

# Gabe Iturbides

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May 1, 2023

Dear Hiring Manager,

It is with great enthusiasm that I write to be considered as a candidate for the **Associate Vice President, Student Development** position at Monroe Community College (MCC). I am confident that my experience, training, and desire to foster student success will match your position's needs.

My background is comprised of strong leadership and diverse expertise in actively building a sense of community within the college experience for students, staff, and faculty. Such efforts have played an integral role in the enhancement of various programs and initiatives across the student development spectrum. I am well-versed in all facets of administrative operations from student-centric programming to recruitment, community outreach, and innovative change, yet I have a demeanor that would create a welcome atmosphere for the MCC community.

I am currently pursuing my Ed.D at St. John Fisher University with an expected completion date in the Fall of 2024. My dissertation topic focuses on the retention of Latino males in higher education by focusing and recognizing how recognizing their cultural and social capital can be used to enhance their experience at their institution. Although the focus of my dissertation is on Latino males, what I have learned can be applied to students of all walks of life.

Some key qualities and contributions I would bring to your team include:

- Extensive expertise in student success and retention efforts, including designing College 101 course, developing a men's leadership group, and co-creating a Diversity Summit to meet the academic, career, and personal needs of a broad range of groups.
- Significant aptitude for building collaborative internal and external partnerships to expand university recruitment efforts, community outreach, alumni relations, and student resources through presentations, reunion events, and summer programming.
- Solid administrative background in such areas as hiring, training, and supervising student and operations staff (counselors, tutoring coordinators, etc.). Experienced in facilitating staff performance reviews to ensure consistency in service.
- Experience being the co-chair, along with the Chief Diversity Officer, of the President's Commission on Diversity and Community at SUNY Geneseo which was one of the greatest experiences of my career.

If you would like to further discuss how our partnership would be beneficial based on my skill set and what you are seeking for this position, I would welcome your contact via phone or email. In the interim, thank you for your consideration.

Sincerely,



Gabe Iturbides

Attachment: Resume