

## **Pedro W. Douglas, Ed.D.**

Dr. Douglas has most recently served as Associate Vice President for Student Affairs and Title IX Officer at California State University at Chico (CSUC). He serves as the president's appointee on both the Associated Students Business Committee, a multi-million dollar auxiliary function, and the Campus Fee Advisory Committee, which governs the student fee policy. He also serves as an advisor and representative on the Professional Development Committee and on the Council of Institutional Effectiveness and Accountability for assessment efforts. He led efforts in developing the Student Affairs Annual Report Card and was a leader in writing the Division of Student Affairs Strategic Plan and the Health Services Diversity Strategic Plan. With the recent consolidation of Enrollment Management with Student Affairs, he oversees an operational budget in excess of 11 million dollars with approximately 320 employees. He was named the Outstanding Staff Member of 2009.

Before being promoted to his current position, Dr. Douglas served as Director of Student Health Services at CSUC. Under his leadership, Student Health Services received a 90 percent rating on the annual point-of-service survey and was ranked as the most valued service by graduating seniors and recent alumni. He served as the Chair of the President's Commission on Campus Life Alcohol & Other Drugs Task Force, Chair of the California State University Student Health Insurance Committee, and led efforts for reaccreditation by the Accreditation Association of Ambulatory Health Care. He also established the first Student Health Service Internship program and Peer Health Education program at SHS in collaboration with the Department of Health and Community Services, as well as the first campus-wide Health Fair. He likewise established the first Freshman Survivor Series, "It's a Jungle Out There," with 60 percent freshman and transfer-student participation rates. One of his proudest accomplishments is creating the NASPA Undergraduate Fellowship Program (NUFP) at CSUC. To date, 85 percent of participating students are either in graduate school or working in higher education. Approximately 25 percent of the students participating in this program are transfer students from community colleges.

Prior to joining CSUC, Dr. Douglas served as Assistant Director and Business Manager of the Health Care and Wellness Center at Florida International University, where he greatly improved the level of communication between the health centers located on the University Park and Biscayne Bay campuses. At the University of Connecticut Storrs campus, he served as Business Manager of Student Health Services.

He has presented regularly on the national, state, and local levels, including NASPA, the Conference on Excellence in Learning and Teaching, and in a wide variety of campus and community venues on issues ranging from student success and retention to the role of mentors and life after college. He has likewise taught in the Freshman Experience Program.

Dr. Douglas received his A.S. in Business Administration from Raritan Valley, his B.S. in Management Science from Kean University, an M.S. in Organizational Management from Central Connecticut State, and his Ed.D. in Educational Leadership from USC, L.A., with a dissertation on "Barriers to Academic Success in African American and Latino Males: The Transfer and Retention of Urban Community College Students (TRUCCS)." He also holds certificates in advanced leadership and management from Harvard; CSU, Sacramento; and the City of Chico.