## ACADEMIES STEERING COMMITTEE

Mark Basinski - Counseling and Veteran Services

Mark Bellavia - Mathematics

Ebony Caldwell - Academic Foundations and Title III Grant Director

Thomas Capuano - Instructional Technologies

Sally Dingee - Advisement and Graduation Services

Barbara Ellis - Health Professions

Christine Forde - Information and Computer Technologies

Michael Heel - Curriculum & Program Development

Jonathan Iuzzini - Teaching and Creativity Center

Nayda Pares-Kane – Liberal Arts

Jennifer Kinslow - Advisement and Graduation Services

Rebecca Mack - Career Center

Karen McCarthy -Academies Coordinator

Eileen Morris - ESOL/TRS

Eileen Radigan – Human Services

Corinne Rapp - Student Services Center - DCC

Mitchell Redlo - Business Administration & Economics

Laurel Sanger - Science, Health & Business

Kate Smith - Academic Foundations

Elizabeth Stewart - Student Life

Krista Tyner - Admissions

Marcus Watts - Student Services Center - DCC

Andrew Welsh - Institutional Research

## **ACADEMIES SUBCOMMITTEES**

#### Academies Curriculum

Committee Chair: Eileen Morris Judy Dean -- Mathematics Bill Drumright -- AHPS Brian Edelbach -- Chemistry/Geo, TCC Angelique Johnston -- English/Philosophy Jen Kinslow -- Advisement/Grad Bob Lasch -- Applied Tech Center Pam Lazio -- Career Center Craig Rand -- Health/Physical Ed

## Academies Curriculum Subcommittee Charge

- Finalize Academy groups through communication with Departments/faculty/staff
- Clarify Faculty Liaison role and High Impact Specialist role
- Identify list of common courses in each Academy school with potential for HIPS
- Consider use of contextualized courses and /or Academy specific courses
- Consider Career Development connect with CDL committee
- Determine which HIPs best serve Academies students
- Consider development of Academies specific courses and High Impact Practices
- Identify courses with potential for HIPs in each Academies school
- Begin looking at a Career Development piece

# Advisement Process

Committee Co-Chairs: Corrine Rapp and Sally Dingee Michelle Bartell -- Hospitality

Mark Basinski -- Counseling

Don Beech -- Academic Support Svs

David Brust -- Athletics

Kim Doyle -- ESOL/TRS

Jen Kinslow -- Advisement/Grad

Rebecca Mack -- Career/Transfer Ctr John Striebich -- Business Admin/Econ Karen Wagner -- Mathematics Beth Wilson -- Psychology

#### Advisement Process Subcommittee Charge

- \* Determine relationship between Academies advising specialists, faculty advisors and professional advisors/counselors
  - Connect with Title III about Early Alert Systems
  - \* Review use of Degree Works in Academies model
- \* Communicate regularly with HIP's subcommittee regarding high demand courses and potential impact on scheduling, academy curriculum
  - Create a general advisement guide
  - \* Determine relationship with Career and Transfer Services
  - Connect with Admissions/Registration/Financial Aid subcommittee regarding financial aid considerations
  - \* Connect with the Curriculum subcommittee on career development
  - \* Connect with the Liberal Arts Chairs
  - \* Make a recommendation about how the advising process will change physically and theoretically at the college
  - \* Create an ad hoc committee to discuss career development opportunities within Academies model

#### Assessment

Committee Chair: Michael Heel
Elina Belyablya -- Research
Rory Butler -- Info & Comp Tech
Barb Ellis -- Health Professions
Virginia Geer-Mentry -- MCC Association
Matthew Lawson -- Student Life/Lead
Karen McCarthy -- Academies
Deb Mohr -- Library
Andrew Welsh -- Research

## Assessment Subcommittee Charge

- \* Plan and Implement focus groups
- \* Create an assessment protocol in collaboration with Assessment and IR Offices
- \* Determine research questions
- a. Data on current HIPs
- b. Data on orientation practices
- \* Determine measurements
- Collect and analyze data
- \* Create a plan to share data

#### Communications

Committee Chair: Krista Tyner
Becky Babcock -- Admissions
Mark Basinski -- Counseling
Jennifer Caruso -- Student Accounts
Mary Mendez Rizzo -- Dual Enrollment
Rick Sadwick -- Student Services, DCC
Melissa Santiago -- Financial Aid
Louis Silvers -- World Lang/Cultures
Rosanna Yule -- Marketing & Community Relations

## Communications Subcommittee Charge

- \* Identify internal and external communication needs
- \* Regular college community updates
- \* Collaborate with the Steering committee and the coordinator to plan and create communication venues/pieces that address

#### identified needs

- \* Identify which offices will have liaisons to the Academies and how that role will be defined
- Connect with targeted support programs (Veterans, SSD, EOP, etc...)

#### COS/FYE Subcommittee Charge

Committee Co-Chairs: Renee Dimino and Matthew Lawson Tom Capanou -- Instructional Tech Pam Fornieri -- ESOL/TRS Maria Roman -- ESOL/TRS Lisa Wallace -- Student Services, DCC Elizabeth West -- ESOL/TRS

## COS/FYE Subcommittee Charge

Support the FYE office and Title III in determining a redesigned FYE program

- \* Support the ESOL/TRS Department and Title III in determining a redesigned COS course/program
- \* In collaboration with the Orientation program, create a plan for integration of the redesigned Orientation, FYE and COS
- \* Connect with the Academy Curriculum subcommittee regarding possible contextualization of COS/FYE within each school
- \* Connect with the Advising processes subcommittee regarding planning/programming within each School that may be connected to FYE and COS
- Connect with College Wellness committee to consider wellness within curricular and program planning
- Connect with the CDL committee regarding infusion of career exploration/career development

## **High Impact Practices**

Committee Chair: Mark Bellavia
Kathleen Borbee -- Business Admin/Econ
Amy Burtner -- English/Philosophy
Jackie Carson -- Health Services
Jim Cronmiller -- Biology
Neeta Primo -- TCC
Kara Kupinski -- Counseling
Doug Miller -- Registration/Records
Eileen Radigan -- Human Services
Demetrius Rhodes -- Advisement/Grad Srvcs
Alice Wilson -- Library

## High Impact Practices Subcommittee Charge

- Collaborate with Title III and Orientation committee regarding redesign of FYE
- \* Work directly with TCC and HIP program coordinators to develop a shared definition, standard criteria and outcomes for high-impact educational practices
- \* Collaborate with TCC as lead on:
- o Inventory HIPs currently on campus and identify faculty members using HIPs
- o Present definition of HIPs to Faculty Senate for approval
- o Determine which HIPs to prioritize
- o Support TCC in faculty development; workshops, conferences, institutes, etc.
- o Communicate the effectiveness of HIPs to the college and to the community
- \* Investigate a system that enables mandatory high impact experiences (work with Admissions/registration subcommittee)
- \* Bring the definitions to Faculty Senate for approval in the Fall semester
- \* Take an inventory of the HIPs currently used on campus
- \* Determine which HIPs to prioritize in helping the TCC develop some professional development events.

# Orientation

Committee Co-Chairs: Ebony Caldwell and Betty Stewart Ilene Benz -- VAPA Matthew Lawson -- Student Life Mary Timmons -- DCC Library Krista Tyner -- Admissions Lisa Wallace -- Campus Life-DCC Andrew Welsh -- Research

#### Orientation Subcommittee Charge

- \* Review the phase 1 Orientation changes implemented through summer 2014, determine what worked well what should be continued and any areas that need to be addressed for further development
- \* Continue to monitor learning outcomes across campuses and use to determine if there are any areas that need to be addressed
  - \* Support the work of Orientation staff in determining an online orientation update and determining use of online Orientation
- \* Connect with the Advising processes subcommittee/Academies Coordinator and specialists to determine role of specialists in Orientation
  - Continue to collaborate with Title III
  - \* Connect with the FYE/COS subcommittee to determine integration between Orientation, COS and FYE
  - Connect with the College Wellness committee, consider Wellness in Orientation programming/curriculum

## **Professional Development**

Committee Chair: Jon Iuzzini
Debbie Ake -- Academic Found.
Sheri deNormand -- Financial Aid
Mark McBride -- Library
Ivonne Poniscan -- DCC Student Svcs.
Rich Stevens -- DCC Biology
Jason Szymanski -- Chemistry/Geo
Heather Williams -- English/Philosophy
Janet Zinck -- Hospitality

## Professional Development Subcommittee Charge

- Collect what the professional development needs are and will be moving forward
- \* Organize and plan for how to address those needs (the who, what, when, where and how), include a timeline for professional development events
- \* Organize the questions from the college community and plan to address them (informing the identified professional development needs)
- \* Examples of identified topics: coding, functions within each academy (how do academies work), HIPs in conjunction with TCC
- \* Coordinate with Faculty Senate Professional Development, Teaching and Creativity Center and Human Resources Student Services Staff Development Committee to develop, promote and implement professional development.