Small Business Development Center at Southwest TN CC that create internship, entrepreneurial training, and small business support
- Aid in the development of college-wide policy and procedures
- Review data and conduct analysis and program implementation data driven
- Manage \$6 million departmental budget and approximately \$3 million dollars representing grant and in-kind gift funds and resources
- Develop strategic plans analysis
- Serve as the college liaison with the Greater Memphis Chamber and serve as the educational pillar champion for the Chambers Upskill 901 initiative leading 15 educational partners and institutions within the Greater Memphis Region
- Develop and promote relationships with industry partners including 200 advisory board members across divisional programs
- Develop and promote relationships with community partners
- Managed 50-75 direct and indirect reports

Louisiana Delta Community College Vice Chancellor for Community Services
June 2016 – February 2017

- Served as administrator over programs and services provided by the departments of Workforce and Economic Development/Training, ESL, Adult Education, Incumbent Worker Training, Continuing Education, and Special Programs (Perkins, Grants, Secondary Education Outreach)
- Develop relationships with community and industry partners
- Manage \$3 million dollar budget
- Oversaw workforce development training over a 7,000 square mile jurisdiction
- Managed 30 direct and indirect reports

Florida State College at Jacksonville

-Dean of Career Education
May 2014- June 2016

- Report to the South Campus President
- Manage program and course evaluation initiatives and recommend improvement and enhancement to consistency and quality of programs and courses for the areas of IT, Business, ASL (American Sign Language) & Interpretation, Public Safety, and Adult Education.
- Research and analyze data and produce reports on student needs, interests and profiles; analyze changing student needs and initiate program revisions to respond to these changing needs.

- Coordinate college-wide course offerings, scheduling, assigned locations, and delivery methods for courses offered in computer sciences and information technology.
- Manage department budgets and develop strategic plans for departments
- Develop and promote relationships with industry partner
- Managed a \$12 million departmental budget and \$3 million-dollar Department of Labor grant initiative
- Managed 75 direct and indirect reports

**-Associate Dean of Career Education
June 2011- May 2014**

- Research and analyze data and produce reports on student needs, interests and profiles; analyze changing student needs and initiate program revisions to respond to these changing needs.
- Assist and advise students regarding program of study and course selection, and addresses student complaints or concerns with instruction or faculty.
- Complete full-time and adjunct evaluations
- Provide supervision to senior support specialists and other support staff, as required.
- Serve as IT Program Assessment Facilitator
- Serve as South Campus Continuing Education Coordinator
- Serve on College wide Committees
- Instruct IT and Business courses
- Serve as supervisor for the IT department internship program

Perseus House Charter Schools of Excellence Inc. Coordinator of Technology

July 2009 – May 2011

- Worked with principals, department heads, teachers, and others who will help implement the district technology plan.
- Meet with school level technology leaders and technology committees for each school building in order to assist in implementation of the district plan at a school level.
- Established evaluation guidelines so that data from different schools can be compared and can be used as part of the evaluation of district progress.
- Ensured that school-level spending and the districts technology purchases adequately support the district's instructional technology plan.
- Assisted faculty and staff in dealing with minor technical issues.
- Conducted faculty in-service trainings
- Managed Apex online learning curriculum
- Managed school management system
- Prepared grants for district technology funding
- Left position to accept Associate Dean position with Florida State College at Jacksonville
- Managed \$750,000 budget for instructional technology implementation

Edinboro University of Pennsylvania
August 2008 – June 2009

Assistant Professor

Address: 219 Meadville St, Edinboro, PA 16444

- Taught full-time course load
- Aided in the Development of the Sport Administration Curriculum/Courses
- Supervised Sport and Recreation Management Student Interns
- Worked with faculty members on projects for the department and the university
- Advised Students
- Served on Hiring Committee for Athletic and Physical Education Department
- Served on Health and Physical Education Department Committees

Arkansas State University Mid-South
July 2007- July 2008

Program Coordinator

Address: 2000 W Broadway Ave, West Memphis, AR 72301

- Supervised full-time and adjunct faculty
- Organized all administrative activities for the Business, Health and Physical Education, and Information System Technology departments including CISCO and CIW certification (Certified Internet Webmaster)
- Prepared and administered the budgets for program areas
- Conducted assessment analysis of program areas
- Prepared the scheduling of semester classes and allocate instructor class schedules
- Completed book orders for the BUSN and ISTC department
- Managed the CIW (Certified Internet Webmaster) certification exam process/Coordinated MOS (Microsoft Office Specialist) certification testing
- Advised students
- Maintained relationships with community stakeholders
- Developed marketing strategies for program areas
- Developed Entrepreneurship Program and Courses
- Instructed Courses
- Managed \$1 million budget
- Managed 20 direct and non-direct reports

Edinboro University of Pennsylvania
August 2002 - June 2007

Assistant Professor (Tenure Track)

Address: 219 Meadville St, Edinboro, PA 16444

- Taught full-time course load
- Aided in the Development of the Sport Administration Curriculum/Courses
- Supervised Sport and Recreation Management Student Interns
- Worked with faculty members on projects for the department and the university

- Advised students
- Chaired Institutional Advancement Committee
- Served as university senate member
- Served on NCATE Faculty Qualifications/Performance and Development Committee
- Served on Social Equity Grant Proposal Review Committee
- Created and advised Minority Mentorship Club for students
- Served as Alliance for Racial Identity and Cultural Acceptance Faculty Advisor

Other Professional Experiences

Cole and Associates

Consultant

2002 - 2012

- Assisted with marketing and advertising for Robin Cole's NFL celebrity golf tournament and public speaking engagements
- Proposal writing and development

Sarah Reed Children Center

Volunteer Child Development Specialist

2003 - 2005

- Planning and teaching activities, assist with behavior modification measures, provide social skills instruction and promote positive growth and development.

Edinboro University of Pennsylvania

Assist Football Coach

2003

- Responsible for Coaching Tight End Position
- Aided in film breakdown and offensive game plan development
- Responsible for recruitment activities

Robert Morris University

Graduate Assistant Coach

2000-2002

- Responsible for Coaching Offensive Line
- Aided in film breakdown and offensive game plan development
- Responsible for recruitment with in the Mid-Atlantic Region
- Acted as the liaison between football department and parents/students, enrollment services, financial services, and compliance office
- Acted as liaison between football program and National Football League
- Athletic department study hall monitor
- Served as academic advisor

Career Honors/Affiliations

- Gradus Project (Board Member)
- Greater Memphis Chamber of Commerce UpSkill901 Taskforce
- Leah's Promise Foundation (Board Member)
- Memphis IT Council
- Robin Cole Foundation for Prostate Cancer (Vice President)
- IACIS (International Association of Computer and Information Systems)
- JITC (Jacksonville Information Technology Council)
- Florida IT Career Alliance
- Jacksonville Tech Coast Conference Committee (Sponsorship Chair)
- Northeast Florida Community Action Agency (Board of Directors) • Take Stock in Children Mentor
- Omega Psi Phi Fraternity Inc.
- Phi Epsilon Kappa
- NACCE (National Association Community College Entrepreneurship)
- NASSM (North American Society for Sport Management)
- N.A.S.E.Y. (National Association for Sports and Education of Youth)
- N4A (National Association of Academic Advisors for Athletics)
- Pre-season All-Conference NEC (Northeast Conference) Football
- NEC All-Conference Track and Field

Invited Presentations/Workshops

Presentations:

- *Social Quality Assurance* presented at the Summer STEM workshop series for Shelby County School District (July 2021)
- *Breaking Out of the "Good Enough Trap"* presented at Project M.O.S.T. Summer Leadership Seminar Series (June 2019)
- *The Creation of Attitudes for Growth* presented at Project M.O.S.T. Summer Leadership Seminar Series (June 2019)
- *Lights, Camera, Action: Internships your first Audition* presented at the Fourth Annual Florida State College at Jacksonville IT Conference (April 2013)
- *Lights, Camera, Action: Internships your first Audition* presented at the Third Annual Florida

- State College at Jacksonville IT Conference (April 2012)
- *Digital Video System Technology as a Decision Support System in a Sports Context* to the IACIS (International Association of Computer and Information Systems) (October 2008)
- *Character and Leadership in Sports* presented at the National Association for Sports and Education of Youth Seminar (May 2007).

Publications

- Cole, R. (2006). *A Case Study of the Effects of the Landro Play Analyzer on Coach's Decision Making Within the Western Pennsylvania Interscholastic Athletic League*
- Cole, R. (2020). Relationships Matter: Building Community Partnerships for Workforce Development. In William J. Rothwell (Ed.), *Workforce Development: Guidelines for Community College Professionals* (2nd ed. pp. 17-26). Lanham, MD: Rowman & Littlefield.

Grants/Gifts Obtained and Administered

- *Robotics and Automation Center (DRA) Amount: \$400,000 (2021)*
- *Apprenticeships: Closing the Skills Gap/Cybersecurity Focus (DOL) Amount: \$1,000,000 (2020)*
- *Siemens PLM Software In-Kind Gift: \$1,204,020.00 (2019)*
- *FedEx Stem Works Grant Amount: \$25,000 (2018)*
- *TechHire Partnership Grant (DOL) Amount: \$1,000,000 (2016)*
- *NSF SSTEM PODS2 grant Amount: \$614,447 (2015)*
- *H-1B Ready to Work Partnership/IT Rapid Reemployment I-Tech grant (DOL) Amount: \$3,053,461 (2014)*
- *Targeted Educational Attainment (TEAM) grant Amount: \$78,000 (2014)*
- *Improving Student Progression Through Authentic Learning Based Technology (Perkins Grant) Amount: \$14,840.00 (2012)*
- *Enhancing Student Progression Through Authentic Learning Based Technology (Perkins Grant) Amount: \$11,934.00 (2011)*
- *Enhancement of Education Through Technology (EETT Grant) Amount: \$50,000 (2010)*

Other Skills

- Computer/Technology Skills
- Research/Writing Skills
- Communication/Interpersonal Skills
- Training/Coaching Skills
- Learning Management Systems