



Illusion of Inclusion: A Series on Race in America



“The Rules of Racism”

As conveyed in Hidden Colors III: The Rules of Racism by Tariq Nasheed

1. Keep people confused as to what racism is.
2. Keep the positive contributions of Black people hidden.
3. Do not allow Black women and children to be exempt from the effects of White supremacy.
4. Use compromising Blacks to maintain White supremacy.
5. The Black population must always be controlled.
6. Minimize the effects and significance of slavery and Jim Crow.
7. Create policies to keep Blacks economically non-competitive.

VS.

“Challenging The Rules of Racism”

Drafted by Diversity Council members in response to “The Rules of Racism”

1. Teach people the truth about what racism is.
2. Learn and promote the positive contributions of Black people.
3. Challenge the negative effects of discriminatory, institutionalized racism (White Supremacy).
4. Celebrate diversity to combat White supremacy.
5. Work to improve societal outcomes for the Black population.
6. Magnify the effects and significance of slavery and Jim Crow.
7. Contest policies that keep Blacks economically non-competitive.

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