

Survey of MCC Faculty and Staff who self-identify as Hispanic / Latino.

Here were the questions:

1- How would you identify yourself?

Hispanic - Latino/a **Hispanic** **Latino/a** **Latinx**

2- What would be the best term to refer to a community that is from a Spanish speaking background?

Hispanics - Latinos/as **Hispanics** **Latinos** **Latinx**

Hispanics - Latinos/as/x

I received 19 responses and the results were as follow:

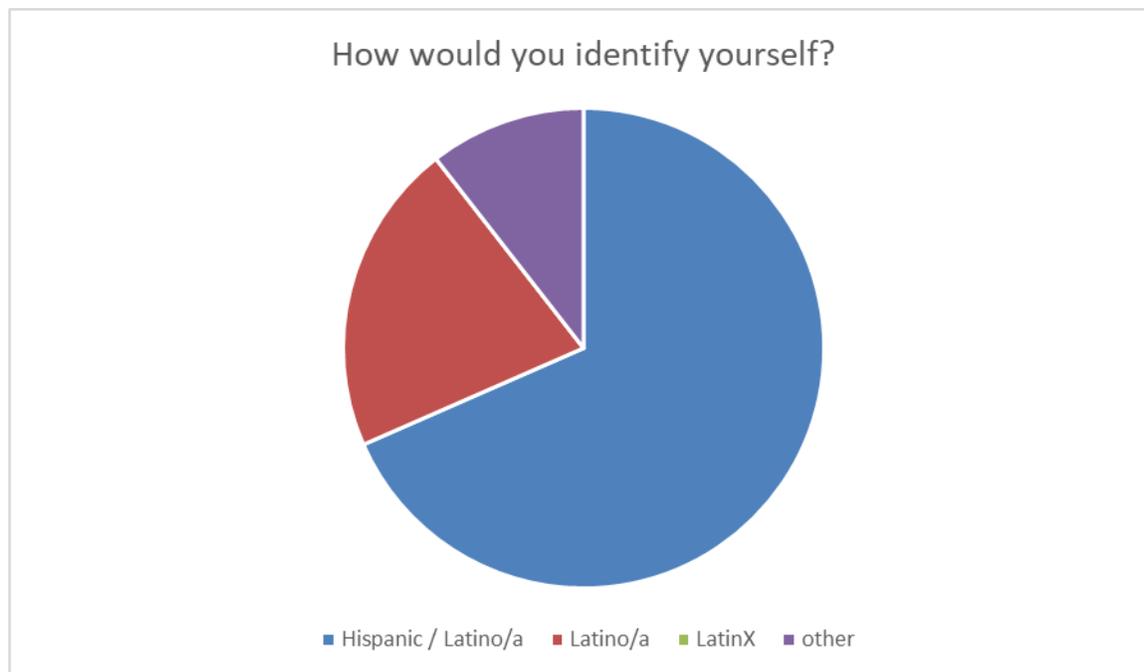
For question #1,

13 chose Hispanic – Latino/a

4 chose Latino/a

2 chose their own nationality. Example if they are from Colombia they said Colombiano/a

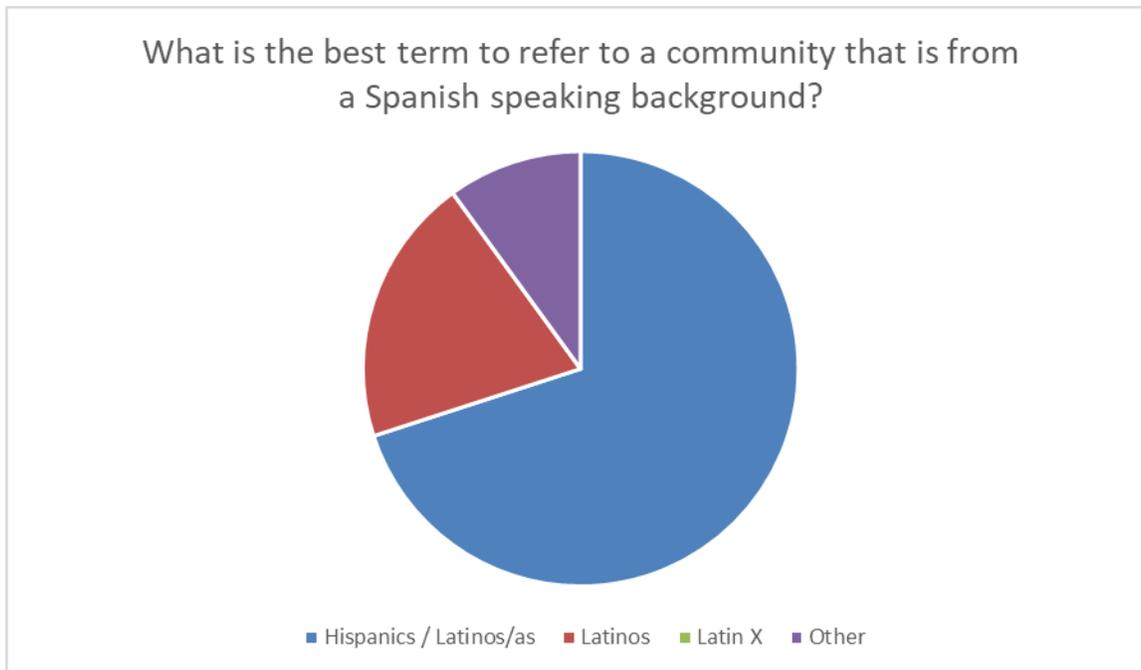
0 chose LatinX



For question #2,

14 chose Hispanics – Latinos/as

3 chose Latinos
2 chose their own nationality.
0 chose LatinX



- Respondents noted offense by the term **Latinx** when referring to the Hispanic/Latino community as a whole.
- Respondents expressed that the term Latinx is an anglicized term and is disrespectful to the Spanish language and the Hispanic/Latino community

If we take a moment to reflect, an (X) in a mathematical equation is an unknown variable. Anecdotally this “unknown” reference is the negative connotation many Hispanic/Latino react to when they hear and/or read the term Latinx. .

Given these results two things are clear:

1. the term LatinX is not appropriate in this environment as a descriptor for all Hispanic/Latinos.
2. proactive discussions are needed – LEN will help facilitate.