





Mental health and substance use issues cost U.S. businesses \$80-\$100 billion each year¹. Managing behavioral health holistically is not only good business, it's what employees want and need — especially those facing new stresses, anxieties, and health challenges.

That's why we tap into data and technology, offering self-management tools members can use that work in concert with targeted personal interventions. So we can reach employees where they are with the appropriate level of support.

Key components of our Synchronized Health approach to Behavioral Health Management:

1 Excellus BCBS Behavioral Health Management Team

On-staff health professionals coordinating care

- Wellframe® App
 Free personalized behavioral health support
- Telemedicine
 Online access to therapists and psychiatrists
- 24/7 Nurse Line
 Care and assistance from our nurses anytime

200M

workdays are lost due to mental illness each year²

1. Excellus BCBS Behavioral Health Management Team

OUR TEAM, ALWAYS LOOKING OUT FOR YOUR TEAM.

Our on-staff Behavioral Health Management team members coordinate to deliver the right care for your employees at the right time – whether it's a common condition like depression and anxiety, or a more complex one like schizophrenia or opioid use.



Behavioral Case Manager:

Coordinates closely with all other team members to ensure each employee's specific mental and emotional needs are being met.



Quality Manager:

Ensures the members most at risk are receiving the services and medications necessary to maintain a stable and secure quality of life.



Medical Case Manager:

Works directly with the Behavioral Case Manager to address any physical health needs employees may have to support the whole member.



Licensed Social Worker:

Addresses social and economic barriers that may hinder the member's ability to manage their mental health and/or substance use.



Utilization Manager:

Works with providers to ensure the appropriate level of care is delivered, while facilitating the continuity and coordination of care.



Registered Nurse Care Manager:

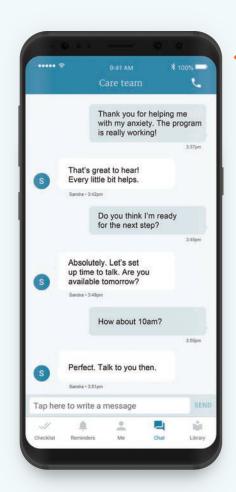
Provides coordinated mental health and addiction support, education, and coaching to empower members to self-manage their care.





THE EMOTIONAL SUPPORT EMPLOYEES NEED — ANYTIME, ANYWHERE.

When you live with mental illness or addiction, being able to reach professional support anytime you need it is vital. That's why all Excellus BCBS members receive FREE access to the Wellframe® mobile app.



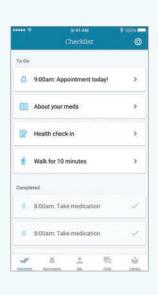


of Excellus BCBS members on Wellframe[®] have successfully addressed a health issue⁴



Text a Care Manager 24/7

Employees can chat privately, securely, and directly with Excellus BCBS Care Managers. The more your employees interact with Wellframe®, the better we can customize their behavioral health management plans.







Create daily checklists

Care Managers help members create daily "to dos" — including medication reminders, physical activity, educational content, and more.

Connect with diagnosis-specific programs

In addition to a 30-day Behavioral Health & Wellness Foundation program, Wellframe® offers tailored modules for:

- Depression
- Anxiety
- Bipolar Disorder

- Schizophrenia
- Substance Use Disorders
- Post-Traumatic Stress Disorder

COUNSELING AVAILABLE WHEREVER EMPLOYEES ARE MOST COMFORTABLE.

The benefits of telemedicine go beyond treating non-emergency medical conditions. Now, your employees can also get remote behavioral health support.

Many local providers offer telemedicine visits. Plus, Excellus BCBS members can access MDLIVE™ to connect with a national network of board-certified psychiatrists and licensed therapists anytime for help with:

- Anxiety
- Depression
- Bipolar Disorder
- Stress Management
- Grief and Loss
- LGBTQ Support

- Trauma & PTSD
- Relationship Issues
- Panic Disorders
- Addictions
- And more





Book first-time appointments fast — in days instead of weeks



Get medications prescribed and sent to the nearest pharmacy



Enjoy savings compared to conventional behavioral healthcare

25%

of Americans have an untreated behavioral condition⁵

\$44B

annual cost of lost productivity due to depression alone⁵

50%

of counties in the U.S. have no mental health professionals⁵

A CARING VOICE IS ALWAYS HERE TO CONNECT WITH.

If your employees have a question and don't know where to turn, we offer our 24/7 Nurse Line. Our specially trained registered nurses can provide support and education, and direct members to emergency resources when they're in need — or simply want the comfort of a voice on the other end of the line.

1-800-348-9786 (TTY: 1-800-662-1220)

Does not replace the advice of a medical professional.

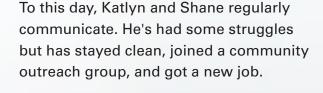




WORKING TOGETHER, WE CAN OVERCOME ANYTHING.



Katlyn, one of our Care Managers, introduced Shane, a member struggling with mental health and substance abuse, to the Wellframe® app. They connected almost daily on his progress, plans, and occasional setbacks.





One day, Shane contacted Katlyn after taking heroin. She feared he had overdosed and didn't know where he was. Katlyn helped Shane identify his location and contacted 911.

66 I'm just so glad I was able to get him what he needed on that day. His recovery is an ongoing battle, as it is for so many. 99

- Katlyn, Excellus BCBS Care Manager



On his way to the hospital, Katlyn followed up with a text: "Shane, you're a strong person. As you said today, you have an addiction and need help."



Within minutes, Shane responded: "Thank you so much for getting me help!"

Discover more ways
Synchronized Health is working
for you and your employees at
ExcellusForBusiness.com



^{1.} The Cost of Ignoring Mental Health in the Workplace, Forbes.com 2. People Want Their Employers to Talk About Mental Health, hbr.org 3. Data from health.ny.gov 4. 2018 Health Plan data provided by Wellframe® 5. Based on MDLIVE data, 2016

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