

Monroe Community College

Rochester, New York

Presidential Search Profile

The Monroe Community College
Board of Trustees
invites nominations
and applications
for the position of
President of the College.

*The new president
will be expected
to assume office
no later than
July 1, 2009.*



The College — A dynamic and innovative place to work

The largest undergraduate college in upstate New York, Monroe Community College is a teaching institution, developed in response to the community's demand for affordable post-secondary educational opportunities. MCC is a comprehensive college, offering over 80 transfer, career and certificate programs at two campuses, two centers, and four extension sites. The College is under the fiscal sponsorship of Monroe County and the regulation of the State University of New York.

One of 30 community colleges within the State University of New York (SUNY) system, MCC has been recognized as one of the most innovative community colleges in North America by the League for Innovation in the Community College. The College enrolls approximately 36,000 students each year and is the college of choice for 60 percent of Monroe County students who attend college part time and 27 percent of all recent high school graduates. MCC is also one of SUNY's leading providers of online courses.

Through 14 intercollegiate sports teams, a wide variety of community service learning opportunities, and 57 student clubs and organizations, MCC supports activities that expand knowledge of diverse ideas and people. The College is a community made up of individuals who reflect differences in nationality, culture, ethnicity, religion, color, skill, physical ability, and sexual orientation. It is a community that believes acknowledging and celebrating its diversity is essential to maintaining academic freedom and inquiry.

The College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools. Ranked among the top 10 community colleges nationally, in terms of associate degrees awarded, MCC has an annual operating budget of over \$112 million.



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The Community – A wonderful place to live

MCC is located minutes south of Lake Ontario on the outskirts of Rochester, a city of four seasons steeped in diverse culture and historical significance. The metropolitan area is a vibrant and diverse community of more than one million people who value quality of life, including education. Ski resorts, numerous area golf courses, a philharmonic orchestra, an independent film theater, eight professional sports teams, and a wide array of restaurants, museums and other attractions make the region a fine place to visit and a fantastic place to live and work. In 2007, Rochester, NY was ranked sixth in best places to live in America by *Places Rated Almanac* and was ranked the #1 city in the country by *Expansion Management Magazine* for best quality of life.

Health care and education are key drivers of the Rochester economy. Small to mid-size businesses in optics, photonics and telecommunications are growing at a rapid pace. The Rochester region is a dynamic place, and MCC is a vital component in its continuing evolution. MCC is a member of the Rochester Area Colleges, a consortium of 18 higher education institutions in the area.



Eastman Theatre



Erie Canal



Photo courtesy of George Eastman House

For more information on living and working in Greater Rochester:
www.rochesterbiz.com
and www.rochestermadeforliving.com

Presidential Qualifications and Characteristics

Monroe Community College is looking for a dynamic leader with high ethical standards and personal integrity, a strategic thinker, and strong interpersonal skills. The salary for this position is highly competitive and is coupled with a strong executive-level benefits package. The successful candidate will be one whose education, experience, achievements, and personal characteristics most closely fit the following list of characteristics for candidates.

Essential Qualifications:

- Earned doctorate from an accredited institution preferred; a minimum of master's degree level required.
- A commitment to the mission of Monroe Community College and an understanding of the role of liberal arts, career/technical education, student development models, and developmental education in achieving its mission and the importance of the role of the college in the community regarding workforce issues and economic development.
- A commitment to teaching excellence and student success.
- Substantial senior level administrative experience in a community college or university setting, or business or government experience, including demonstrated success in several of the following: legislative advocacy, fund raising, public negotiations, public advocacy, inter-governmental relations, shared governance, strategic planning, learning and support services, and interaction with a public-policy-making Board of Trustees.
- Proven experience and commitment to fostering partnerships with community leaders including business, industry, labor, health groups, non-profit institutions, school districts, and institutions of higher education.
- An individual who advocates and actively supports diversity initiatives within the college and community.
- Knowledge of and sensitivity to the economic, social, political and business characteristics of the Greater Rochester area or comparable settings.
- A background of qualities, credentials and accomplishments evidencing strong leadership ability and support of the teaching and learning process.
- A commitment to maintaining active involvement in the League for Innovation in the Community College, the American Association of Community Colleges and other educational associations that reinforce the college's quality and its national reputation.

Desired Qualifications:

- A strategic thinker, with a demonstrated record of achievement in program and resource development.
- A motivator and consensus builder with the ability to translate vision into ideas and ideas into action.
- Capability of enhancing the college's enrollment market share and advancing its institutional image.
- Background in collective bargaining processes.
- Quantified success in generating private and public support from individuals, corporations, foundations and government
- A commitment to the importance of the co-curricular program (intercollegiate athletics, clubs, the arts, etc.) in a community college setting.

Leadership Opportunities, Responsibilities, and Challenges

The mission of Monroe Community College is to provide access to high quality education and training programs to a diverse community. Student success is the College's highest priority. In fulfilling its mission, the College is committed to excellence in teaching, comprehensiveness, lifelong learning, and citizenship. The College embraces its role as a stimulus for economic development and values partnerships, innovation and educational leadership.

The next President of Monroe Community College will have an exceptional opportunity to influence the future direction of one of the nation's top community colleges. The President reports to a 10-member Board of Trustees, which includes a student member, and as the educational and administrative leader of the College, the President represents the College to the Board of Trustees, SUNY, the local sponsor and the community. The President plans, organizes and evaluates the resources, programs and services of the College to meet the educational and training needs of students and the community.

The next President will actively advance the seven strategic directions and supporting goals as identified in the college's comprehensive *2007-2011 Strategic Plan, Forging Connections: Serving Community Needs*. (Refer to MCC website at www.monroecc.edu under [P] Planning Office for a detailed description of the plan).

Strategic directions include:

- Promoting excellence in teaching and learning
- Enriching and broadening the student experience
- Responding to enrollment, community and workforce needs
- Building upon human capital
- Enhancing our physical environment
- Responding to fiscal challenges
- Enhancing the learning environment through technology

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An Outstanding & Nationally Recognized Reputation

- One of 20 community colleges in the prestigious League for Innovation in the Community College
- Ranked #7 nationally in terms of number of graduates
- Recognized as one of the nation's top 11 community colleges by the *New York Times*
- Many nationally published faculty. More than 70 have received the SUNY Chancellor's Award for Excellence in Teaching or Professional Service
- Recently ranked #2 in United States for its two-year athletics program

Among the assets that a new president will be able to call upon to address the strategic directions and further enhance the success and reputation of MCC are:

Strong Support of College Vision & Mission

- Dynamic 2007-2011 Strategic Plan in place
- Nationally recognized foundation with assets of \$14 million
- Strong fiscal base with a total operating budget of \$112 million and one of the lowest cost/FTE within SUNY
- Experienced executive leadership team and supportive board of trustees
- Proven degree and certificate programs (over 80)
- \$70 million 2008-2013 Facilities Master Plan
- Vibrant partnerships with business, industry and community agencies
- Educational technology that creates and supports opportunity

Proven Outcomes

- Thousands of career program graduates contributing to the region's highly skilled workforce
- Transfer program graduates accepted by more than 135 colleges and universities across the nation annually
- Graduates hired by more than 800 employers annually
- "College of Choice" for more than 27% of Monroe County's recent high school graduates and 60% of all part-time students
- Local economic impact of \$704.7 million



Nomination and Application Procedure

Nominations and applications will be treated confidentially and should be sent ***electronically in MS Word or PDF format to:***

MCC Presidential Search Advisory Committee
MonroeCC@academic-search.com

Applications should include an up-to-date resume and a three- to five-page application letter specifically addressing the applicant's background in relation to the opportunities, responsibilities, challenges and qualifications described in this *Profile*. The search committee will begin reviewing applications in mid-January.

To ensure consideration, all application materials should be ***electronically*** received by January 14, 2009. Please refer to www.academic-search.com or www.monroecc.edu/presidentsearch for additional information.

This search is assisted by:
Dr. Robert Parilla, Senior Consultant
Academic Search, Inc.
rep@academic-search.com or 301.518.2071

In the operation of its programs and activities, the recruitment and employment of faculty and staff members, and in the recruitment, admission, retention and treatment of students, Monroe Community College does not discriminate on the basis of age, color, creed, disability, marital status, national origin, race, sex, sexual orientation or veteran status as either disabled or of the Vietnam era.