

Travis C. Sleight

EDUCATION

B.S., Interdisciplinary Engineering & Management, Clarkson University, 2004

AREAS OF EXPERTISE

- Energy Program Consulting
- Project Management
- Energy Efficiency
- Data Analytics (Energy Specific)
- Leadership
- Proposal Team Management
- RFP Development
- Project Scoping and Planning
- Energy Auditing
- Contracts review
- Program Marketing
- Energy Benchmarking
- Sub Metering
- Proposal Development
- Training
- Applications Engineering
- Quality Process Development
- Business Development

Accomplishments and Certifications

- Certified Energy Manager, Association of Energy Engineers, 2009 (expired)
- APPA Leadership Academy Graduate
- APPA Institute for Facilities Management (two of four tracks completed)
- Formerly Building Performance Institute Building Analyst

Demonstrated Skills

I am currently the Acting Interim Associate Vice President for facilities and Director of Maintenance and Grounds for MCC working in the Facilities department. I am currently responsible for all of MCC's facilities personnel. During my time in this role I do believe there has been a significant change in morale and attitude from our employees. I've worked hard at building relationships, better lines of communication, transparency where possible, and helping people feel invested in the overall mission and success of the institution. This has been a challenging and rewarding process and there is still much progress to be made. That said, I feel that I am well positioned to continue that progress and make further improvements. By developing our people's skills, creating a culture of accountability, and further enforcing the connection between our work and the success of MCC as a whole, we can do our part to help the college navigate the tough times ahead. These assignments as well as other experiences in both my professional and personal life have given me a unique background that I feel is a very unusual mix of technical aptitude and clear, effective communication expertise that allows me to be effective at tackling challenges, discovering creative solutions, connecting and motivating people, and moving projects forward.

Monroe Community College, Rochester-NY (Interim Associate Vice President Facilities: September 2021-Current)

- Responsible for operations of all facilities operations college wide.
- Responsible for budgeting, contracting with outside vendors, purchasing approvals, etc.
- Manage department of approximately 100 personnel.
- Responsible for ensuring the college meets requirements of Monroe County, SUNY, ADA, etc.
- Work with Monroe County DES to develop, scope, and execute critical capital improvement projects.

Monroe Community College, Rochester-NY (Director of Maintenance and Grounds: June 2019-Current)

- Responsible for operations of all maintenance and grounds personnel for Brighton Campus, Downtown Campus, and ATC Campus.
- Manage and prioritize workflow for both requested work and project work.
- Scope and manage internal construction projects. Responsible for budget, schedule, departmental communication, materials specifications, etc.
- Currently responsible for 28 employees and associated administrative requirements (time approval, disciplinary processes, reviews, etc.)
- Work with union leadership to ensure compliance with contracts and resolve labor concerns.

Monroe Community College, Rochester-NY (Acting Project Manager: 2016-Current)

- Manage construction projects including bidding, vendor selection, and contracting
- Responsible for successful construction projects that meet needs of our students and faculty from design through completed construction
- Experience with site projects, utility infrastructure, retrofits, laboratory renovations, etc.
- Projects from approximately \$40k-\$3.5mil

Monroe Community College, Rochester-NY (Energy Manager: January 2015 -Current)

- Responsible for tracking, analyzing, budgeting, and ultimately reducing energy use
- Manage relationships with outside utility vendors and operations of our cogeneration plant
- Develop projects to reduce energy use on campus
- Assist in developing performance metrics for our energy use to allow qualitative analysis

TRC Energy Services, Clifton Park Office-NY (Associate Project Manager: 2009-2014)

- Served as acting project manager for multiple programs in New York and Pennsylvania. Working with multiple state agencies (NYSERDA, SUNY, DMNA, NYS P&R, NYSDCCS, etc.)
- Responsible for ensuring achievement of stated program goals, strategic planning, staff coordination, budgeting, and adhering to client reporting and evaluation requirements.
- Completed TRC's internal Proposal Manager Training module and served as proposal manager for multiple RFP teams for submissions totaling several million dollars.
- Perform invoice and timesheet approvals and billing tracking for clients.

TRC Energy Services, Clifton Park Office-NY (Energy Engineer: 2007-2009)

- Primarily responsible for performing energy analysis and energy benchmarking services for numerous K-12 school districts and state agencies including SUNY.
- also performed program marketing and outreach, client training, and on-site support services.

SMC Corporation of America, Rochester Sales Branch-NY (Applications/Sales Engineer: 2005-2007)

- Ultimately responsible for maintaining current and developing new customer relationships to drive specification of SMC products.
- Identified automation products to meet engineering specifications and budget requirements.
- Assisted regional manager with, strategic analysis, budgeting, lead coordination, and planning.