



Proposed New Micro-credential – Multicultural Diversity

This proposed Micro-credential in Multicultural Diversity addresses competency in the areas of multiculturalism, diversity, equity, and inclusion. The following learning outcomes will allow students to obtain the knowledge and skills necessary in order to move successfully within and through a variety of multicultural settings.

Learning Outcomes:

1. Describe various cultural and diversity-related social challenges from a local and/or global perspective.
2. Assess personal perceptions related to cultural competence and cross-cultural understanding.
3. Create an ethical argument regarding a specific local social disparity, inequality or inequity from a cultural or diversity perspective.
4. Construct an historical argument that challenges a socially-embedded cultural or diversity stereotype or assumption.
5. Demonstrate positive cross-cultural communication skills that align with diversity, equity, inclusion and cross-cultural understanding.

This is the College's first micro-credential and will be made up of nine to 10 credits.

HEG200 Multicultural and Diversity Influences in Health and Wellness (MCC GLO/SSD) and HEG215 Global Health and Culture (MCC GLO/SSD, SUNY OWC) are required. An elective third course from a specific list below.

AFS 200 - African-American Family

ANT 201 - Native American Peoples and Cultures

CRJ 103 - Constitutional Law and Rights of People

ECE 251 - Family and Culture

HEG 211 - Black Women's Mental Health and Wellness

HUM 210 - Disability Across the Lifespan Strategies for the Human Services Worker

HUM 236 - Contemporary Issues in the Field of Disability Support Services

PHL 108 - World Religions: Western Traditions

PHL 109 - World Religions: Eastern Traditions

PHL 210 - Human Rights and Democracy in Domestic and International Contexts

POS 203 - Civil Liberties and Rights in the U.S.



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PPE 271 - Issues and Perspectives in Wellness, Sport and Exercise (4 credits)

SBS 125 - Women's Issues: The Pursuit of Options

SOC 201 - Sociology of Race and Ethnicity

SOC 202 - Introduction to Urban Studies

SOC 203 - Criminology

SOC 204 - Sociology of the Family

SOC 205 - African-American Family

SOC 206 - Sociology of Gender and Sexuality

SOC 209 - Environmental Sociology

The purpose of the third course is to allow students to expand their exploration of a special population. MCC SSD courses were reviewed to create the list of options for the third course. Criteria for course selection from that list included the need to involve applied cultural competency skills and optimally involve a special population. Courses should involve culture, diversity and the ability to relate to others. They are not meant to be theory or history courses.

This microcredential can be utilized by current MCC students or individuals who are already employed. This credential would be beneficial for anyone who wants to work with people more successfully, or who works with a variety of populations or anyone who works collaboratively.

Cross-cultural competence is critical in today's workplaces and communities. The topics of multi-culturalism, diversity, equity and inclusion are being recognized as vital in most any field. This microcredential will be beneficial to any student's resume with the increasing focus on these topics in society today.

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