Faculty Senate
8th Annual
Professional Development Week
June 1-3, 2021

Monroe Community College
STATE UNIVERSITY OF NEW YORK

Inspiring every day.

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Monroe Community College
Professional Development Week 2021
Tuesday, June 1, 2021

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Cyber Security Awareness Training
Open all week.

If your password is expiring every seven days, this offer is for you. KnowBe4 training is only accessible when you have an active job assignment in Banner, however from May 31 through June 4, we are temporarily activating KnowBe4 access to offer a second chance for those adjuncts and other part-time employees, who have been unable to complete their training and get out of the seven-day password group.

The secure link to KnowBe4 to access and finish your training can be found at myMCC > Employees > Technology Help in the Technology Links Channel. Your outstanding training will appear on the MyTraining page. Be sure to click on the button that says "Complete Training" to get credit for the training. Once your training is complete, confetti will appear on screen with the message: "You have completed all of your training! Keep an eye on your inbox for upcoming assignments." You will also receive an email at completion of each module from KnowBe4. Once you have completed all your assigned training courses, your password expiration will be reset back to normal within 2 business days.

Contact Employee Technology Support via HELPDESK@monroecc.edu or call 292-8324 (option 3) if you have technical difficulties.

Collaborative Learning Escape Room Experience
8am-9am
Presenter: Terry Shamblin (ESOL/TRS), Caitlyn Pilch (Nursing)

How can you and your peers break out of your breakout room? Random groups of colleagues from across all MCC disciplines will be tasked with answering questions and discussing scenarios about collaborative learning techniques in the college classroom in order to be freed from their virtual escape rooms. Please join MCC's Collaborative Learning Committee and learn from your peers during for this fun and informative event, the fourth and final offering in our spring workshop series. Participants do not need to have attended the other workshops to try their hand at the Collaborative Learning Escape Room Experience.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/84836723647

Building our Relational Advising Toolkit: Confidently Approaching Difficult Conversations

9 am-10:30am
Presenters: Sally Dingee (Advisement and Transfer Services) and Gary Johnson (Schools at MCC)

Colleagues from across the campus will provide training on supporting advisors to approach challenging conversations with students. Case studies and breakout rooms will be used to review communication skills, managing emotions, advisor self-care and student referrals.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/5412214854?pwd=YWM0bVVpdWRkYTUyZ2gyVFlOc0phZz09

Degree Works Update

10:45am-12pm
Presenter: Marybeth Donnelly,

Major changes are coming to Degree Works – make sure you are prepared! Join us to learn about new features and a preview of the new release. We will discuss the new prerequisite block that has been added for Fall 2021 and demonstrate how to navigate the new version of Degree Works that will be live mid - June.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/5412214854?pwd=YWM0bVVpdWRkYTUyZ2gyVFlOc0phZz09

Career Exploration with MCC's Career Coach and Skills Match

12pm-12:45pm
Presenters: Tracey Britton, Denee Martin, Corinne Shanahan

Career Exploration is a lifelong process. The journey can be both exciting and full of opportunity as well as daunting with no easy answers. Often our students come to us for help with academic and career choice questions. This presentation will help you to identify resources you can use with students as you support them on their career exploration journey. Presenters will discuss the benefit of identifying Holland Codes and how you and your students can use the codes to discover the best School Pathway and majors at MCC. Additionally, the tools can assist them in learning about various occupations and their "fit" with their unique career preferences.

Learn about Career Coach, a free, web-based career exploration tool designed to help users investigate careers. Using Career Coach, you can benchmark employee salary information with current local data on wages, job postings, and associated education and training requirements. This presentation will also include an introduction to Skills Match. Skills Match helps the user to identify their skills and receive personalized career and educational recommendations.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/81600886741?pwd=VDVhelpsc2ZZVXRSYVo4KzhFZVhCUT09

Teacher's Toolkit – a Shared Resource for Best Practice in Education
1pm-2pm
Presenter: Jason Szymanski

Planning a deeply meaningful lesson can be challenging. However, structuring your class using research-based tools and techniques can make a world of difference for underperforming students. We also know making the classroom experience highly engaging results in increased student persistence towards an earned degree. Using best practice to structure lessons help students become more focused, leverage peer support more often, and develop into autonomous learners.

The "Teacher's Toolkit" is an online professional development program for faculty intended to provide guidance and instruction on best practice in education. Presented are a series of short courses on the foundations of education housed within the TCC's Blackboard site. New and experienced faculty alike will find teaching strategies and techniques intended to hone their teaching skills and craft enriching classroom experiences. Topics include what to do on the first day of class, student engagement, course design, lesson planning, active learning, as well as using rubrics and applying assessment techniques.

Join Zoom meeting
https://monroecommunity.zoom.us/j/86795301531?pwd=eVpLc0lVK201ZllxaWoyUUZ5UEMzQT09

A Strategic Plan for a Support Centered College
2pm-3pm
Presenters: John Delate, April Daniels, Matt Fox, Meghan Glaser, Jodi Oriel, Eric Wheeler, Diane Clements

Academic struggles are not the only reason students do not succeed at MCC. All too often, emotional, financial, and personal hardships cause students to drop out of college. Departments and individuals across the college have long worked to support students in these ways, but given the likely increase in these challenges post-COVID, a more systemic approach may be needed.

This panel discussion will focus on how MCC can coordinate and prioritize its efforts to support all in the college community who are struggling in these ways and how those already involved in these efforts can collaborate and work with our new President to create a trauma-informed, support-centered college. While there will be panelists, attendees will also be asked to participate, just as fully, in the discussion. We hope to generate ideas, interest, and momentum for this important priority.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/81050529703?pwd=MVFIN2RSYjlkZ3I0dUo0Q1FzckZIQT09

Preventative Care and Making the Most Out of Your Health Care Plan
3pm-4pm
Presenter: Janette Westman, Excellus
Organizer: Sarah Benedict

What have you done to tend to your physical and mental health today? If you had to pause and scratch your head, you are not alone. Your ability to perform is your ultimate asset, and you cannot do that when you are sick. Preventative care is one of the best ways to maintain peak performance, but, sadly, many Americans neglect it. While you might do so for valid reasons — you have a busy schedule or a crisis to manage — that does not make it less crucial. We have recruited the help of Excellus to discuss the importance of Preventative care, what you can do, what appointments are important to schedule and when, and how to make the most out of your health plan.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/86729443871?pwd=Q0Q4NTFnRTRTRVlaeFp5ZnlYSExqQT09

Maximizing Library Course Reserves
4-4:30pm
Presenter: Michelle Beechey. Library Services

Do you know that our libraries provide reserve copies of course textbooks for students to access while on campus? Do you also know that students often rely on these reserves before they are able to purchase their textbook? At this session, in addition to an overview of how the libraries' existing course reserves collection functions, a new service to enhance course reserves will be introduced for Fall 2021. Provided course materials will continue to be physically available, with the additional offering of limited e-Reserves upon faculty request. Learn about how the new process works, how to add your course materials to the reserve collection, and details related to requesting limited e-Reserves for your course(s).

Join Zoom Meeting
https://monroecommunity.zoom.us/j/81179065462?pwd=aERCZ0dWRkVCNXluUWYwZWcvRUxpQT09

Cybersecurity – Staying Safe Online
4:30-5pm
Presenters: Ann Penwarden (CITS), Christine Gallion (CNS)

The FBI's Internet Crime Complaint Center (IC3) *2019 Internet Crime Report* showed the highest number of complaints and the highest dollar losses reported since the center was established in May 2000. In 2019, IC3 received an average of nearly 1,300 complaints a day with more than $3.5 billion in losses to individual and business victims. Learn how to protect yourself and your family, as well as MCC, with some easy tips to keep safe online. Learn more about pass phrases, multi-factor authentication, the importance of updates, separating work from personal accounts, secure networks and more.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/84342841577

Any time	Cyber Security Awareness Training
8:00-9:00 a.m.	Designing and Using Rubrics
9:00-10:00 a.m.	Iceberg, Right Ahead: Important Updates on GI BILL and Advising Veterans for Fall 2021
10:00-11:00 a.m.	Title III MCC APPLIED presentation
11:00-12:00 p.m.	Tricks to Speed up the Review of Your Curriculum Proposals and a Sneak Peek at the New Database Software
12:00-1:00 p.m.	Student Services Reorganization and Division Update
1:00-2:00 p.m.	Through the Lens of Students with Disabilities; Incorporating Universal Design for Learning to Ensure Access and Inclusion
2:00-3:00 p.m.	Teaching Online Source Evaluation: Rethinking the CRAAP Method
3:00-4:00 p.m.	Need to Know: Updates to ESOL Program & GEIS Office Staff

Designing and Using Rubrics
8am to 9 am
Presenters – Susan Hall, Jim Cronmiller (Biology), Pam Fornieri (ESOL/TRS), Catharine Ganze Smith (English/Philosophy), and Christina Lee (Global Education and International Services)
Organizer - Susan Hall

MCC students have reported that rubrics help them understand how to do well because they provide an answer to the "what are you looking for?" question. A well-designed rubric can clarify assignment expectations, encourage students to evaluate their own work against your rubric criteria, streamline your grading process, and make your evaluation process more transparent and consistent. In this workshop, you will learn the fundamentals of rubric design, as well as construct or refine a rubric that is aligned with one of your existing assignments. Rubrics work well for scoring student work, ranging from small homework assignments to complex capstone portfolios, and we'll provide examples of different types of rubrics and explain the contexts in which each type can work best. Workshop facilitators will also provide an overview of AAC&U VALUE rubrics, which you can use or adapt for use in your own courses or for various assessment projects. You'll leave with rubric templates and with good ideas for using rubrics for improving student learning. Workshop participants are encouraged to bring assignment instructions and a rubric (if one exists, even in draft form) because there will be time to review and refine rubrics (or start designing one) during the workshop.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/89128946081

Iceberg, Right Ahead: Important Updates on GI Bill and Advising for Veterans for Fall 2021
9am-10am
Presenters: Lori Bartovich (Veteran Services) and Eric Wheeler (Veteran Services)

While we have become accustomed to curveballs during 2020-2021, the new VA legislation coming down the pike for the Fall 2021 term is ***major*** and will be enormously impacting how we advise and service veterans and how they get their benefits. This session is recommended for ***all***! Administrators: you will learn issues with curriculum changes, class modality and timeline for VA approval of new programs. Advisors/faculty/school specialists: you will learn how advisement for veterans is changing and how it affects their GI BILL (military transcript review requirement, learning modality, withdrawal vs failing impact, policy regarding military orders, and sunset of last term exemption option). We would also like to update you on how Veteran Services Office has changed: where to find us, who to contact for what, etc.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/7711005983

Title III Applied
10am-11am
Presenter: Elizabeth Baxter

Many of us know the saying "M-C-C- More Change Coming", what isn't always
known is WHY something is changing, WHAT the actual change is going to be and HOW it will
impact you, your work, and your students. Join us for a session that will focus on explaining WHY
MCC applied for this Title III grant (MCC APPLIED), WHAT we will be doing to meet and exceed the
goals, and HOW this will leave a positive imprint on the fabric of MCC.

Come learn more about this college wide collaboration and celebrate the hard work and dedication
of your fellow colleagues who have been dedicated to this project for the past year and a half!
By the end of this session you will have a better understanding of how data is driving the
onboarding of a new integrated portal. This tool will support equity focused integrated applied
learning opportunities within enhanced academic plans that focus on financial literacy and real
time financial planning within career planning. See you there!

Join Zoom Meeting
https://monroecommunity.zoom.us/j/85155237030?pwd=N3UxWkpKR295RmZad1ViY1pldmQyUT09

Tricks to Speed Up of Your Curriculum Proposals and a Sneak Peek at the New Database Software
11am-12 pm
Presenter: Tracey Graney (Faculty Senate Curriculum Committee Chair)

Curriculum proposals undergo a rigorous review process that begins at the department level and
may end up at SUNY and the State Education Department. While rigorous, it doesn't necessarily
have to be protracted or complex. This session will provide an overview of the curriculum proposal
review process and tips to help proposers submit well documented proposals that will facilitate their
review. Participants will also get a sneak peek of the new Kuali curriculum database software that
MCC will be using beginning Fall 2021.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/83652473893?pwd=aFhLSWJHR3h2a3l5azlCQjJBUExUQT09

Student Support Reorganization and Division Update

12pm-1pm
Presenters: Kim McKinsey-Mabry, Christine Casalinuovo-Adams, John Delete, Ryan Messenger (Student Services)

During this panel discussion Student Services administration will share updates on the division reorganization, as well as projects and initiatives within the division. There will also be an opportunity for Q &A (participants are encouraged to submit questions in advance of the session).

Join Zoom Meeting
https://monroecommunity.zoom.us/j/8653465594

Through the Lens of Students with Disabilities: Incorporating Universal Design for Learning to Ensure Access and Inclusion

1pm-2pm
Presenters: Jessica Morelli and Stephanie Lee (Counseling Services/Disability Services)

This workshop will offer faculty and staff an opportunity to understand the barriers that students with disabilities experience through various simulation activities. This workshop will also identify common obstacles and applicable solutions including Universal Design for Learning (UDL) strategies. Disability Services staff will discuss how an inclusive approach can ensure access in the academic setting. The goal of this presentation is to engage in an open, authentic conversation to:
- Provide clarity and answer questions,
- Discuss the benefits and the implementation of UDL,
- Gather feedback and suggestions.

Join Zoom meeting
https://monroecommunity.zoom.us/j/86722821883?pwd=ZkFJd2N5OG83UXowek9WRG42NGZVdz09

Teaching Online Source Evaluation: Rethinking the CRAAP Method

2pm-3pm
Presenters: Alice Wilson and Anjali Parasnis-Samar (Library Services)

The ways in which information is now produced and disseminated online has made misinformation more prevalent than ever and has inspired MCC librarians to reconsider our approach to teaching source evaluation. Research shows that evaluation methods that emphasize vertical reading (i.e., evaluating a source using only the information the website itself provides you) are ineffective compared to strategies that stress lateral reading (i.e., investigating what others say about the source). Come to this session to get hands-on practice with lateral reading-inspired evaluation methods and explore ways in which you might incorporate them into your work with students.

Join Zoom meeting
https://monroecommunity.zoom.us/j/84268640466?pwd=UHdmWEFFS08zS0k1Tm1FM1VKZzc0Zz09

Need to Know: Updates to the ESOL Program and GEIS Office Staff
3-4 pm
Presenters: Katie Leite (ESOL/TRS), Pamela Fornieri (ESOL/TRS), Carly O'Keefe (GEIS)

Come to this presentation to hear about the significant changes to the ESOL Program course offerings, including a brief explanation of the new Strong Foundations ESOL Program for the lowest level students, the special ESOL section of ALP for the top-performing students, and the ESOL designated COS options. You'll also get a sneak peek of the ESOL English Proficiency Certificate *coming soon*. Participants will receive updated reference materials and information on resources for ESOL students while MCC continues to offer many classes and services remotely. With changes to GEIS staffing at the end of this month, it will be important to know who to call when you have a question about a non-native speaking ESOL student who you are working with or teaching. If you're an advisor, a faculty member, or someone who works in an office that supports ESOL students, this workshop is for you!

Join Zoom meeting
https://monroecommunity.zoom.us/j/81192947995

Any time	Cyber Security Awareness Training
8:00-9:00 a.m.	Supporting Faculty and Staff in Identifying, Responding to, and Referring a Student Who Is at Risk of a Mental Health Crisis
9:00-10:00 a.m.	Single Moms Success Design Challenge Committee
10:00-11:00 a.m.	Evaluating Our Blind Spots and Their Implications on Higher Education
11:00-12:00 p.m.	
12:00-2:00 p.m.	Basics of MCC Search Committees: How Do Support Staff Become Members of Search Committees?
1:00-5:00 p.m.	Instructional Services Update

Supporting Faculty and Staff in Identifying, Responding to, and Referring a Student Who Is At Risk of a Mental Health Crisis
8am-9pm
Presenter: Morgan Kennell (Counseling and Disability Services)

The Counseling Center staff recognize that students are particularly vulnerable this year, and that faculty and staff often function as the first point of contact/triage when a student begins to struggle. We invite faculty and staff to join us to learn more about ways to identify, respond to, and refer a student who is in distress or at risk of a mental health crisis. This 60-minute workshop will include gatekeeper training skills, as well as information sharing about resources that are both internal and external to the college.

Some frequently asked questions will be answered, such as: How do I respond to a concerning email that a student sent me after hours? What do I do or say if I'm the first point of contact interacting with a student who is feeling suicidal? How do I handle a conversation about confidentiality if a student tells me something in private and I know I need to refer them elsewhere for support? What are some helpful communication strategies that could be used to de-escalate a situation? As a faculty/staff member, what are some common warning signs that I should look out for that may indicate that a student might be at risk of a mental health crisis?

After a brief PowerPoint presentation, a panel of mental health counselors will take questions from the audience about how to practically apply some of the content reviewed. Additionally, audience members will leave with several resource lists for use with their student population.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/86759551787?pwd=eXJ4QkpCbjlYVW9raTNhTXlwQTNkUT09

Single Moms Success Design Challenge Committee
9am-10am
Presenters: Kim McKinsey-Mabry (Interim VP, Student Services), Medea Rambish (Academic Foundations), Mary Ann DeMario (Institutional Research), Victoria Boese (Administrative Services), Kim DeLardge (Enrollment Management), Meghan Glaser (ESOL/TRS),

More than 18% of MCC's student body are "Student-Parents," college students with dependent children. More than half of those Student-Parents are Single Mom Learners. MCC's "SMLs" are disproportionately first-generation college students, not college ready at entry, and living below the poverty line. Nonetheless, our SMLs have an extraordinary drive and a unique incentive to earn a college degree: to elevate their lives and the lives of their children. In spring 2019, MCC was one of only four community colleges in the nation to receive the Single Moms Success Design Challenge (SMSDC) grant. Join us for a quick update on the work of the committee and Fall 21 launch plans, as well as an initial training on empathy.

Join Zoom Meeting
https://monroecommunity.zoom.us/j/8653465594

Evaluating Our Blind Spots and their Implications on Higher Education
10am-11am
Presenters: April Daniels and Diane Clements (ESOL/TRS)

Join us for an interactive presentation on how our blind spots affect every aspect of higher education, including curriculum and pedagogy. We will work together to develop an understanding on how our blind spots are formed and how to address them to affectively develop practical and easy to implement strategies to meet the needs of all learners. In addition, we will explore the *intent vs implication* of our teaching materials.
In preparation for this interactive session, you are encouraged to visit this website and complete 3-5 of the short quizzes. We will use these as a starting point to our discussion.

https://monroecommunity.zoom.us/j/86401812633?pwd=THJGUTFUWHAxbUZYWGNnQXdpOHczZz09

Basics of MCC Search Committees: How Do We Support Staff Become Members of Search Committees?
12-1pm and 1-2 pm
Presenters – Chelsea Davis and Mary Gilligan (HR)
Organizer – Sylvia Lavin (HR)

Serving on a College search committee is an opportunity to participate in the many aspects of a fair and thorough position applicant search: screening grids; developing interview questions; understanding and recognizing biases; diversity, equity and inclusion; fair interview practices; confidentiality; Hirezon; and other considerations. Join HR staff members Chelsea Davis and Mary Gilligan to learn about this important process and how you can serve. Sponsored by the Support Staff Planning Council (SSPC).

Session I (noon – 1pm)
https://monroecommunity.zoom.us/j/85605086829?pwd=WnNlM1ZYMWtvQzJWMHVncWVmK1EwZz09

Session II (1pm – 2 pm)
Join Zoom Meeting
https://monroecommunity.zoom.us/j/89017258270?pwd=cmtTTWVSUEZnaVp0eSt0emxhbkozZz09

Instructional Services 2021-2022 Update
1 to 5pm
Presenters: Terry Keys, Katie Ghidiu, Andy Eggleston, Andrea Gilbert, and Phil Oettinger (Instructional Services)

The Instructional Services team will provide updates and news from their respective areas, a discussion on the past year, and what's new for the 2021-2022 semester. This will include information on Blackboard LMS updates, Library Services updates, Virtual Campus updates, a virtual tour of classroom upgrades from the Learning Resources team, and updates from Academic Learning Environments.

If you have any questions, contact Andrea Gilbert agilbert14@monroecc.edu

Registration is recommended, but not required: https://forms.office.com/r/nd3eQbwqHU

https://monroecommunity.zoom.us/j/81052959947