



Division Highlights

Month of January, 2021

Division of Diversity, Equity and Belonging

Programming:

- Implicit Bias Training, Resident Assistants, January 19, 2022

Personnel:

- N/A

Partnerships:

- Co-Chair for the Western New York Diversity Officers (WNYDO) Council (August, 2019 – present)
- Board of Trustees Member, Urban League of Rochester (Spring 2019 – present)
- Board Member, Vertus Charter School (October, 2020 - present)
- Monroe County/MCC SIV
- Inclusion Allies Coalition (February, 2020 - present)
 - Social Media, Marketing and Communication Committee
 - Mentoring Committee

Other Highlights:

- Established a Downtown Campus Leadership Team (DCLT)
- Enter 4th Cohort of MCC/U of R Scholars
 - Ed.D. in Educational Leadership at 50% tuition reduction
- Panelist for SUNY SAILS webinar
 - "Landing A Leadership Role within SUNY", January 20, 2022 (zoom)
- Re-launched the LGBTQIA+ affinity group
 - Interest Meeting – February 9, 2022
- 2022 League for Innovation Conference Presentations
 - Three teams had proposals accepted:
 - Christine Casalinuovo-Adams, Enrollment Management, and John Delate, Student Success: *The Student-Centered Community College in the Post-Pandemic Era*
 - Jason Flack, Visual and Performing Arts: *Outside the Gallery Walls: Sharing Art During the Pandemic*
 - Michael Jacobs, Humanities and Social Sciences; Jasna Bogdanovska, Visual and Performing Arts; and Joseph Scanlon, Anthropology, History, Political Science, and Sociology: *Culture, History, Memory: Digital Humanities at Monroe Community College*



Division Highlights

February 2022

Administrative Services

Programming:

- Technology Services performed critical upgrades to campus network infrastructure over the holiday break, in an effort to minimize downtime for users. Upgrades were made to Firewalls and network core infrastructure that are key to the MCC network operations. These upgrades help to ensure that our networks are as secure as possible, and that our equipment is running optimally.
- The Network and Desktop Services teams built the technology infrastructure to support the opening of the FWD Center at the downtown campus. This included building two new data closets and implementing full-scale wireless coverage throughout.
- Student Accounts and Parking have removed all transcript holds previously placed due to outstanding student balances which will now allow students to secure their transcripts in order to further their education and/or for employment purposes.

Other Highlights:

- The Public Safety Department has six student interns for the Spring 2022 semester. They are all MCC Criminal Justice students. The Department normally has one or two student interns per semester, however our students were having difficulty locating internships due to COVID-19 restrictions so we expanded the program to ensure they had an internship as it is a graduation requirement. Some of the interns have shown interest in taking an upcoming Campus Peace Officer Civil Service exam.
- Lt. Katie Ferguson is the Public Safety Department's Accreditation Manager and will be attending the Commission on Accreditation for Law Enforcement Agencies (CALEA) Conference at the end of March. The Public Safety Department became accredited in November 2020. The accredited status was awarded virtually at that time due to COVID-19. Lt. Ferguson will accept this noteworthy recognition in person at the upcoming CALEA Conference Awards Banquet.



Division Highlights

February 2022

Student Services

Programming:

- MCC has been selected to participate with other SUNY community colleges to receive mentoring from the American Association of Collegiate Registrars and Admissions Officers (AACRAO) in developing the College's next Strategic Enrollment Management (SEM) plan. This is an exciting opportunity to work alongside the development of the new Strategic Plan. The kickoff meeting was held February 2.
- During the Region III Swimming & Diving Championship Meet February 11-13, Aidan Ferguson won Athlete of the Meet and Athlete of the Year for Region III. The men's team received the first-ever Daniel Dubois Championship Award (WNYAC) offered to the Region III team with the most overall in-season meet points. Records were established by student-athletes Cameron Goodspeed in the 50 breast and the 100 IM and Aidan Ferguson in the 50 fly. Michael Laviani remained undefeated, winning the 500, 1,000, 1,650 freestyle, and 400 IM. Callum O'Neil won the 200 IM and 200 freestyle. Nolan Shelmidine won the 100 fly and Alexander Scaglione won the 100 freestyle. Carson Coleman qualified for nationals in the 200 free. Kara Williamson finished second in the 50 free and 50 fly. McKenna Briggs won the 800 relay and 200 free. Violet Jarreau-Landers qualified for nationals in the 1,000-yard free, and set a personal best in the 200 free and 100 free. Emma Preski placed second in the 500, 1,000, and 1,650, hitting lifetime bests in all.
- Student club spotlight: SWE + STEM. The Society of Women Engineers, Science, Technology, Engineering, and Mathematics (SWE + STEM) club is guided by the mission to stimulate women to achieve full potential in careers as engineers and leaders, expand the image of the engineering profession as a positive force in improving the quality of life, and demonstrate the value of diversity.
- Since January 4, 2022, the Dreamkeepers program has awarded \$144,756.29 to help students with unexpected financial emergencies. This support has been shown to help students persist.
- Since January 4, 2022, the Wegmans grant has provided over 100 students with a laptop. Civitas impact analysis from previous semesters shows that helping students who need technology with a laptop can help students persist.

Personnel:

- Dale Pearce, Assistant Director of Athletics, was named the 2022 NJCAA Northeast District Coach of the Year for Swimming and Diving.
- Aubrey Zamiara, Director of Counseling and Disability Services, is serving as Interim Director of Health Services, and Jessica Morelli, Assistant Director of Counseling and Disability Services, is serving as Interim Assistant Director of Health Services.
- Kimberly DeLardge, a Director under Enrollment Management and Student Success, completed a temporary appointment in Academic Services and has returned to the Student Services Division. Kimberly is providing leadership at the Downtown Campus.



Division Highlights

March, 2022

Academic Services

Programming:

- Deliberative dialogues are unique opportunities to engage in collaborative thinking about pressing public issues. Dialogues take the form of deliberation and attendees drive the conversation in small groups facilitated by trained moderators. MCC's deliberative dialogues are sponsored by The Democracy Commitment at MCC, PEACE: Programming Educators for Accountability, Collaboration, and Equity, and the Department of Anthropology, History, Political Science, Sociology. Please consider joining us (11:45am-1:00pm):
 - [COVID-19 And Vaccines: How Should We Keep Our Communities Safe?](#) March 2
 - [Making Ends Meet: How Should We Spread Prosperity and Improve Opportunity?](#) April 6
 - [A House Divided: What Would We Have to Give Up to Get the Political System We Want?](#) May 4

Personnel:

- Associate Professor Jonathon Little was selected for the American Association of Community College's (AACC) Dale P. Parnell Faculty Distinction Recognition Award. The award recognizes faculty who demonstrate both a passion for supporting students and for their exemplary work in the classroom. Associate Professor Little has been awarded over \$750,000 in grant funding, including two National Science Foundation awards. Jonathon engages students beyond the classroom by providing opportunities for students to participate in a USA Agency for International Development virtual program supporting crisis preventative mapping in the US and beyond.
- ESOL/Transitional Studies faculty, Renee Dimino and Donna Burke, were nominated by the Virtual Campus as this year's online teaching ambassadors for their work on College Orientation Seminar (COS) 101 and College Orientation Seminar (COS 133). The award recognizes faculty as exemplary online educators, who are enthusiastic and effective in online teaching, and serve as positive and strong advocates for online teaching within SUNY. Renee and Donna will receive a certificate of recognition and digital badge to honor this distinction, and will be featured on MCC's website as a 2022 SUNY Online Teaching Ambassador and during the this year's annual SUNY Online Summit.
- Associate Professor Jasna Bogdanovska (Visual and Performing Arts), Assistant Professor, Dr. Joseph Scanlon (Anthropology, History, Political Science, Sociology), and Dr. Michael Jacobs (Dean, Humanities & Social Sciences) presented at the League for Innovation in the Community College 2022 Innovations Conference. Their presentation, "*Culture, History, Memory: Digital Humanities at Monroe Community College*," examined a project—sponsored by MCC's Institute for the Humanities—whereby political science and photography students collaborated to explore the ways in which text and images can shape our understanding of Rochester's social justice history.



Monroe Community College

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- Gena Merliss (Teaching and Creativity Center) and Kimberley Collins presented at AAC&U's Annual Meeting on January 21st, 2022, on “Connecting Faculty Development with Student Outcomes: A Community College’s Program Evaluation Research,” which built on the strong history of the First Year and Second Year Faculty Series, the CARE practices study and professional learning led by Jason Anderson, Lydia Tien and Jason Szymanski, as well as Gena’s 2021-2022 leave for professional advancement.



Division Highlights

Months of February & March 2022

Economic Development and Innovative Workforce Services (EDIWS)

Programming:

- HVAC Jumpstart program started on February 3, 2022 with 12 students. This program runs for 11 weeks and is the 4th program cohort to complete. HVAC Jumpstart provides students the opportunity to learn the core skill-sets needed to enter into an HVAC career while earning college credit. Students are involved in an integrated co-op that links them directly to full-time employment opportunities in the trade. Many of these students are extended full-time opportunities after completing the program, or choose to continue toward an A.A.S. degree.
- The Economic and Workforce Development Center (EWDC) is finalizing a non-credit short cycle CNC Operator training that will be piloted in Spring 2022 at the Applied Technologies Center. The program includes 180-hours of content that will prepare students for industry positions as CNC Operators. The EWDC will align students with co-op or internship opportunities at the start of the program. The CNC Operator training will be delivered over the course of 8 weeks and will serve as a platform to recruit from our RTMA Finger Lakes Youth Apprenticeship Program, CTE High School partners, and incumbent workforce.
- The EWDC is actively engaged in monthly meetings to discuss future training partnership opportunities for the FWD Center. The objective is to develop a process for our sister schools within SUNY to partner with the FWD Center to offer programming.
- EDIWS recently received SUNY approval for the non-credit LPN program, bringing us one step closer to obtaining final approval and the ability to launch the program.
- EDIWS has surpassed 700 trained Certified Nurse Assistants (CNA) in the CNA program since its launch in March 2019. Current program enrollment reflects that of pre-pandemic numbers.

Partnerships:

- Corporate College training programs:
 - Two (2) Contract Credit courses provided to teaching assistants at *Mary Cariola Children's Center, Inc.: Disability Across the Lifespan for the Human Services and Foundation of Education*. Course delivery begins March 1, 2022, 15 registrants per course, each course yields \$9,780 (\$19,560 total).

Other Highlights:

- EDIWS launched their redesigned website: www.workforceforward.com. The new design is modern, user friendly, and demonstrates the robust capabilities of the division.
- The FWD Center Quarter 4 (Q4) social media overview: In Q4 the FWD Center's social media platforms gained a total of 84 new followers and garnered over 22.5K net impressions, representing over a 90% increase in followers and 22% increase in net impressions from Quarter 3.



Divisional Highlights

Month of February 2022

Institutional Advancement Division

Foundation:

- Over \$1 million from 200 different named scholarship funds is now available for MCC students through the MCC Foundation. Applications are accepted in Scholarships Online throughout the month of February with a deadline of March 15.
- The latest scholarship is the *David L. Pogue Scholarship*, created by alumnus Bill Thomas '83 with a gift of \$25,000 to honor longtime law and criminal justice professor David Pogue. Bill credits Professor Pogue with encouraging him to pursue a career as an attorney.

Community Relations:

- In partnership with FLCC and GCC, supported hosting legislative breakfasts with state Assemblymembers and legislators to advocate for SUNY state budget priorities.
- Media coverage included responding to *Rochester Business Journal* enrollment and workforce development-related interviews and data requests and *WXXI*'s interest in MCC's participation in AAC&U's effort to develop a Truth, Racial Healing & Transformation-focused Campus Climate Assessment Toolkit.

Institutional Compliance and Internal Audit:

- Progress continues on the Vendor Risk Assessment Project as required for compliance with Gramm Leach Bliley Act, NIST Cybersecurity Standards, and other standards. This entails working with multiple departments to gather information.
- Updated the Policy process to enhance the checklist and facilitate ease of use with a link on Blackboard based on input received from the Faculty Senate.

Institutional Research (IR):

- Began preliminary setup of the new college reporting tool through Tableau. This is a joint process between IR, Academic Services and IT where users will be able to create custom data reports for their division.
- Serving on and providing data for multiple planning committees including Strategic Enrollment Management, MCC Strategic Plan, and course needs.

Institutional Planning, Effectiveness and Accountability:

- Strategic Planning Project:
 - Progress continues on the development of MCC's next Strategic Plan. Over 50 external stakeholders and approximately 150 internal stakeholders and student groups were invited to participate in "listening sessions" during a 3-day period in February. In addition, two all-college open forums were conducted and meetings with the Cabinet and the Strategic Planning Leadership Team (SPLT) took place.
 - Information on the activities and progress of the new SP is posted on the Institutional Planning Effectiveness and Accountability webpage (from the MCC homepage, from the A-to Z tab select: Planning).