Associate Professor to Professor

<u>Name</u>	<u>Department</u>	Degrees
Burtner, Amy	English/Philosophy	PhD
Ewanechko, Mary	Business Administration	MBA
Dorsey, Jacqueline	Nursing	MS
Flick, Lisa	Biology	PhD
Gleason, Mary Ellen	ESOL/TRS	MS
Hillabush Walker, Tamara	Visual and Performing Arts	MS
Kress, Patricia	Psychology	PhD
Muhlnickel, Robert	English/Philosophy	PhD
Rivers, Douglas	Applied Technologies	MPA
Sayles, Penny	Health and Physical Education	MS

Assistant Professor to Associate Professor

Name	<u>Department</u>	Degrees
Bogdanovska, Jasna	Visual and Performing Arts	MS
Dunker, Jeffrey	Info. and Computer Technologies	MS
Lannak, Evelyn	Hospitality	MEd

Instructor to Assistant Professor

<u>Name</u>	<u>Department</u>	Degrees
Babulski, Julie	Biology	PhD
Caruana, Colleen	Nursing	MS
Miller, Patrick	Business Administration	MBA
Parasnis-Samar, Anjali	Library	MS