

## Monroe Community College Scholars Warner School of Education, University of Rochester

Monroe Community College is pleased to announce the “Monroe Community College Scholars Program.” This program is a unique partnership between MCC and the Warner School of Education at the University of Rochester. This program offers eligible MCC employees the opportunity to pursue an accelerated doctorate in education in Higher Education Administration. The purpose of this program is to assist MCC in identifying and supporting the development of its internal leadership.

The MCC Scholars Program represents another strategic investment in promoting a culture of excellence and opportunity for our employees. It underscores the College’s commitment to talent management practices that include developing, recognizing, and empowering our employees, enabling them to enhance their commitment and capacity to promote and support the success of our students.

If you are a full-time employee at Monroe Community College with an interest in continuing your education in the field of higher education and higher education administration, you are encouraged to apply to participate in the Monroe Community College Scholars Program. To be eligible to participate in this program, you must meet all of the admissions criteria of the Warner School of Education, be nominated by MCC’s central administration, and be supported by MCC’s President. By participating in this program, you will be able to complete your degree at the Warner School at a 65% discounted tuition rate; participants are responsible for all remaining tuition and fees required by the program. Participation in this program is limited to five newly admitted students per academic year.

### **Application Requirements:**

Applications for participation in the program must be submitted to the MCC Review Committee by May 15. Individuals who are interested in participating in this program must complete the following application requirements:

1. Apply, and be admitted, to the program at the Warner School
2. Submit a nomination letter from your Vice President/Provost/President
3. Submit a minimum of three letters of recommendation from members of the academic community and/or workplace professionals who know your qualifications for graduate study.
4. Submit a statement of purpose describing your academic or professional background and your interest in pursuing graduate study at Warner (the statement of purpose is generally between two and four pages, double-spaced)
5. Provide a current resume or curriculum vitae

6. Provide a writing sample written in English; this may be a term paper from your earlier academic work or a five-or six-page commentary on an issue in education that you have written for this purpose only (the paper should support an academic argument, reference citations, and use a research style sheet)
7. Submit a personal narrative (maximum of two pages) that describes your rationale for choosing the accelerated option, your current field of practice, and how you will use your experiences in your dissertation research

You may use the same application materials submitted for the Warner School for admission to the doctoral program as your application for the Monroe Community College Scholars Program.

### **Evaluation Criteria:**

All application materials submitted by each applicant will be reviewed by the MCC Review Committee to select up to five applicants for participation. The following criteria will be applied to the application review:

- Successful applicants must be a full-time faculty or professional staff member with a minimum of three years of continuous service at MCC and a minimum of five years of work experience; temporary and grant employees are not eligible to participate in the program
- Prior experience as a participant in a structured leadership program (such as the President's Emerging Leaders Fellowship (PELF), Kaleidoscope, United Way Leadership Programs, MCC Leadership Academy), or demonstrated leadership experience
- Ability to commit to fully engaging with all the elements of the program while still maintaining a high standard of professionalism and effectiveness in your professional capacity at MCC
- Diverse cultural, educational, and institutional representation in the program
- **NOTE:** This partnership represents a significant investment on the part of both MCC and the University of Rochester. As such, MCC Scholars **must commit to returning to MCC for a minimum of one academic year immediately following the completion of the degree.** This commitment will position the college to advance its mission with your newly acquired knowledge and skills. Whereas MCC is not required to provide you with a job position that is different from the one you currently hold, every effort will be made to ensure that you are engaged in initiatives that are mutually beneficial to you and the institution.

### **Cost of Attendance:**

The per credit hour charge for academic year 2019-20 is \$1,544, so students under the agreement pay \$540.40 per credit hour. A student enrolled in one course per semester will pay \$1,621.20;

two courses per semester will cost \$3,242.40. The Accelerated EdD program requires a total of 90 credits. Assuming that students are able to transfer in 36 acceptable graduate credits, they will need to complete 54 credits or 18 classes at Warner to receive a doctoral degree.

The partnership between MCC and the Warner School represents a significant investment on the part of both institutions. MCC is grateful to University of Rochester and the Warner School for this exciting and innovative partnership that invests in our College's inspiring faculty and professional staff.