



Faculty Senate

Monroe Community College

April 19, 2018
Faculty Senate Meeting

PRESENT: B. Babcock, E. Basnayake, L. Blew, M. Boester, K. Borbee, A. Burns, B. Burritt, M. Cameron, M. Dorsey, B. Ellis, P. Emerick, R. Fisher, J. Flack, A. Flatley, A. Freeman, D. Gasbarre, B. Grindle, M. Harris, M. Heel, J. Hill, R. Horwitz, D. Lawrence, K. Leite, A. Mallory, J. Morelli, H. Murphy, J. Nelson, M. Pentz, E. Putnam, W. Rotenberg, J. Scanlon, T. Schichler, J.C. Senden, C. Shanahan, R. Straubhaar, G. Thompson, K. Tierney, M. Timmons, M. Vest, T. Vinci, J. Volland, J. Waasdorp, H. Wynn-Preisiche, L. Zion-Stratton

ABSENT: E. Baxter, J. Carson, M. Connolly, A. Custodio, K. Farrell, A. Gasbarre, M. Griffin, H. Holevenski, S. Lautenslager, R. Pearl, J. Santos, C. Silvio, M. Timmons, W. Wagoner

GUESTS: B. Gizzi, M. Jacobs, T. Keys, A. Leopard, C. Mapes, R. Messenger, N. Pares-Kane, A. Wade, H. Wheeler

Meeting called to order at 3:33 p.m.

1. Guest Speaker: President Kress – Budget Update

President Kress explained the Board colleges and staff from the League for Innovation in the Community College have been visiting the Downtown Campus today and they will be going to the MAG for dinner which will included student performances.

President Kress summarized the information she shared at the recent budget update explaining the information would also be shared at the message to College community next week. She welcomes any questions. She highlighted the following:

- State budgeted for \$100 increase per FTE
- SUNY was asking for a change in funding model
- CUNY was asking for considerably more and did not get it
- This means for MCC it will be a \$361,000 net loss
- She explained FTE model giving an example of an average student and the impact on the College and SUNY system
- MCC is looking at a moderate tuition increase of \$100 per year for full-time student (\$4 per credit hour). She explained there has been push back on any tuition increase system wide
- MCC is asking for flat funding from the County

Questions:

- A Senator asked if the Excelsior program has had any impact on revenue/enrollment for the College. President Kress explained the system as whole showed no impact from the program after the first year. She explained the challenges of the program including target audience, demographics, and that funding is for tuition only. There were about 350 MCC students who received Excelsior.
- A Senator asked for information regarding limited prisoner education programs. President Kress stated there are several community colleges with prisoner programs but MCC still has a limited program. She explained the PELL for Prisoners program was established about three years ago. The goal is to provide

education opportunities to prisoners in anticipation of their release. She explained the challenges including an example of a College using dual enrollment head count towards enrollment which will result in funding loss since the numbers do not match their FTEs. The dual enrollment issue is similar to the prison programs. She explained this program would cost more than it would gain.

- She thanked R. Fisher, the TribuTones, Hospitality program, and B. Burritt for their contribution to the League visit.

2. Reports

a) President's Report

A. Colosimo reported the following:

- The Board of Trustees approved the Consensual Relationships Policy. She explained some of the changes suggested by the Faculty Senate were incorporated but not all. She will post the BOT approved version on the Faculty Senate Blackboard.
- Reminder: Next Faculty Senate meeting on May 3 will be held at the Downtown Campus at 3:30 in High Falls A & B
- She attended the Faculty Council of Community Colleges (FCCC) Plenary over spring break which is the senate for SUNY community colleges. She is a member of the Campus Governance Leaders group. She reviewed some of the data from SUNY Administration budget office update. The entire presentation will be posted on the Faculty Senate Blackboard.
- She along with E. Putnam met with President Kress and Provost Wade. She suggested holding a college wide discussion on enrollment. It would be held in June to discuss data, recent trends and new ideas centered on enrollment.
- Reminder: Carmen Power Legacy is April 20 from 12-2 pm in Monroe B with honoree Marie Gibson.

b) Student Representatives

Student Government Association (SGA)

A. Colosimo reported the following on behalf of A. Waight-Morabito:

International Day is next Wednesday the 25th from 11am- 2pm in Monroe A and B, and the Main Cafeteria. There will be performances, a talent show, music, International Food Samples (\$4), club/organization tables, cultural presentations, and more! All students, faculty, and staff are welcome to attend.

c) Standing Committee Reports

NEG (M. Heel)

M. Heel reported the following:

- IR has prepared the ballot for the FS Bylaws revisions vote which will be sent out to voting faculty by tomorrow. There is a two week voting period. Pending approval by the full faculty, the next step will be a vote by the Board of Trustees.
- Senators elections are coming up. The Committee has reviewed the voting faculty list and there are several areas which required realignment due to changes in constituencies. He reviewed the changes:
 - Health Professional added an additional seat
 - Academic Foundations will be folded into the Academic Services Divisions area
 - Workforce Development Area will now be included in the EDIWS area
 - Grants will gain an additional seat

He reviewed open seats and seats up for re-election:

- Biology – open seat
- Business Administration – contested seat
- Engineering/Science – open seat
- English/Philosophy – contested seat

- ESOL – contested seat
- Health Professionals – open seat
- Mathematics – contested seat
- Nursing – open seat
- Visual and Performing Arts –open seat
- Applied Technology – contested seat
- Engineering Technology – contested seat
- Hospitality – contested seat
- Athletics – vacant seat
- DC Academic Services – vacant seat
- President’s Office – contested seat
- Advising and Transfer Services – contested seat
- Career and Veteran Services – vacant seat
- Communication and Network Services – vacant seat
- EDIWS Divisional Area – vacant seat
- Academic Services Division – contested seat
- Facilities – contested seat
- Student Services Divisional Area – vacant seat

A Senator informed M. Heel that D. Gasbarre has retired her seat.

There were additional questions asking for clarification regarding the elections.

3. Action Items:

a) Minutes from the March 29, 2018 Faculty Senate Meeting. Motion to approve. Motion seconded.

Discussion: No discussion. ***Motion passes.***

b) Curriculum Proposals:

M. Vest presented the following program revisions for vote. She summarized each revision as attached (Exhibit A):

2016-PR55-Spring	AAS	Applied Integrated Technology
2016-PR100-Spring	AAS	Computer Systems Technology
2016-PR107-Spring	AAS	Entrepreneurial and Applied Business Studies
2016-PR106-Spring	Cert	Small Business Management

Passed.

4. Future Action Items:

a) Shared Leadership Coordinating Council Bylaws (SLCC)

A. Colosimo tabled discussion until additional edits can be discussed.

5. Old Business

There was no old business discussed.

6. New Business

a) Fall 2018 – Academic Calendar

B. Gizzi gave an update on negotiations regarding the academic calendar beginning September 1, 2018. The FA negotiating team has met several times with the College’s attorney and its negotiating team and discussed the academic calendar 3-4 times. She explained they are unable to come to an agreement at this time. She further explained they are having a disagreement regarding the definitions of academic calendar, academic year and appointment year. She stated the College’s attorney, P. Jones, is under the impression all three terms have the same definitions. The FA has

provided to the College's negotiation team documentation, the FA Contract and the BOT policy manual supporting the following definitions:

- Academic Calendar: agreed upon as the school calendar
- Academic Year: defined in the FA Contract as 9/1 – 8/31
- Appointment year: defined in the BOT policy manual as 9/1 – 8/31 for 12 months; 9/1 – 6/30 for 10 month

The response from the College's attorney continues to be that they do not agree. The College did present a proposal to change the definition of the academic year to be defined by what is outlined in the appointment letter. She pointed to those faculty members that received their appointment letter know the appointment date is not included. She pointed the FA will not agree to language that is not specific. T. Vinci explained all initial proposals were due by March 27, pointing out there has not been an agreement on the basic definitions and negotiations are currently at a standstill.

A. Colosimo asked what this means for fall 2018 going forward. B. Gizzi explained classes will begin on August 27 and 10 month employees will still need to be at the College to teach their classes. Faculty do not have the right to not show up and strike and the FA does not encourage it. She pointed out if a resolution is not reached by August 27, faculty will be in violation of their contract and the FA will be forced to file a grievance against the College.

There were questions regarding the definition of academic year. B. Gizzi explained the FA will not agree to change the definition that is not clearly defined. She pointed out benefits, pay, etc. are all based on the clear definition of academic year. She offered several examples on this issue.

There were questions clarifying the following:

- 10 month employees will not be paid for hours worked prior to September 1 since they will be working when not contractually contracted to work
- The FA is working with the NYSUT labor relations attorney
- The FA is encouraging 10 month employees to show up on August 27 to teach.
- There will be an action plan to draw attention to the issues

b) Nurse at Downtown Campus

J. Waasdorp addressed a concern regarding there not being a nurse at the Downtown Campus on a permanent and/or rotating basis. She provided an example of a student issue and the options available. There was discussion and questions clarifying the incident. A. Colosimo reached out to Dr. Frater who explained DC may not have the capacity to operate a health center similar to Brighton, however they are currently in discussion with the area healthcare providers. She will be following up with him to get more information on the timeframe and report back to the FS.

c) Scholar's Day

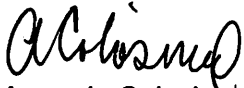
M. Vest stated a constituent would like the College to consider moving the Scholars Day presentations to a weekday rather than a weekend. Many students are having issues attending due to work, family, etc. obligation. Dr. Wade stated there has been discussion about moving the events to one or more College Hours during the week, and she believes there is an openness to a change if that is supported by the College community. A. Colosimo will address the issue with the EC. A recommendation could be put forward to the Scholar's Day Committee chaired by J. Oriel & M. Ofsowitz.

d) League Visit

C. Shanahan thanked facilities and other members of the Downtown Campus for their hard work in order to showcase the Downtown Campus.

Meeting adjourned at 4:21 p.m.

Respectfully submitted,



Amanda Colosimo
President
Faculty Senate



Heather Murphy
Secretary
Faculty Senate Executive Committee

Minutes approved at the May 3, 2018 Faculty Senate Meeting.

Exhibit A



Monroe Community College
STATE UNIVERSITY OF NEW YORK

**Action Items
Faculty Senate Meeting
April 19, 2018**

The Curriculum Committee has approved and submitted to Faculty Senate for Vote:

2016-PR100-Spring	AAS	Computer Systems Technology
<ul style="list-style-type: none"> • MTH 165 or higher# replaces Mathematics Elective*; # note indicates course must be MCC-QL. • CSC 206 added as an option with ENR 157; credit now range of 3-4. • Program electives: credit range added for one and list of electives revised. • Mathematics Electives choices revised. • PHL 105 replaces MCC-SSD elective. • SUNY-NS 3-4 cr. replaces MCC-SCI elective 3 cr. • SUNY-OWC or SUNY-WC replaces MCC-SSD. • Remove ENG 251 3 cr. and require CRC 110 1 cr. • Total credits reduced from 63 to 60-64. 		
2016-PR55-Spring	AAS	Applied Integrated Technology
<ul style="list-style-type: none"> • Replace the MCC-AH elective with PHL 105***, where *** indicates PHL 101 and 103 are acceptable alternatives. • Replace the MCC-SSD elective with SOC 101. • Include the CIT prefix in the list of choices for program elective. • Total credits from 62 to 62-63. 		
2016-PR106-Spring	Cert	Small Business Management
<ul style="list-style-type: none"> • Replace BUS 200 (Legal Environment of Business) with BUS 201 (Business Law I). 		
2016-PR107-Spring	AAS	Entrepreneurial And Applied Business Studies
<ul style="list-style-type: none"> • Replace BUS 200 (Legal Environment of Business) with BUS 201 (Business Law I). 		

Future Action Items:

2016-PR91-Spring	AS	Homeland Security
2016-PR108-Spring	AAS	Child Care Practitioner
2016-PR89-Spring	AAS	Visual Communication Technology: Graphic Design
2016-PR109-Spring	Cert	Paralegal Studies