



## **Division Highlights**

### **Division of Diversity, Equity and Belonging**

Month of May 2022

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#### ***Programming***

N/A

#### ***Personnel***

N/A

#### ***Partnerships***

- Co-Chair for the Western New York Diversity Officers (WNYDO) Council (August, 2019 – present)
- Board of Trustees Member, Urban League of Rochester (Spring 2019 – present)
- Board Member, Vertus Charter School (October, 2020 - present)
- Monroe County/MCC SIV
- Inclusion Allies Coalition (February, 2020 - present)
- Social Media, Marketing and Communication Committee
- Mentoring Committee

#### ***Other Highlights***

- MCC Veteran Services received a gift of \$15,000 from the Rochester Veterans Business Council to be used for scholarships for military-affiliated students.
- EOP student, Jennifer Ames is one of the recipients of the FA “Follow Your Dream” Scholarship.
- EOP student, Elle Parrotta presented her essay “Renaming MCC: at Scholar’s Day on Tuesday, May 10, 2022.
- GEIS collaborated with the ESOL department this spring to bring high school ESOL students from East High School and Rochester International Academy (RIA) to MCC for a tour and information session.
- GEIS collaborated with the Global Union student club and the Office of Student Life & Leadership to put on a cultural fashion show.
- Seven students participated in the Scholarship Program for Indigenous and Native American Students (SPINAS) and will receive a \$3,000 scholarship this semester.
- The Women of Excellence initiative was established to address our underrepresented students of color, focusing on women of color. Thirteen students will be receiving a \$500 scholarship.
- A pilot of the Multicultural Assistant Peer Program (MAPPS) successfully provided underrepresented and international students opportunities to work in different areas of the college to gain experience and training while getting paid.
- On May 25, the MCC community joined together virtually for the College’s annual Employee Recognition Ceremony. We celebrated the exceptional achievements of 11 MCC employee award winners. We recognized our colleagues for their years of outstanding service, ranging from 5 to 40 years. And finally, we honored our 20 MCC retirees, expressing our heartfelt gratitude for their dedication and service to our MCC students, and wishing them health and happiness as they enter retirement.

# **Administrative Services**

Months of April and May, 2022

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## ***Programming***

- Technology Services' rollout of Multi-Factor Authentication (MFA) was completed on April 11, ahead of schedule and with minimal issues. MFA is required by SUNY for MCC to participate in the D2L Brightspace project replacing our Learning Management System, Blackboard. It is also required by our Cyber Insurance carrier to maintain coverage. MFA is also required by the GLBA law (Gramm-Leach-Bliley), with which MCC must comply to be allowed to administer Federal Student Aid to our students. According to cyber security experts, including the SUNY Chief Information Security Officer, MFA is the single most important step we can take towards securing our environments from cyber-attack. Many thanks to the team for their creativity, persistence and hard work over many months, delivering these outstanding results which protect the college's systems and data.

## ***Personnel***

- Three Facilities employees attended the Associate of Physical Plan Administrators (APPA) Virtual Symposium from March 29 – 31, 2022: Courtney Sprague, Director, Facilities Custodial and Business Operations, Toni Custodio, Director, Facilities DC, and Jim Charlton, Facilities Specialist.

## ***Partnerships***

- Custodial Operations hosted a Rochester Area Colleges Meet and Greet including RIT, Geneseo and Roberts Wesleyan on May 31. A total of 20 Supervisors and Directors from Custodial Departments attended to discuss best practices and tour MCC.
- Public Safety's Strategic Planning Coordinator, Chuck DiSalvo, has been working for the past two months on creating a specialized training program for College Executives related to their duties during an emergency. Administrators will be provided guidance and training as to their roles during a campus-wide and/or community-based emergency/disaster. (This was done in conjunction with FEMA and Homeland Security in April and May).

## ***Other Highlights***

- Emergency Operations Center Incident Update – As a response to the recent shooting in Buffalo, NY, we want the college community to understand MCC is prepared to respond to emergencies including active shooter acts on our campuses. Public Safety Peace Officers are prepared to immediately respond to a scene of a shooting and try to stop and/or eliminate the threat. Campus Peace Officers would most likely be first responders followed by local police agencies who would also immediately respond similarly, and then begin assuming control and eventually take charge. Public Safety Chief Piro and Assistant Chief Ferguson would be at the Incident Command Post commencing recovery operations with Chuck DiSalvo serving as EOC Manager at the MCC Emergency Operations Center.

# Student Services

June 2022

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## *Programming*

- SUNY awarded three MCC students, Isabella DeRubeis, Jillian (Jason) Jeneault, and Naomi Taggart, with the 2022 Chancellor's Award for Student Excellence (CASE), the highest honor awarded to SUNY students for academic excellence and leadership.
- The Phi Theta Kappa student leaders welcomed 210 new 2022-2023 PTK members. Over 200 family and friends celebrated with them during the April 28 induction ceremony, with MCC and PTK Alumni Chloe Vazzana as the keynote speaker. The chapter received Most Distinguished Honors in Action Research Poster at the New York Region Convention in March. In addition, Paula Barlow was elected the Vice President for the Western District.
- The Chinese Cultural Club and Campus ONE80 sponsored a drive to collect various toiletries, clothing, and blankets for Ukraine. They collected 509 items and delivered them to ROCMaidan and InterVol.
- Three Tribunes were named on the 2022 Women's Lacrosse All-Region Team: Sarah Bready, Maddie Hoffman, and Amari Postell.
- Five Tribunes were named on the 2022 Men's Lacrosse All-Region Team: Zac DeFazio (1st team), Ian Kane (2nd team), Joshua Gangarossa (2nd team), Brendan Smallcomb (3rd team), and David Gutman (3rd team).

## *Personnel*

- Ryan Messenger, Assistant to the Vice President, Student Services, earned his EdD in Educational Administration with a Specialization in Higher Education at the University of Rochester. He was part of the first cohort of the Monroe Community College Scholars Program and received the Tyll van Geel Education Leadership Award.
- Joanne Harris, Office Clerk II, Admissions, retired after 28 years of service.

## *Partnerships*

- The Office of Student Life and Leadership Development partnered with the Educational Opportunity Program and Counseling Services to host a Yogo Mindfulness program. Over 50 students attended the event, which ended with a yogurt bar.
- Forty-eight students and eleven faculty members presented their scholarly research on May 10-11, 2022. Twenty-eight students received \$32,000 in scholarships. The two-day event ended with keynote speaker Soledad O'Brien. Scholars' Day is a collaboration between Academic Services and Student Life and Leadership Development.

# Academic Services

Month of June, 2022

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## *Programming*

- Registration is now open for the June 2022 Teaching & Learning Conference! Please join our colleagues on June 10th at the Downtown Campus for this multifaceted presentation/workshop titled [Teaching From and Through Love](#) with host Dr. Isis Artze-Vega (Valencia College). Here is a link to the registration page and more information.
- The Department of Education & Human Services recognizes 14 students who are on the path to complete their Early Care Head Start Certificate this summer. The students began their journey in Spring 2019 and have worked closely with MCC faculty through site-based coursework at ABC Head Start to reach this achievement. The department also recognizes seven students who completed the Accelerated Addictions Counseling Certificate program this spring. These students all work in an Office of Addiction Services and Supports (OASAS) licensed facility and began the program in September 2021. We acknowledge the innovation of faculty members Lena Shiao and Betty Mandly for coordinating cohort-based teaching and learning to support students in advancing their careers.

## *Personnel*

- Richard Stevens, Biology was selected as the only community college representative to participate in the Student Network for Amphibian Pathogen Surveillance – or SNAPS – which is a network of undergraduate students, instructors, and scientists that are taking action to save North American amphibians.
- Jasna Bogdanovska, Associate Professor (VaPA) and Dr. Joseph Scanlon, Assistant Professor (APHS) presented Politics & Photography: Liberal Arts in Digital Spaces at the 2022 American Association of Community Colleges conference in NYC.

## *Partnerships*

- Acting Provost and Vice President, Academic Services and Student Services, along with MCC's guided pathways faculty and staff extend sincere appreciation to Chair Williams, for participating in SUNY Guided Pathways Cohort II Institute #5 Capstone and Trustee Barbara Lovenheim for attending SUNY Guided Pathway Cohort I Institute #6. Please visit [SUNY Guided Pathways Cohort II Institute #5 Capstone](#) to learn more and review resources.
- Hosted by the [State University of New York \(SUNY\)](#) System, New York State's Student Success Center (NYSSC), launched in 2016 and provides leadership and support to 28 community colleges to improve access, completion, and equitable outcomes for student success. The Success Center is completing the third cohort of the Coaching Academy. MCC had seven coaches in the program including, Kimberly DeLardge, Gary C. Johnson, Jason O. Parker, Renee K. Dimino, Darrell Jachim-Moore, Elizabeth Baxter, and Amanda Rampe-Eggleston.
- Kate Sweeney (Theatre Coordinator) and Heather Chang (Associate Professor of Theatre) welcomed area charter school students to the theatre for a tour, program presentation, and interactive theatre games on May 5, 2022. Current theatre student were on-hand to perform for the prospective students and answer any questions. Dr. Rollo Fisher (Associate Professor of Music) also visited to discuss MCC's many musical opportunities as well.

# Economic Development and Innovative Workforce Services (EDIWS)

Months of May & June 2022

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## *Programming*

- The FWD Center received equipment to support education in Industry 4.0 technologies such as: Smart Factory System, 3D Printers, and a Mini Mill CNC Machine. Students enrolled in Hydraulics and Pneumatics and Mechatronics have already started using the 3D printers for their final projects.
- EDIWS has been working in partnership with RIT on Augmented Reality/Virtual Reality (AR/VR) technologies and has been officially awarded a \$299,907, 3-year grant to begin planning and implementing AR/VR technologies to support learning CNC Machining in a virtual environment. This grant will allow the College to revitalize the precision machining program and align with the newest i4.0 technologies; particularly with the use of AR/VR technology.

## *Partnerships*

- Durst Image Technology: Fundamentals of Project Management
- The Economic and Workforce Development Center (EWDC) is training Durst Image employees tasked to lead and deliver internal process control projects on time and budget. Expected revenue: \$3,600.
- CooperVision: Non-credit MET-107
- On-site training for mid-level Electrical employees at CooperVision. The EWDC will deliver 2 sections at 18 training hours per section. Expected Revenue: \$4,643.
- Other Highlights:
- The FWD Center grand opening event took place Monday, May 23rd. Government officials and other dignitaries that attended include: Governor Kathy Hochul, Interim SUNY Chancellor Deborah Stanley, and Monroe County Executive Adam Bello.
- Additional marketing initiatives to support the launch of the new center include: billboard and transit advertising around the City of Rochester from June-December, open house events for MCC's internal community, industry and community partners, and the Rochester community / perspective students.
- FWD Center Quarter 1 (Q1) social media overview: In Q1 the FWD Center's social media platforms gained a total of 65 new followers and garnered over 14.7K net impressions.

# **Institutional Advancement Division**

Months of April and May 2022

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## ***Foundation***

- Announced a new \$3.2 million investment in the Finger Lakes Workforce Development Center from the Ralph C. Wilson, Jr. Foundation.
- Hosted the Gold Star Gala presented by M&T Bank, exceeding fundraising goals to raise
- \$308,000 net of expenses.

## ***Community Relations***

- Served as a primary contact for Monroe County Executive Bello's State of the County address on May 11 at MCC.
- Supported communications related to the proposed Academic Services and Student Services reorganization, the April Town Hall, Educational Partners Summit, and the strategic planning process.
- Announced and amplified news regarding MCC's in-person Commencement on June 2, the Finger Lakes Workforce Development Center grand opening, Finger Lakes Youth Apprenticeships, optics- and technology-related honors, and the Rochester New York Football Club home opener and season at DiMarco Field.

## ***Institutional Compliance and Internal Audit***

- Single Audit – The 2021 Single Audit will not include federal student financial aid because past audits noted no findings due to the work done by Internal Audit. Internal Audit will continue to perform its routine monitoring and annual internal audit to ensure compliance with regulations.
- Divisional Reps Policy Committee – Held quarterly meeting to discuss status updates of new policies, procedures, and protocols and those in the three-year review cycle. The protocol process is fully automated to enhance use, monitoring and communication.

## ***Institutional Research (IR)***

- Wrapped up the Strategic Plan feedback survey and presented the results to the MCC team and CBT consultants.
- Completed the first phase of the data champions training. Special thanks to Kimberley Collins, Amy Ariola, and the IT team for making the training a success. IT setup the data connections for the group and I think this will change MCC going forward, personal opinion.

## ***Institutional Planning, Effectiveness and Accountability***

- Sustainability – the Sustainability Steering Committee has been working on a number of initiatives, in addition to monthly Green Tips Tribune Articles:
- Spring Canal Ride – Celebrate National Bike Month – 5th Annual Sustainability Circular Cycle Ride, May 13
- Development of a statement connecting Telecommuting and Sustainability and its link to reducing greenhouse gas emissions.