Dean – Behavioral and Social Sciences Harford Community College

EXPERIENCES

2017-Present: Harford Community College

Administrative Position	College Profile
Dean of Behavioral and Social Sciences. Fall	• Established in 1957, Harford Community College
2017-Present.	is an open-access institution in Bel Air, Maryland.
	The College offers 140+ degree, certificate, and
Interim Dean/Co-Interim Dean of Nursing and	workforce programs to nearly 6,300 full- and part-
Allied Health Professions. Fall 2022.	time students, as well as community education
	courses to nearly 6,000 students a year.
• Interim Dean/Co-Interim Dean of Nursing and	
Allied Health Professions. Fall 2020-Summer	
2021.	
Scope and Budget	
Leading interdisciplinary divisions characterized by credit/non-credit and service-oriented programming,	
directly report to the Vice President for Academic Affairs while overseeing a team of over 100 full/part-time	
faculty/staff and managing a discretionary budget of approximately \$2.6 million.	

Academic Excellence

- Accreditation: Led or participated in college, program, and service accreditation from both an internal and external perspective within the context of the Middle States Commission on Higher Education (MSCHE), American Bar Association (ABA), Accreditation Commission for Education in Nursing (ACEN), and Maryland State Department of Education (MSDE).
- **Collegial Governance**: Led the conceptualization and implementation of a reorganized collegial governance structure to facilitate improved communication and decision-making across the college in collaboration with the President, President's Cabinet, and constituency councils (Administrator Council, Faculty Council, Staff Council, and Student Government Association).
- **Data Literacy**: Led the advancement of data literacy across the college in relation to institutional performance gaps, retention, and other relevant student success metrics based on quantitative and qualitative data analysis in close collaboration with the institutional research office and within the context of serving as the Achieving the Dream (AtD) Data Team Chair.
- **Crisis Leadership**: Managed and coordinated the implementation of operational procedures and support infrastructure in response to COVID-19, thereby transitioning seamlessly from the traditional mix of learning environments and businesses processes to complete remote learning and division operation.

Student Success and Connection

- **High Impact Learning Strategies and Opportunities**: Led and facilitated undergraduate research across the college and the state, as illustrated by the Harford Community College Scholars Summit, the Maryland Scholars Summit (an undergraduate research, creative works, and service-learning conference open to all Maryland community college students), and the Maryland Scholars Summit Association.
- **Student Scholarships, Leadership, and Experiential Learning**: Secured the establishment of student scholarships (e.g. Dr. Howard Atwood Kelly Memorial Nursing Scholarship) and created opportunities for students to serve on boards of not-for-profit organizations or apply skills through experiential learning within the context of my leadership roles in various not-for-profit organizations.
- Equitable Access to Learning Materials: Championed and advanced the accessibility and affordability of learning materials for students through Open Educational Resources (OER).
- **Student Connection**: Remain consistently connected to students within the context of previously teaching in the Honors Program, visiting classrooms and registered student organizations, participating in campus-wide student activities and orientations, onboarding of dual-enrolled students in high schools, and serving as a *Founding Father* during Constitution Day.

Program Development

- Apprenticeship Program: Facilitated the implementation and sustained growth of the only 18-month Childcare Apprenticeship cohort program in the State of Maryland in collaboration with relevant faculty and the Maryland Departments of Labor and Education, while creating synergies with the state-funded Childcare Career Professional Development Fund.
- **Honors**: Led the institutionalization and growth of the Honors Program with an emphasis on highimpact learning strategies in collaboration with the Honors Program Coordinator and other relevant campus offices, thereby increasing enrollment in the Honors Program from about 35 students in 2017 to more than 200 in 2023 and program completers from 6 to 47 for the same time.
- **Criminal Justice:** Created and implemented an accelerated criminal justice online cohort program in collaboration with the Harford County Sheriff Training Academy and faculty, thereby allowing law enforcement personnel across the county and beyond to obtain a degree in Criminal Justice.

Grants and Revenue Generation

- **Grants**: Initiated, facilitated, and secured major state and federal grants in collaboration with faculty and staff, including a National Science Foundation (NSF) Advanced Technological Education (ATE) grant in the amount of \$427,000, and cultivated partnerships with relevant external organizations.
- **Fundraising**: Led, coordinated, and implemented major fundraising activities to support relevant populations and capital improvement projects (ranging from \$60,000 to \$180,000) within the context of leadership involvement in not-for-profit organizations at the local, regional, and state levels.
- **Revenue Generation**: Facilitated increase of revenues through auxiliary enterprises and non-creditrelated full-time equivalence conversion within the context of overseeing the Early Learning Center and collaborating with the Harford County Sheriff Training Academy.

Service and College-Community Relations

• **Discipline Focused**: Advanced research and knowledge through my leadership role as the Co-Chief Editor of the Association's peer reviewed and international journal, *Politics and the Life Science*.

• **Civic Engagement**: Promote equity and inclusion through evidence-based recommendations and strategies that support the Blueprint for Maryland's Future Act initiatives related to Harford County Public School teachers and address the needs of vulnerable population though leadership in not-for-profit organizations at the local and state level.

2005-2017: Cameron University

Administrative Position	College Profile
 Inaugural Director of Academic Enrichment (Honors Program, Study Abroad, and Sponsored Programs, Academic Research). Fall 2012-Spring 2016. Inaugural Director of Academic Research. Fall 2008-Summer 2012. (50% administration/50% teaching) 	• Established in 1908, Cameron University is an open access institution in Lawton, Oklahoma. The University has a total undergraduate enrollment of about 3,500 full- and part time students and offers nearly 50 degrees through certificate, two-year, four-year and graduate programs.
• Interim Chair, Department of History and	
Government. Summer 2012.	
Scope and Budget	
Leading campus-wide programs and initiatives, directly reported to the Vice President for Academic Affairs/Provost or Dean while overseeing a team of 5-15 faculty and staff and managing a discretionary budget of approximately \$250,000.	

Academic Excellence

- Accreditation: Participated in the collection and analysis of data for the accreditation visit of the Higher Learning Commission (HLC).
- Assessment: Coordinated all department assessment efforts in terms of collecting, analyzing, and submitting assessment data at the program and student learning outcomes levels.

Student Success and Connection

- **High Impact Learning Strategies and Opportunities**: Led and facilitated undergraduate research across the state within the context of organizing statewide conferences (e.g., Oklahoma Research Day with more than 1,200 presenters/participants from across the state) and serving as the Chief Editor of the *Journal of Undergraduate Research*.
- **Student Recruitment**: Conceptualized and implemented synergy driven recruitment strategies across the honors program, study abroad, and academic research, thereby increasing student enrollment in the honors program and subsequent credit hour production by more than 300%.
- **Teaching**: Remained consistently connected to students in the classroom within the context of teaching classes at the University and other colleges at the undergraduate and graduate level.

Program Development

- **Honors**: Developed and implemented a high impact interdisciplinary honors curriculum that created synergies across honors classes, undergraduate research / scholarly opportunities, and study abroad opportunities in collaboration with deans, chairs, and faculty.
- **Study Abroad**: Developed, planned, and implemented study abroad opportunities in collaboration with deans, chairs, and faculty, thereby increasing relevant study abroad programs by 100% for all students.

Grants and Awards

• **Grantsmanship**: Initiated, wrote, submitted, and secured external grants, while institutionalizing a culture of grant writing from both a resource and policy perspective, thereby increasing administrative efficiency of grant submissions by 80%.

Service and College-Community Relations

- **Discipline Focused**: Advanced and created opportunities for scholarly activities across the state through leadership role as President of the Oklahoma Political Science Association and Chief Editor of the association's peer reviewed journal, *Oklahoma Politics*.
- **Civic Engagement**: Advanced substance above prevention by developing and implementing evidencebased strategies to address prescription drug abuse epidemic across the community/region and in collaboration with Native American Tribes and hospitals.

EDUCATION

- Ph.D. Political Science, Northern Illinois University, 2004.
- M.A. Political Science, University of Illinois at Springfield, 2000.
- B.A. Political Science, Sonoma State University, Cum Laude, 1998.
- B.A. Political Science, University of the Saarland, Germany, 1996.
- B.A. History, University of the Saarland, Germany, 1996.

TEACHING POSITIONS

- Associate Professor, Honors Program, Harford Community College. Winter 2021.
- Associate Professor, Department of History and Government, Cameron University. Fall 2010-Spring 2017.
- Assistant Professor, Department of History and Government, Cameron University. Fall 2005- Spring 2010.
- Visiting Assistant Professor, Department of Political Science. Eastern Illinois University. Fall 2004-Spring 2005.
- Adjunct Faculty, Department of Political Science, Dominican University. Spring 2004.
- Instructor, Department of Political Science, Northern Illinois University. Fall 2002, 2003.
- Teaching Internship, Department of Political Science, Lincoln Land Community College. Spring 2000.
- Instructor, Department of Political Science, Sonoma State University. Spring 1998.

UNDERGRADUATE AND GRADUATE COURSES TAUGHT BY MODALITY

- Research Methods (traditional/online/undergraduate/graduate)
- American Government (traditional/online/undergraduate)
- American Presidency (traditional/online/undergraduate/graduate)
- Federalism: The American Governance Process (online/graduate)
- State and Local Government (traditional/online)
- European Government and Politics (traditional/online)
- Berlin: Post-War Germany (traditional/undergraduate)
- State and Local Economic Development Policy (traditional/undergraduate)
- Formation of Public Policy (traditional/undergraduate)
- Introduction to Public Administration (traditional/undergraduate)
- Comparative Public Administration (traditional/online/undergraduate)
- Public Opinion (traditional/undergraduate)
- Introduction to Comparative Politics (traditional/online/undergraduate)
- Russia and its Neighbors (traditional/undergraduate)
- Global Issues and Institutions at the Crossroads (British Studies Program King's College London, UK)
- Introduction to International Relations (traditional/online/undergraduate)
- Techniques of United Nations Diplomacy (traditional/undergraduate)
- Introduction to Honors (traditional/undergraduate)
- Introduction to Leadership Honors (online/undergraduate)
- Honors Foundations of Leadership (traditional/undergraduate)

PROFESSIONAL ACTIVITIES AND MEMBERSHIPS (selection) Leadership and Mentoring

- Vice Chair, Board of the Harford County Education Foundation, Spring 2023-Present.
- Chair, Maryland Association of Social Services Boards Foundation, 2023-Present.
- Team Lead, Accessibility in OER IHE Spring 2023 Cohort Institute for the Study of Knowledge in Education (ISKME), Spring 2023.
- Peer Evaluator for Middle States Commission on Higher Education, Spring 2022-Present.
- Co-Chair, Research Committee 12 (Biopolitics) of the International Political Science Association, Spring 2022-Present.
- Member and Committee Chair, Board of the Harford County Education Foundation, Fall 2021-Present.
- Trustee/Vice Chair, Maryland Association of Social Services Boards Foundation, Summer 2021-2022.
- Chair, Harford Community College Standard VI Middle States Commission on Higher Education Accreditation, Fall 2020-Spring 2022.
- Chair, Harford Community College Coordinating Group, Academic Years, 2019 and 2022-2023.
- Chair, Harford Community College Administrator Council, Academic Years, 2019 and 2022-2023.
- Chair, Harford County Department of Social Services Advisory Board, Fall 2018-Present.
- Chair, Data Team, Achieving the Dream, Spring 2018-Spring 2022.
- Graduate, Harford Leadership Academy, Spring 2018.
- Co-Editor-in-Chief, Journal of Politics and Life Sciences, Spring 2016-Fall 2019.
- Co-Editor-in-Chief, Oklahoma Journal of Undergraduate Research, Spring 2016-Fall 2017.
- President, Wichita Mountains Prevention Network Board, Fall 15-Fall 2017.

- Chair, Cameron University Staff Advisory Council, 2014-2015.
- President, Oklahoma Political Science Association 2008-09 and 2012-2017.
- Chair, Lawton-Fort Sill Community Coalition, Spring 2012-Fall 2014.
- Editor-in-Chief, Oklahoma Politics, Fall 2012-2017.
- Chair, Oklahoma Council on Grantsmanship and Research, Fall 2010-Spring 2015.
- Coordinator, Oklahoma Research Day 2010 and 2011.
- Mentor, NCURA-PUI Sub-committee, Spring 2011-2017.
- Member, Rx Drug Prevention Committee of the Lawton/Ft. Sill Community Coalition, 2012-2017.
- Mentor, Oklahoma State Regents for Higher Education Grant Writing Institute, August 1-5, 2011.

Administrative- and Service-Related Professional Development

- Middle States on Higher Education, On-Site Evaluation Team Visit for Westmoreland County Community College, Pennsylvania March 12-15, 2023.
- AACC John E. Roueche Future Leaders Institute, Washington D.C., June 6-9, 2022.
- Oklahoma Honors Program Director Conference. Norman, Oklahoma October 2, 2015.
- Uniform Guidance Training and Policy Statement Formation. Oklahoma State Regents for Higher Education. Oklahoma City October 1, 2015.
- Institutionalizing Undergraduate Research. The Oklahoma IDeA Network of Biomedical Research Excellence. Oklahoma City, Oklahoma April 10-12, 2015.
- New OMB Uniform Guidance Training Workshop, Edmond, Oklahoma, December 8-9, 2014.
- National Science Foundation Day at the University of Tulsa. Tulsa, Oklahoma January 8, 2013.
- National Collegiate Honors Council Annual Conference. Boston, Massachusetts November 14-18, 2012.
- CADCA Mid-Year Training Institute. Nashville, Tennessee July 22-26, 2012.
- Professional Ethics Train the Trainer Responsible Conduct of Research. University of Oklahoma. Norman, Oklahoma May 19-20, 2011.
- Oklahoma EPSCoR NSF Grants Workshop. OK EPSCoR. Norman, Oklahoma April 20, 2011.
- Promoting Undergraduate Research. Conference for Faculty, Staff, and Administrators. Oklahoma State Regents for Higher Education. Oklahoma City, Oklahoma April 8, 2011.
- 2010 American Democracy Project Sponsored by the American Association of State Colleges and Universities (AASCU). Providence, Rhode Island June 17-19, 2010.
- eCitizenship Institute. Institute Sponsored by the American Association of State Colleges and Universities (AASCU). Detroit, Michigan November 12-13, 2009.
- 2008 Summer Grant Writing Institute. Workshop Sponsored by the Oklahoma State Regents for Higher Education. Oklahoma City, Oklahoma July 21-25, 2008.
- Faculty, British Scholars Program, Cameron University, 2007-2008 (Global Issues and Institutions at the Crossroads, course developed in corporation with Dr. Davis).
- 2007 Summer Grant Writing Institute. Workshop Sponsored by the Oklahoma State Regents for Higher Education. Oklahoma City, Oklahoma August 5-8, 2007.

PUBLICATIONS (selection)

Books

• *Biopolitics at 50 Years: Founding and Evolution.* (with Amy Fletcher, Ph.D.) Bingley, United Kingdom: Emerald Publishing. 2022. (Hardcover ISBN: 978-1-8026-2108-2).*

• Setting Sail into the Age of Digital Local Government: Trends and Best Practices (with Lynne Bernier, Ph.D.). New York: Springer. 2016. (Hardcover ISBN: 978-1-4899-7663-5 /eBook ISBN: 978-1-4899-7665-9).*

Peer-Reviewed Articles, and Book Chapters

- Agricultural Biopolicy: A Comparative Examination of Regulatory Environments. In Handbook of Biology and Politics, eds. Albert Somit and Steven A. Peterson. Edward Elgar. 2017.
- Labeling of Genetically Modified Food in the United States. In Genetically Modified Organisms (GMO) Foods: Production, Regulation and Public Health, eds. Ronald W. Watson and Victor Preedy. 2016.
- The Role of Risk Perception and Political Culture: A Comparative Study of Regulating Genetically Modified Food. In Risk and Cognition, eds. Jean-Marc Mercantini and Colette Faucher. Springer Verlag. 2015.
- *City and Town Halls in Cyberspace: Progress in Local E-Government in the Sunbelt States*. In Oklahoma Government & Politics, 6th Edition, eds. Brett Sharp, Christopher Markwood, and Jan Hardt. Dubuque, IA: Kendall/Hunt Publishing. 2014.
- The Tragedy of the Commons Meets the Anti-Commons: Regulating and Competing for Limited Common Pool Resources in Oklahoma (with Aaron Mason, Ph.D., Eric Schmaltz, Ph.D., and John Wood, Ph.D.). Journal of Environmental Assessment Policy and Management. Vol. 16 (2014). DOI: 10.1142/s1464333214500057. *
- The Role of Risk Perception and Political Culture: A Comparative Study of Regulating Genetically Modified Food. In Risk and Cognition, eds. Jean-Marc Mercantini and Colette Faucher. Springer Verlag. <u>Forthcoming 2013.</u>
- Celebrating Undergraduate Research in Oklahoma: The History and Impact of Statewide Undergraduate Research Conferences (with Lori Gwyn, Ph.D., Jerry R. Malayer, Ph.D. S. Narasinga Rao, Ph.D. Kathryn Schoonover). <u>CUR Quarterly</u>. Vol. 32 (Summer 2012): 15-20. *
- Innovative City Hall: A Comparative Case Study of Policy Adoption in the U.S. and France. Journal of Information Technology & Politics (with Dr. Lynne Bernier). Vol. 9 (4) 2012: 415-432. *
- Jim Schubert: Sui Generis in Life and as a Scholar of Biopolitics. Politics and the Life Sciences. A Journal of Political Behavior, Ethics, and Policy. Vol. 30 (Spring 2011): 47-51.
- Regulating Genetically Modified Food: Policy Trajectories, Political Culture, and Risk Perception in the U.S., Canada, and E.U. <u>Politics and the Life Sciences</u>. A Journal of Political Behavior, Ethics, and Policy. Vol. 29 (September 2010): 17-39.
- Challenging the Urban Growth Machine: The Role of Neighborhood Associations in Local Government. The Illinois Political Science Review. Vol. 13 (Spring 2009): 108-134.
- The Digital World of Local Government: A Comparative Analysis of the United States and Germany, Journal of Information Technology & Politics. Vol. 6 (2) 2009: 111-126.
- Lederhosen, Rodeos, and Laptops: Comparisons of Political Cultures in Oklahoma and Bavaria (with Aaron Mason, Ph.D. and Eric Schmaltz, Ph.D.). Journal of Oklahoma Politics. Vol. 17 (November 2008): 2-37. *
- E-Government: *Trends and Sophistication at the Local Level of Government*. Journal of Systemics, Cybernetics and Informatics. Vol. 6 (3) (2008): 6-14.
- E-Government: Trends at the Grass Roots. Oklahoma Politics Vol. 16 (November 2007): 79-97.

Note*: Wohlers – Primary Author

PROFESSIONAL CONFERENCE PARTICIPATION AND COORDINATION (selection) Presentations and Roundtable Discussions

- Roundtable Panelist, Career: Being a Faculty at a Community College. Midwest Political Science Annual Meeting, Annual Meeting, Illinois, April 13-16, 2023.
- Roundtable Panelist, Career: Transitioning from Faculty to Administration. Midwest Political Science Annual Meeting, Annual Meeting, Illinois, April 13-16, 2023.
- Roundtable Panelist, Career: Journey from Faculty to Administration. Midwest Political Science Annual Meeting, Annual Meeting, Illinois, April 7-10, 2022.
- Co-Presenter, Democracies Under Siege? The Relationship Between Electoral politics and Political Mobilization Associated with Right Wing Political Parties. Midwest Political Science Annual Meeting, Illinois, April 4-7, 2019 (with Stephanie Hallock).
- Presenter, Agents of Policy Change: Civic Organizations and Their Fight of the Prescription Drug Substance Abuse Epidemic in Oklahoma. Midwest Political Science Annual Meeting. Chicago, Illinois, April 7-10, 2016.
- Presenter, Regulation of GM Foods Across the Globe. Midwest Political Science Annual Meeting. Chicago, Illinois, April 16-19, 2015.
- Presenter, *Regulating Genetically Modified Food: An Examination and Assessment of Policy Environments.* Politics and Life Sciences Annual Meeting. Atlanta, Georgia October 17-18, 2014.
- Co-Presenter, *Innovative City Hall: A Comparative Case Study of Policy Adoption in the U.S. and France*. Rencontre du réseau Democratie électronique. Université Paris Est Créteil. Paris, France December 12, 2013. (with Dr. Lynne Bernie).
- Presenter, *Water Management and Conflicts in the Southern Plains: Regulating and Competing for a Limited Resource*. Western Political Science Association Annual Meeting. Portland, Oregon March 22-24, 2012.
- Co-Presenter, *Water Management and Conflicts in Oklahoma: Regulating and Competing for a Limited Resource*. Oklahoma Political Science Association Annual Meeting. Midwest City, Oklahoma, November, 10-11, 2011 (with Dr. Aaron Mason and Dr. Eric Schmaltz).
- Presenter. *Innovative City Hall: The Adoption of New Technologies in Local Government*. Midwest Political Science Annual Meeting. Chicago, Illinois, April, 22-25, 2010.
- Presenter. *The Adoption of New Technology Policies in Local Government: A Comparative Analysis*. Northeastern Political Science Annual Meeting. Philadelphia, Massachusetts, November, 19-21, 2009.
- Presenter. *The Digital World of Local Government in the United States and Germany: The Diffusion of Technology, Local Professionalism and Perceptions.* American Political Science Association Annual Meeting. Boston, Massachusetts, August 28-31, 2008.
- Presenter. *E-Government: Trends and Sophistication at the Local Level of Government.* The 5th International Conference on Politics and Information Systems, Technologies and Applications. Orlando, Florida 12-15 July 2007.
- Presenter. *Applying Western Models: Democracy and Interest Groups in Southeast Asia.* Oklahoma Political Science Association Annual Meeting. Oklahoma City, Oklahoma, November 16-17, 2006.
- Presenter. *Challenging the Growth Machine*. Northeastern Political Science Association Annual Meeting. Philadelphia, New York, November, 17-19, 2005.
- Presenter. *Two Cities: A Study of Agenda-Setting*. Midwest Political Science Association Annual Meeting. Chicago, Illinois, April, 15-18, 2004.
- Presenter. *Consociationalism: The Western European Democracies in Comparison*. Illinois Political Science Association Annual Meeting. DeKalb, Illinois, November 11, 2000.

• Co-Presenter. *The Sustainability of Synthetic Policy Decision Groups.* (with Lee Frost-Kumpf, Ph.D. and Kevin O'Neil, Ph.D.). International System Dynamics Conference. Bergen, Norway, August 21-24, 2000.

Coordination of Statewide Conferences (selection)

- Member, Maryland Scholars Summit Conference Steering Committee, Fall 2022-Present.
- Coordinator, Maryland Association of Social Services Boards Annual Conference, Fall 2022-Present.
- Program Chair, The 7th Annual Promoting Undergraduate Research Workshop and Conference. ("Empowering and Preparing Students to Engage in Budget Neutral Research in the Social Sciences, Humanities, and Classrooms Here and Abroad"). Oklahoma City, 30 September 2016 hosted at the Oklahoma State Regents for Higher Education.
- Program Chair, The 6th Annual Promoting Undergraduate Research Workshop and Conference. ("Undergraduate Research for All"). Oklahoma City, 17-18 September 2015 hosted at the Oklahoma State Regents for Higher Education.
- Coordinator and Program Chair, 2012 Oklahoma Political Science Association Annual Meeting ("Revisiting the Republic"), Lawton, Oklahoma, 8-9 November 2012 hosted on the campus of Cameron University.
- Coordinator and Program Chair, 2011 Oklahoma Research Day ("Fostering a Fellowship of Researchers"), Lawton, Oklahoma 4 November 2011 hosted on the campus of Cameron University.
- Coordinator and Program Chair, 2010 Oklahoma Research Day ("Discovery and Scholarly Research"), Lawton, Oklahoma 12 November 2010 hosted on the campus of Cameron University.

INVITED SPEECHES (selection) Keynotes and Guest Lectures

- Volkstrauertag. A Hundred Years Later: The Great Seminal Catastrophe of the Twentieth Century. Tulsa German-American Society. El Reno. November 16, 2014.
- *German Immigrants: Their Cultural and Intellectual Impact*. Tulsa German-American Society. Tulsa. October 5, 2014.
- Lock Your Medications. Preventing Rx Abuse in Our Community. Community-Wide Informational Session. Wichita Mountains Prevention Network. May 20, 2013.
- *Revisiting Economic Policy and Growth in Southwest Oklahoma*. Public Policy Forum VII: The Philosophy and Practice of Economic Policy in Oklahoma. Cameron University. March 8, 2013.
- *The German Diaspora in the United States: Different Perspectives*. Tulsa German-American Society. Tulsa. October 7, 2012.
- *Preventing Rx Abuse in Our Community*. Presentation before the Lawton City Council. Lawton. August 14, 2012.
- Laboratories of Citizen Engagement through ICTs in Local Government. Northwestern Oklahoma State University Masonic Institute for Citizenship Studies. November 16, 2010.
- Russia: A Declining Superpower Reclaiming Its Throne? Fort Sill, Oklahoma. September 2, 2009.
- The Digital World of Local Government: Insights from the United States and Germany: Trends and Implications. University of North Carolina, Chapel Hill. October 9, 2008.

GRANTSMANSHIP (selection) Development and Submissions

- National Science Foundation Advanced Technology Education, Fall 2021. Map Your Success \$571,000 (Co-PI).
- Oklahoma Humanities Council, Fall 2013 (Public Policy Forum VIII: Alternative Energy in Oklahoma in the New Legacy Supplement \$1,000 (PI).
- Oklahoma Humanities Council, Fall 2013 (Public Policy Forum VIII: Alternative Energy in Oklahoma in the New Legacy \$8,340 (PI).
- Oklahoma Humanities Council, Fall 2012 (Public Policy Forum VII: The Philosophy and Practice of Economic Policy in Oklahoma with Dr. Catterall \$8,100 (Co-PI).
- Small Business Administration, Spring 2010 (Veteran's Business Outreach Center with A. Tilak \$148,700 (Writer/Approving Authority).
- National Science Foundation, Summer 2009 (Intersection of Technology and Policymaking \$40,021 (PI).
- National Science Foundation, Summer 2008 (Intersection of Technology and Policymaking \$35,562 (PI).

SERVICE EXPERIENCE (selection)

- International
 - Co-Chair, Research Committee 12 (Biopolitics) of the International Political Science Association, Spring 2023-Present.
- National
 - Member, Planning Committee for the 2024 Diversity, Equity, and Student Success Conference (American Association of Colleges and Universities), 2023-Present.
 - o Member, Western Political Science Association Community College Committee, 2023-Present.
- State of Maryland
 - o Chair, Maryland Association of Social Services Boards Foundation, 2023-Present.

• State of Oklahoma

- Chair, Promoting Undergraduate Research Conference Steering Committee, Oklahoma State Regents for Higher Education, Fall 2015-2017.
- Chair, Promoting Undergraduate Research Conference Steering Committee, Oklahoma State Regents for Higher Education, Fall 2014-Fall 2015.
- Vice President, Oklahoma Political Science Association Annual Meeting ("Revisiting the State of the Republic"), Lawton, Oklahoma, 8-9 November 2012 hosted on the campus of Cameron University.
- Coordinator and Program Chair, 2011 Oklahoma Research Day ("Fostering a Fellowship of Researchers"), Lawton, Oklahoma 4 November 2011 hosted on the campus of Cameron University.
- Coordinator and Program Chair, 2010 Oklahoma Research Day ("Discovery and Scholarly Research"), Lawton, Oklahoma 12 November 2010 hosted on the campus of Cameron University.

 Program Chair. Oklahoma Political Science Association Annual Meeting ("Presidential Politics and Beyond"), Lawton, Oklahoma, 6-7 November 2008 hosted on the campus of Cameron University.

Regional

• Harford County, Maryland

- o Strategic Planning Consultant, Maryland Center for the Arts, Fall 2022-Present.
- Co-Chair, Harford County Trauma Institute Conference Steering Committee, Spring 2023-Present.
- Member, Blueprint for Maryland's Future Act, Harford County Public Schools Elevating Educators Sub-Committee, Fall 2022-Present.
- Member, Blueprint for Maryland's Future Act, Harford County Public Schools Diversity, Retention and Recruitment Workgroup, Fall 2022-Present.
- Member, Harford Civil Rights Project Advisory Board, Summer 2022-Present.
- o Member, Harford County Trauma Institute Conference Steering Committee, Spring 2022-2023.
- Director, Harford County Education Foundation, Summer 2021-Present.
- o Chair, Harford County Department of Social Services Citizen Advisory Board, Summer 2021

• Comanche County, Oklahoma

- Coordinator, Public Policy Forum VII: The Philosophy and Practice of Economic Policy in Oklahoma. Cameron University. March 8, 2013 (with Dr. Catterall).
- Coordinator, Public Policy Forum VI, A Limitless One Percent?: Framing Water Politics for a 21st Century Oklahoma, Cameron University, October 7, 2011 (with Dr. Catterall).
- Chair, Regional Epidemiological Outcomes Workgroup, 2011-2017.

Community

- Bel Air, Maryland
 - Vice President, Treasurer, and Member, Liriodendron Foundation Board of Directors, Fall 2019-Present.
- Lawton, Oklahoma
 - Member, CCMH Physicians Pain Management Advisory Committee, Fall 2015-2017.
 - Member, Camp Alva POW Committee, Summer 2014-2017.
 - Coordinator, Constitution Day Events, Abraham Lincoln's America and the Constitution, Cameron University, Fall 2009 (with Dr. Metzger).
 - Member/President, Board of Directors of the Wichita Mountains Prevention Network, Spring 2009-Fall 2017.
 - Moderator, Townhall Meeting Regarding the Election of Sheriff Billy Hanes, October 28, 2008.
 - Coordinator, Constitution Day Events, The Native American Perspective on the U.S. Constitution, Cameron University, Fall 2008.

Community College/University

• Harford Community College

- o Tri-Chair, Credit and Non-Credit Pathways Workgroup, Fall 2023-Present.
- Vice Chair, WHFC Community Advisory Board, Spring 2023-Present.

- o Member, Harford County Civil Rights Project Committee, Fall 2022-Present.
- o Advisor, Title IX, Summer 2022-Present.
- Member, Search Committee Library Director, Spring 2022.
- Chair, Coordinating Group, Academic Years, 2019 and 2022-Present.
- Chair, Harford Community College Administrator Council, Academic Years, 2019 and 2022-Present.
- Member, Condensed Course Workgroup, Fall 2021.
- o Member, Human Resources Talent Management Committee, Fall 2019-Spring 2021.
- Member, Search Committee Public Safety Director, Spring 2021.
- Member, Search Committee Analytics and Planning Senior Coordinator, Fall 2019.
- o Member, Search Committee Vice President for Academic Affairs, Fall 2019.
- Member, Search Committee Accreditation and Continuing Education Assistant, Fall 2019.
- Chair, Self-Study, Middle States Commission on Higher Education, Standard VI, Fall 2018-Spring 2022.
- Chair, Achieving the Dream Data Team, Spring 2018-Spring 2022.
- Member, General Education Committee, 2018-2021.
- o Member/Coordinator. Scholars Summit, Fall 2020-Fall 2022.
- o Member, Faculty Honors Advisory Board, Fall 2018-Present.
- o Member, Open Educational Resources (OER) Workgroup, Fall 2018-Present.
- o Member, Data Governance Taskforce. Fall 2018-Spring 2019.
- Co-Chair, Search Committee Dean of Arts and Humanities, Spring 2018.
- o Co-Chair, Search Committee Dean of Business and Applied Technology, Fall 2017.

• Cameron University

- Chair, Fringe Benefits Committee, 2015-2017.
- o Coordinator, Scholar Summit at Cameron University. Spring 2015.
- Chair, Cameron University Honors Council, Fall 2012-Fall 2017.
- o Member, Institutional Assessment Committee, Fall 2012-Fall 2017.
- o Coordinator, 2012 Faculty Scholarship Exhibit, Spring 2012.
- o Member, University of Oklahoma Institutional Review Board, Fall 2011-2017.
- Member, M.A. Thesis Committee for Nate Todd, Summer 2011.
- o Coordinator, 2011 Student Scholarship Exhibit (Undergraduate Research Week), Spring 2011.
- Member, Teaching and Learning Committee, Fall 2010-Fall 2017.
- Member, Criteria IV Higher Learning Commission Committee, Spring 2009-Fall 2010.
- Coordinator, Teaching Institute Heartlands Here and Abroad (with Dr, Catterall), Spring 2009-Summer 2009.
- o Coordinator, Intramural Grant Applications, Fall 2008-Spring 2009.
- Member, Research Committee, 2007-2014.
- o Thesis Advisor, McNair Scholarship Program, Summer 2007.
- o Member, Academic Honesty Committee, Spring 2007.
- o Representative, Faculty Senate, Fall 2006-Spring 2009.
- Advisor, International Student Club, 2005-2010.

Division / Department Level

- Harford Community College
 - Co-Principal Investigator (PI), Map Your Success, National Science Foundation (NSF) Advanced Technological Education (ATE), Spring 2023-Present.

- Chair, Search Committee Economics Faculty, Spring 2023.
- Chair, Search Committee Social Work, Spring 2023.
- Chair, Search Committee Part-Time Administrative Assistant, Spring 2023.
- Chair, Search Committee Director for Nursing Education, Fall 2022.
- Chair, Search Committee Teacher Education Faculty, Spring 2022.
- Chair, Search Committee Criminal Justice Faculty, Fall 2021.
- Chair, Search Committee Administrative Assistant Behavioral and Social Sciences Division, Fall 2021.
- Chair, Search Committees 3 Nursing Faculty positions, Spring 2021.
- Chair, Search Committee Clinical Coordinator, Spring 2021.
- Chair, Search Committee Administrative Assistant Nursing Division, Spring 2021.
- Chair, Search Committee Psychology Faculty, Spring 2019.

• Cameron University

- Chair, Search Committee Political Science Faculty, Spring 2011.
- o Chair and Coordinator, General Education Assessment, Spring 2011-Summer 2012.
- Coordinator, General Education Assessment, Fall 2009 Spring 2011.
- o Member, Peer Review Committee, Fall 2009 Fall 2012.
- o Chair, Scholarship Award Committee, Fall 2009 Spring 2011.
- o Chair, Political Science Program Quality Assessment Report, Fall 2009.
- Presenter, Undergraduate Research: A Gateway Experience, Cameron University, March 27, 2009.
- Chair, Search Committee Political Science Faculty, Spring 2009.
- Chair, Search Committee Political Science Faculty, Spring 2008.
- Webmaster, Fall 2007-Summer 2012.
- o Advisor, Pi Sigma Alpha, Political Science, Fall 2006 Spring 2010.
- Member, Search Committee Political Science Faculty, Spring 2006.
- o Advisor, Law and Politics Club, Fall 2006 Fall 2007.
- o Coordinator, Student Advising, Fall 2005 Spring 2007.

• Eastern Illinois University

• Member, Recruitment Committee, Fall 2004 - Spring 2005.

GENERAL PROFESSIONAL DEVELOPMENT

Attended or participated in a wide range of conferences/workshops to advance my professional development, including the Middle States Commission on Higher Education (MSCHE), Achieving the Dream (AtD), American Association of Colleges and Universities (AAC&U), Maryland Open-Source Textbook Initiative (M.O.S.T.), National Center on Accessible Educational Materials, and National ATE Principal Investigators' Conference.

RECOGNITIONS AND ACADEMIC AWARDS National

- Phi Kappa Phi, 2014.
- Who's Who Among Students in American Universities & Colleges, 2000.

• Pi Sigma Alpha, 1998.

State

- The Oklahoma Department of Mental Health and Substance Abuse, Excellence in Evaluation, 2013.
- Oklahoma State Regents of Higher Education, Promoting Undergraduate Research Conference, Regents' Recognition Award, 2013.
- 2010 Oklahoma Political Scientist of the Year.

County

• Harford County Historic Preservation Award, 2023 (with Dr. Karmel, et al.).

Institution

- Harford Community College Recognition for Scholarly & Creative Work, Spring 2023.
- Cameron University, The Location of Choice Award, 2012.
- Cameron University, The Location of Choice Award, 2009.
- Whitney M. Young Fellowship: Excellence in Political Science, 2000.
- John Dewey Experiential Learning Award: Excellence in Teaching, 2000.
- Honors in Political Science, 2000.
- Member, Pi Sigma Alpha, 1998.
- Tuition Waiver: Academic Excellence, 1997.

RESEARCH ASSISTANTSHIPS

- American Farmland Trust: Center for Agriculture in the Environment. Research Assistant and Consultant. DeKalb, Illinois, 2003-2004.
- Office for Research Evaluation and Policy Studies. Research Assistant. Northern Illinois University, 2001-2003.
- Institute for Legal and Policy Studies. Research Assistant. University of Illinois, Springfield, 1998-2000.

RESEARCH AND OTHER APPLICATION SKILLS

- SPSS/SAS/LISREL
- AMOS
- GIS
- Ithink Analyst
- Webgui
- Word Press
- WEAVE

SPECIALIZATION

- Research Methods
- Advanced Quantitative and Qualitative Data Analyses
- Program Evaluation
- Public Policy
- Public Administration
- Comparative Politics
- European Politics
- Biopolitics

LANGUAGES

- English (fluent)
- German (fluent)
- French (proficient)