



## Division Highlights

Month of March, 2021

### Division of Diversity, Equity and Belonging

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#### Programming:

N/A

#### Personnel:

- N/A

#### Partnerships:

- Co-Chair for the Western New York Diversity Officers (WNYDO) Council (August, 2019 – present)
- Board of Trustees Member, Urban League of Rochester (Spring 2019 – present)
- Board Member, Vertus Charter School (October, 2020 - present)
- Monroe County/MCC SIV
- Inclusion Allies Coalition (February, 2020 - present)
  - Social Media, Marketing and Communication Committee
  - Mentoring Committee

#### Other Highlights:

- MCC Essential Discussions Conference, in collaboration with Nazareth College and the YWCA of Rochester.
  - Keynote: Dellenna Harper, "Celebration of Healing and Hope."
  - March 24, 2022 at 7:00 PM at Beacon Hall (Nazareth College)
- The Russian-Ukraine Conflict: A Q&A Session to Share Your Thoughts or Concerns – March 1, 2022
- MCC Afghan Refugee Volleyball Game Sponsorship
  - MCC Lead: Eric Wheeler, Assistant Director Veteran Services
- African American Affinity Group (3AG) Student In-Gathering (via zoom), "*Pass the Mic – Listening to Student Voices*" – March 9, 2022
  - Session held for students to introduce them to faculty/staff resources and to hear from students what services and support needed to increase retention and success at MCC.



## **Division Highlights**

Months of February and March, 2022

Administrative Services

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### **Personnel:**

- Facilities and Public Safety employees participated in a AAA Defensive Drivers Education Course to enhance safety and reduce insurance costs for the College.
- Facilities Supervisors attended a Managing Difficult Conversations Training provided by Workforce Development.

### **Partnerships:**

- The Facilities Custodial Operations Department will host a *Meet and Greet* with other custodial teams from Rochester Area Colleges to discuss best practices, benchmarks and to begin building a network and resource base for future consortiums.
- The Facilities Custodial Operations Department worked with Housing and Residence Life and conducted *How to Clean* workshops for resident students on March 15.

### **Other Highlights:**

- Due to the increase in vaccinations and a significant decline in positive COVID-19 cases, on-campus testing operations at MCC have been reduced. Public Safety has switched from pooled testing to rapid antigen testing, and also reduced and streamlined the testing area. Surveillance testing of specific groups (both students and staff) will continue as per SUNY's request. The NYS Community test site, operated by Quadrant Biosciences closed on March 11, 2022.
- The Frontier Field parking program is ramping up to be ready for the Red Wing's baseball opening day April 12. Hiring is in full "swing."



## **Division Highlights**

April, 2022

### **Academic Services**

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#### **Programming:**

- For the 10<sup>th</sup> year, MCC's Chemistry Club participated with High School students in candy chemistry experiments at the *Brighton Festival of Ideas*. Participants included: MCC faculty Jason Anderson, Ryan Clemens, Brian Edelbach, Azwana Sadique, & Kara Tierney; MCC student Ashraf Saleh; and retired Brighton HS chemistry teacher Morton Stein who is a proud alumnus of MCC's first graduating class!

#### **Personnel:**

- Dr. Bill Drumright, Associate Professor of History, participated as a peer reviewer for the 2021-2022 cycle of the National Association of Concurrent Enrollment Programs (NACEP). As part of his service, Professor Drumright participated in two (virtual) accreditation visits: one on January 31 for Everett (Washington) Community College, and one on February 1 for St. Cloud (Minnesota) Technical Community College.
- Dr. Joe Scanlon, Asst. Professor of Political Science, was invited to lecture for North Central Michigan College's International Lecture series. On February 17th, Dr. Scanlon delivered a lecture titled *The Olympic Games & China's International Ambitions: Toward a New International Order?*
- Heather Rene Chang, Associate Professor of Theatre, and Kate Sweeney, Theatre Coordinator, Visual and Performing Arts, collaborated with the Memorial Art Gallery for the gallery's Renaissance Sundays events. MCC's On the Edge Drama Troupe performed in period dress as they mingled, in character, with guests, and then performed Shakespearean sonnets and monologues in the gallery's Vanden Brul Pavilion.
- Marjorie Crum, Associate Professor of Design, Visual and Performing Arts gave a public lecture for the Central Library of Rochester and Monroe County, called *Women's Work: The Forgotten Women of the Bauhaus*. Also, Professor Crum and her AAD 205 Graphic Design II course are participating in the development stages for the visual design of the MyMCC portal and the marketing collaterals to announce the new CampusM (current name, will be changed) student portal.
- Dr. Rollo Fisher, Associate Professor of music, Visual and Performing Arts, is taking 10 students to perform at Carnegie Hall alongside choirs from around the country in June. This is the ninth year students have performed at Carnegie Hall in the Masterworks Series.

#### **Other Highlights:**

- MCC and 30 other SUNY institutions were selected by SUNY as the first cohort to adopt a new Learning Management System next fall. SUNY selected Desire2Learn's (D2L) Brightspace Learning Management System to serve as the hub of its Digital Learning Environment. At MCC, we will pilot a small number of courses during summer 2022 and all courses will be moved to Brightspace beginning in the fall semester 2022. Our Blackboard contract expires December 21, 2022. Please feel free to try this new system out at our Brightspace Sandbox ([link](#) here, use your MCC username and password).



## Monroe Community College

STATE UNIVERSITY OF NEW YORK

- SUNY faculty, staff and students will resume study abroad activities and international travel. Study abroad programming request will be vetted by SUNY's Office of Global Affairs (OGA) to ensure the safety of our students, faculty and staff while traveling. Interested faculty should coordinate their efforts with Christina Lee, Coordinator, Global Education and International Services. International travel for MCC faculty and staff will be considered on a case-by-case basis with safety being a primary determinant for approval. Please submit requests to your Vice President through your department chairperson, dean or office Director.



## **Division Highlights**

March 2022

### **Student Services**

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#### **Programming:**

- January was a peak enrollment month. Staff in Advisement met with students via Zoom, phone, and in person, with a total of 2,287 student contacts, January 1-31, 2022. Civitas impact analysis shows that advisement appointments are significant to supporting student persistence. In fall 2021, advisement appointments led to a 12.5% lift in persistence. The lift was even higher (27.4%) for students most at risk to persist according to Civitas data, suggesting the importance of meeting with an advisor.
- A Civitas impact analysis showed an 8.4% lift in persistence for fall 2021 Dreamkeepers recipients, underscoring the significance of the program to helping students overcome financial emergencies.
- MCC Testing Services earned National College Testing Association (NCTA) test center recertification, confirming that it conforms to the NCTA professional standards, guidelines, and best practices.
- MCC swimming and diving teams capped off the season with national success:
  - Sophomore Violet Jarreau-Landers posted lifetime bests in backstroke, 500 freestyle, 1,000 freestyle, and 100 freestyle in the 400 medley relay. McKenna Briggs swam the 50 breast, 100 breast, 100 freestyle, and 200 freestyle, and was the top point scorer for the Lady Tribunes at the meet. Kara Williamson's 50 free, 50 fly, 100 IM, and 100 breast were lifetime bests that helped secure a 7<sup>th</sup> overall team score out of 10 teams (7 of them being scholarship teams). Emma Preski swam each of the distance events at the national meet, along with the 400 IM. Ashlyn Neathawk provided sprint swims in the 100 freestyle, and relay support in the 200 medley, 200 free relay, and 400 free relay; she also swam the 500 free and posted a great time in the 200 freestyle. Sage Garcia and Jamie Leigenbuth both swam best times in their relay splits of the 400 freestyle relay.
  - The 2021-22 men captured the Al Zamsky Non-Scholarship Team Championship. Callum O'Neil was named non-scholarship athlete of the meet, posting phenomenal swims in the 200 butterfly, 200 freestyle, and 200 IM. Michael Laviani posted lifetime bests in the 500 free, 1,000 free, 1,650 free, and 400 IM. Cameron Goodspeed punched his tickets in consolation finals in the 100 breast, 200 breast, and 100 IM. Nolan Shelmidine added great swims in the 200 backstroke, posting lifetime swims in the 100 fly, 50 fly and 100 backstroke.
  - The MCC men's diving team, led by Coach John Rodman, had some outstanding finishes at the NJCAA meet this year. Carson Coleman and Brendan Briggs secured the most points individually for the team, placing 6<sup>th</sup> and 7<sup>th</sup> overall, and helping the team take the lead in the non-scholarship contention during the last session of events. The team solidified the non-scholarship win with a solid performance in the 400 free relay where Alex Scaglione led off with a 49.70, a lifetime best.

#### **Personnel:**

- Karen Kenyon-Leederman joined the Registration and Records office as an Office Clerk II. Prior to working in Registration and Records, Karen served in Health Services.
- Hope Carroll joined Health Services as a Technical Assistant.
- Christine Casalnuovo-Adams, Associate Vice President, Enrollment Management, presented on "The Student-Centered Community College in the Post-Pandemic Era" with John Delate, Student Services, at the Innovations 2022 Conference, sponsored by the League for Innovation in the Community College.



## Division Highlights

Months of March & April 2022

Economic Development and Innovative Workforce Services (EDIWS)

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### Programming:

- The Economic and Workforce Development Center (EWDC), along with support from community partners such as the RTMA, RochesterWorks, NYS DOL and Pathstone, are actively recruiting students for the CNC Operator pilot program, scheduled to begin on March 28<sup>th</sup>, at the Applied Technologies Center. Qualified students will receive tuition assistance from the ESL Accelerated Workforce Training grant or the SUNY Reimagine grant.
- The Finger Lakes Youth Apprenticeship Program (FLYAP) has moved into the “Signing Day” phase across multiple locations in Monroe County, Orleans County, Genesee County, and Wayne County. The FLYAP links high school students to paid co-op experiences at advanced manufacturing employers across the Finger Lakes region. Currently, 265 students have applied to the program. All students will receive dual enrollment credit from MCC; encouraging them to continue their training upon graduation.
- On March 30<sup>th</sup>, leaders from MCC and the Rochester City School District will meet to discuss ideas for a potential relaunch and re-imagining of P-TECH.

### Partnerships:

- University of Rochester Medical Center (URMC):
  - The EWDC is partnering with URMC to deliver 4 hours of training in *Five Star Customer Service in Health Care*. This is a pilot program for 2 cohorts to be delivered in March (remote) and April (in-person). Expected revenue: \$3,800.
- SHRM-CP, SCP Certification Preparation Workshop:
  - Remote Human Resource (HR) training provided to 9 area HR professionals. A 13-week workshop preparing students for the SHRM Certification Test. Over the past 5 years, first-time exam rate for EWDC program completers has been over 90%. Expected revenue: \$13,455.

### Other Highlights:

- The planning process for FWD Center launch activities and marketing are in full swing. The official launch will be a press conference targeted for the week of May 16<sup>th</sup>. Additional activities include: program advertising, stakeholder events, an MCC community open house, and more.
- Governor Kathy Hochul visited MCC’s Downtown Campus on March 7 to announce plans of new state investment for several transformative projects in the Finger Lakes region and tour the FWD Center.
- Senator Kirsten Gillibrand visited the MCC Downtown Campus on February 25 to announce her *Made in America Manufacturing Communities Act*. This act would utilize federal resources to support domestic manufacturing, create jobs, and strengthen the domestic supply chain. Other local officials also in attendance: New York State (NYS) Assemblywoman Sarah Clark, NYS Assemblywoman Jen Lunsford, NYS Senator Samra Brouk, NYS Assemblyman Demond Meeks, Rochester Mayor Malik Evans.



## Divisional Highlights

Month of March 2022

### Institutional Advancement Division

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#### Foundation:

- The Statler Foundation, based in Buffalo, is a longtime supporter of scholarships for MCC's hospitality management department. Since 1998, they have awarded the MCC Foundation \$237,000 for scholarships. In addition to this year's scholarship grant, the Statler Foundation also awarded a grant of \$61,600 to support research and development of enhanced curriculum for regional hospitality workers.
- The Optics community continues to invest in the Optical Systems Technology Program with recent gifts from Jim Sydor (\$100,000), Matthew and Jonathan Sydor (\$25,000 each), Facebook (\$25,000), Mike Mandina (\$20,000), John Bruning (\$15,000) and Microsoft (\$15,000). There continues to be an overwhelming need for technicians and high praise for the graduates of the MCC program.

#### Community Relations:

- Amplified coverage of Governor Hochul's March 7 announcement regarding "\$172.5 million in new state funding for transformative projects for the Finger Lakes Region" made on the Downtown Campus.
- Supported communications for the March 24 Essential Discussion event, "A Celebration of Healing and Hope," in partnership with Nazareth College and the YWCA of Rochester and Monroe County's annual STAND Against Racism 2022.

#### Institutional Compliance and Internal Audit:

- Protocols – Automation completed for the protocol process checklist. This will improve efficiency and enhance both communication and tracking through the protocol development process.
- Policy, Procedure, and Protocols – The Cabinet approved one updated protocol, one protocol is in the process of updating and a new policy and procedure is going through the review and approval process. These policies, procedures, and protocols will ensure compliance with laws and give guidance for decision-making.

#### Institutional Research (IR):

- Issued the IR office newsletter containing articles related to; student retention, course success by delivery method, fall enrollment, and fall to spring persistence rates.
- Conducted an analysis of fall 2021 initiative and their impact on student persistence. These include; student advising and the mode of advising, receiving financial aid, scholarships, and emergency assistance.
- Continued working with the HOPE center and outlined all emergency services on campus along with the person responsible.

#### Institutional Planning, Effectiveness and Accountability:

- Strategic Planning Project- The *Collaborative Brain Trust (CBT)* team continues to work in partnership with MCC's Strategic Planning Leadership Team (SPLT), under the leadership of its co-chairs Valarie Avalone, Institutional Planning, Effectiveness and Accountability and Jasna Bogdanovska, VaPA. MCC's mission, vision, and core values statements are under review by the SPLT for any recommended revisions.
- During the month of March, college employees, students and employer representatives who sit on MCC's Program Advisory Committees were surveyed. Quantitative and qualitative data gathered during Phase I of the project included internal and external scans, student and workforce data, and input from forums, listening sessions and surveys.