

STEPHEN P. WISE

Criminal Justice Agency Executive

Law Enforcement / Safety & Security executive with a proven record of optimizing performance and building best-in-class organizations that have consistently exceeded in performance while meeting organizational objectives. Catalyst for the execution of innovative, strategic initiatives impacting diverse constituent groups across multiple geographic sites. Creative & collaborative problem solver with strong organizational, outstanding communication, influencing, mentoring, coaching, conflict resolution and negotiation skills. Recognized for Law Enforcement Excellence by various organizations. Proven expertise in;

- ◆ Staff Development & training
 - ◆ Routine and Complex Investigations
 - ◆ Crisis Negotiation Skills
 - ◆ Patrol & Supervision Skills
 - ◆ EOC oversight & participation
 - ◆ Budget preparation and oversight
 - ◆ Risk Mitigation and Management
 - ◆ Jeanne Clery Act / Title IX
 - ◆ Accreditation management
 - ◆ Public Speaking / Media Relations
 - ◆ Process, Policy development
 - ◆ Student Conduct / Behavioral Assessments
 - ◆ Higher Education experience
- ❖ Current 3rd Vice President for SUNY Community Colleges Public Safety Administrators Association
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Education

Master of Science in Criminal Justice Administration; Keuka College, Keuka, NY
FBI National Academy, class #218, 2004; Quantico, VA
Bachelor of Science, Criminal Justice; The College at Brockport, Brockport, NY

Professional Achievements and Experience

Genesee Community College, Batavia, NY

5/2013 - present

Campus Safety Director

Armed & sworn NYS Peace Officer

- Leads, supervises, coordinates, and evaluates any direct reports & programs, while adhering to appropriate College policy and procedures.
- Actively assists frontline peace officers with enforcement responsibilities as needed
- Develops, interprets, and manages adherence to College policies, procedures, protocols, and regulations
- Exercises budget authority and administrative approvals for departmental expenditures
- Provides and coordinates professional development opportunities for staff
- Works collaboratively with the campus community – faculty, staff, and students – to create a culture of student engagement and success
- Develops and sustains productive and collaborative relationships across divisions and with other College constituencies
- Serves as the College's primary liaison with local law enforcement agencies and develops collaborative relationships with same to ensure a safe campus community
- Serves as a liaison to College committees and supports College initiatives as appropriate
- Chief Title IX Investigator
- Adjunct lecturer
- Serves as college's Emergency Manager

Churchville-Chili Central School District, Chili, NY

9/2010 - 5/2013

Director of Security & Safety

- Responsible for sustaining a safe learning environment for students and staff in the school district.
- Supervises, schedules and trains security staff for district of over 4,000 students.
- Responsible for assessing criminal and performing internal investigations
- Develops security plan for sporting events, assist with parking plan development
- Works closely with facilities manager in hazard mitigation
- District liaison to the Monroe County Sheriffs office.
- Authors, revises and trains staff in safety policy and procedures.
- Co-chair of district safety and security committee

The College at Brockport, Brockport New York

8/2009 – 5/2010

Adjunct professor.

Courses taught: of Introduction to Corrections.

Also selected by department chair to perform student advisor role for Criminal Justice majors and Criminal justice club.

Town of Greece Police Department - Greece, New York

5/86 – 9/09

3/1989 - 9/2009 Held various titles and ranks. Retired with civil service rank of Lieutenant

Lieutenant 9/03 – 9/09

Supervisor, Investigative Division 6/05 – 9/09

- Lead and supervised all criminal investigations.
- Supervised up to twelve sergeants responsible for general criminal investigations, narcotics investigations, a Joint Terrorism Task Force officer, and an FBI liaison.
- Personally perform Internal Affairs investigations.

Supervisor, Administrative Division 9/03 - 6/06

- Newly-created position. Led department hiring, training, budget, Traffic Enforcement Unit, Community Service Unit, department accreditation, and civilian staff.
- Supervised and evaluated police officers and office administrative personnel.

Highlights

- Provided the leadership, guidance, job training and coaching that led to the department's renewed accreditation by the New York State Department of Criminal Justice Services.
- Facilitated the training of transfer officers, new recruits, and new investigators.
- Developing new policies, procedures and revised existing ones for the department's regulations manual.
- Served as the department liaison to the media.
- Supervised department crisis negotiation team. Assisted in selecting & training team members.
- Served as department liaison to the Secret Service during President Bush's visit in 2006.
- Coordinated and instructed for the Greece Citizens Police Academy.
- Assisted in the development of the Monroe County Economic Crime Unit.
- Assisted other police departments in development of their departmental policies and procedures.
- Assisted in writing and managing of grants programs.
- Selected to assist with development of Center for Dispute Settlement in Greece

Sergeant 2/97 - 9/03

• **Sergeant, Investigative Division**

9/97 - 9/03

Investigated criminal activities and conducted background checks of new employees.

- Selected to conduct investigations involving juveniles and sexual assault victims of all ages

• **Supervisor, Road Patrol**

2/97 - 9/97

Led up to ten road patrol officers. Performed on the job observations and assessment for personnel

Patrol Officer 3/89 - 2/97

- Conducted road patrols, initial criminal investigations and traffic enforcement.
- assigned as a narcotics officer.
- Selected and trained to be a hostage / crisis negotiator.

Sergeant and Patrol Officer Highlights:

- Selected to serve on Multi-Agency Drug Task Force. Received commendations from the FBI, DEA, IRS, and the Monroe County District Attorney's Office on work for this group.
- Developed a case tracking tool that organized data for review by management.
- Developed and implemented a matrix that clearly defined who within the department was to be notified regarding criminal acts or other significant events.