

The P-Code of the Resilient
Financial Aid Leader

MyRA

Ramon L. Rodriguez, M. Ed.

SUNYFAP
2014 Conference

"A successful man (LEADER)
is one who can lay
a firm foundation with the bricks
that others throw at him."

Sidney Greenberg

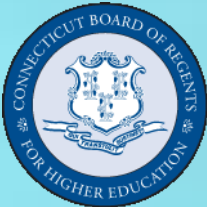
Welcome!

1. Answer the three questions on page 12.
2. Complete the Resilience self test on page 15.
3. Read the contract on page 38. Sign contract if you agree.
4. Wear your Resilience Shield on your left hand.

Plan

1. Introduction
- 2. R?**
3. Working in Groups
4. Reports
5. Resolve

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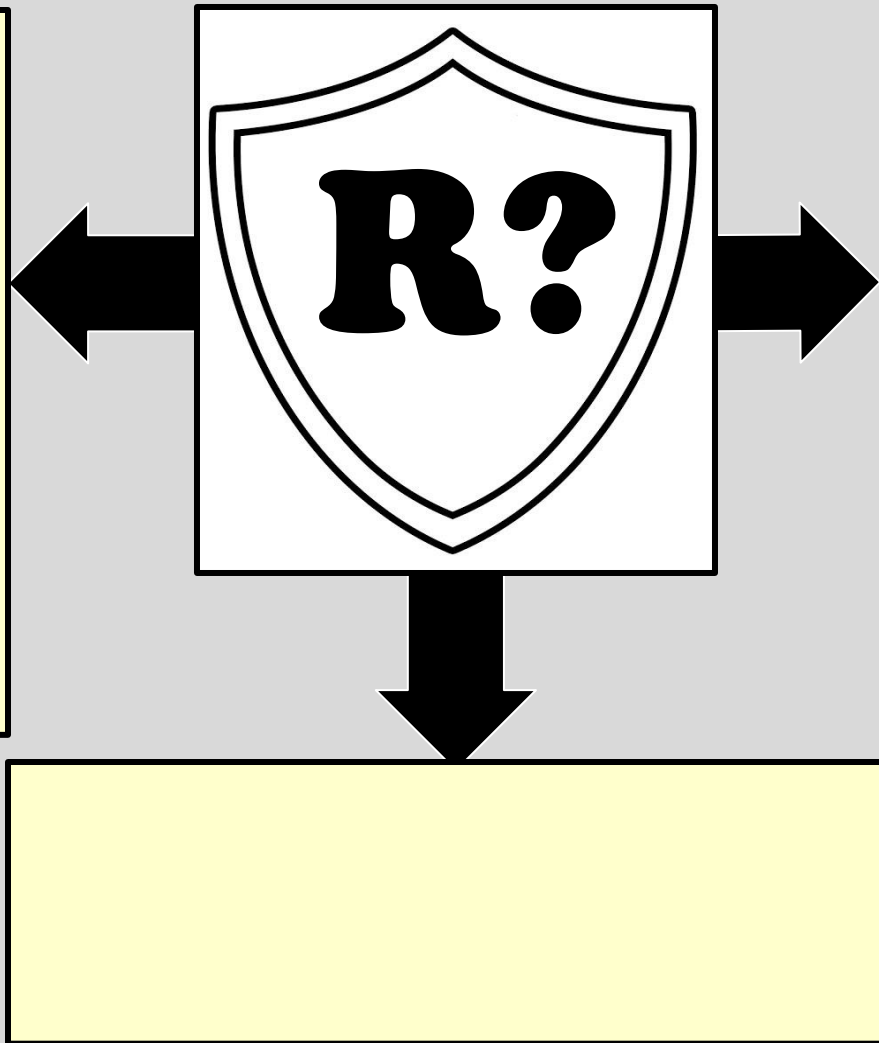
 The College at BROCKPORT STATE UNIVERSITY OF NEW YORK	State University of New York at Brockport	Master in Education in Educational Administration
	University of Puerto Rico at Cayey	Bachelor's Degree in General Sciences
	Monroe Community College Rochester, NY	Financial Aid Specialist (2004) Adjunct Faculty (2006)
	Connecticut Community College System Connecticut State University System	Assistant Director of Financial Aid



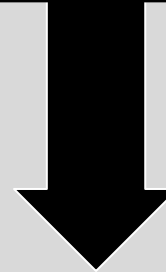
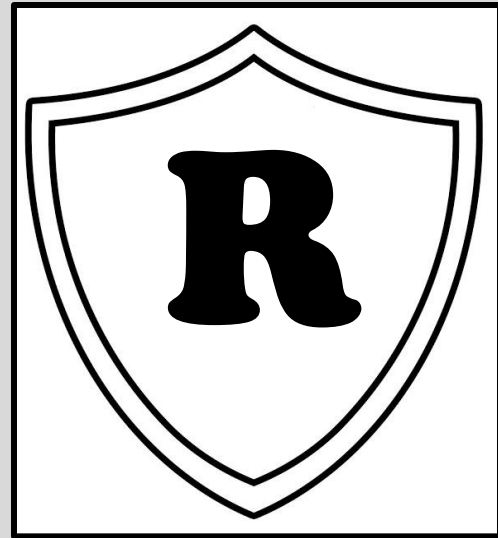
Ramon L. Rodriguez, M. Ed.



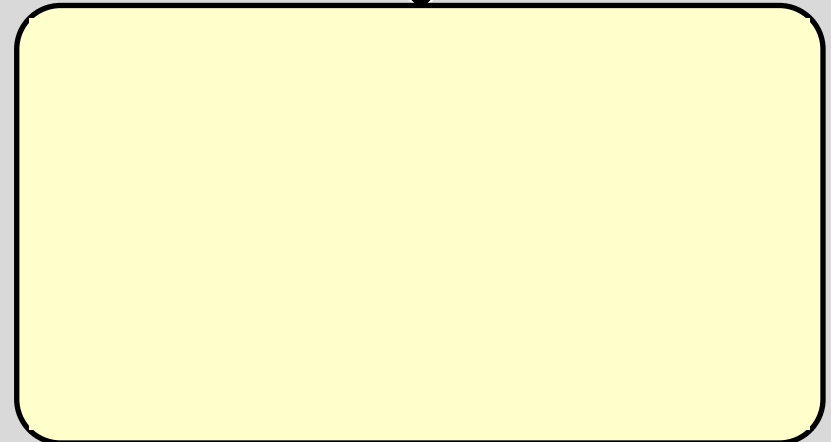
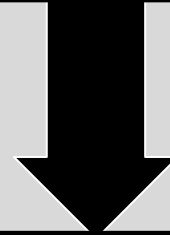
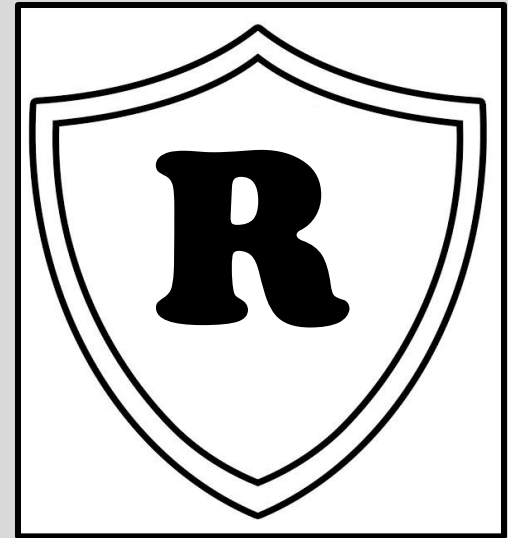
Resilience



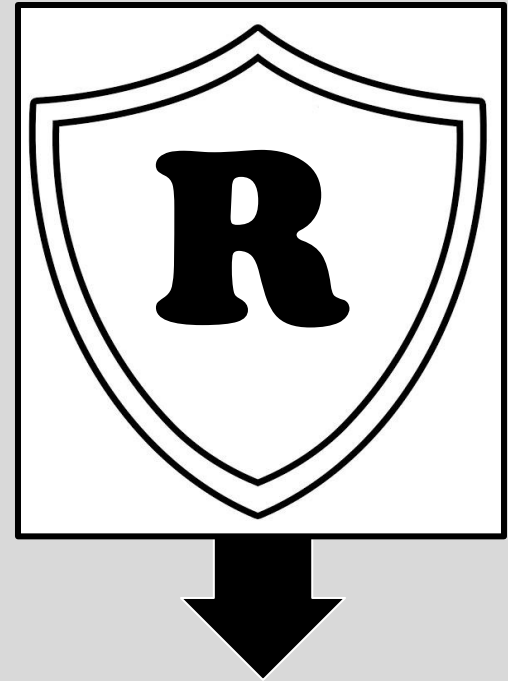
1. What is that ineffable quality that allows extraordinary LEADERS to be knocked down by life and come back stronger than ever?



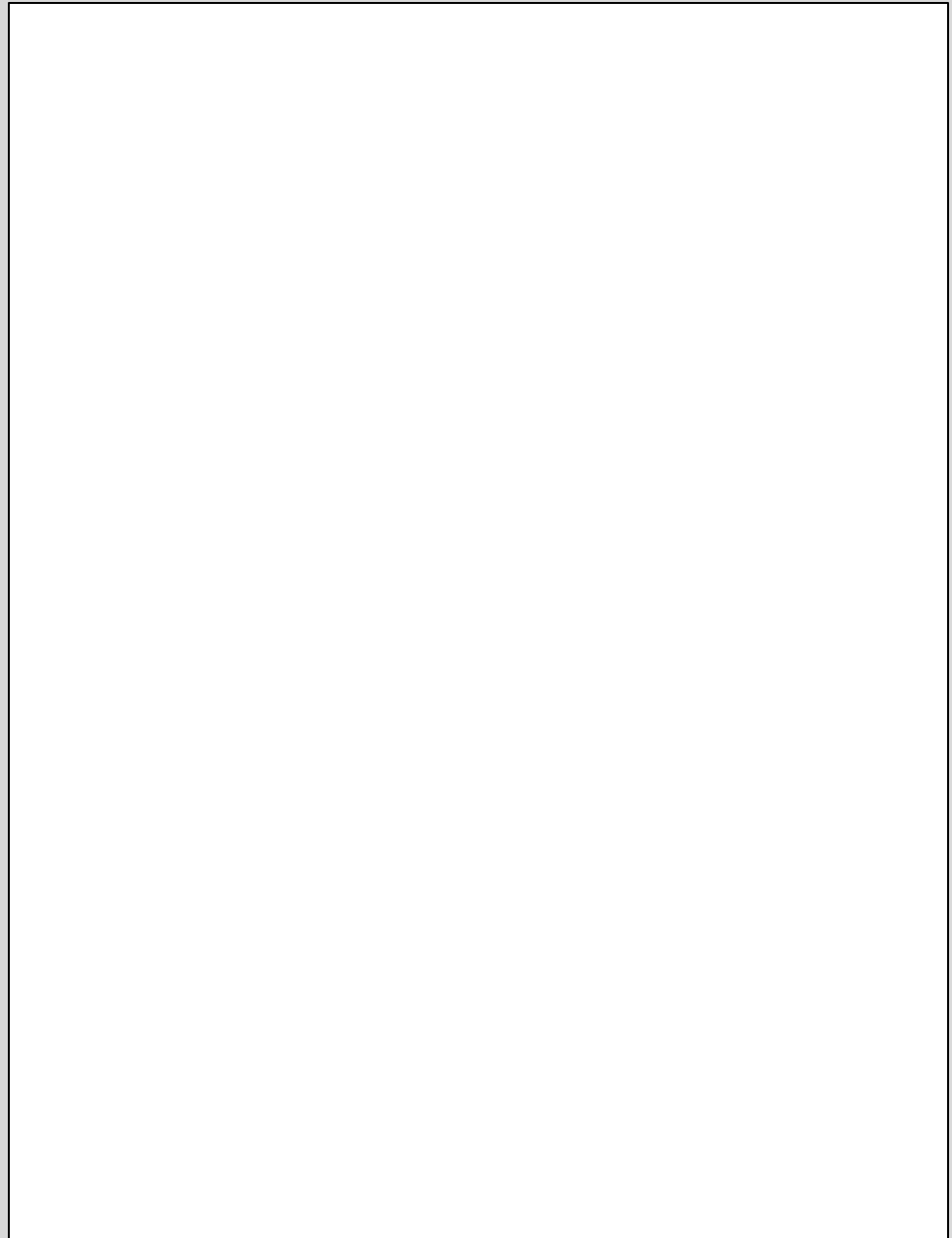
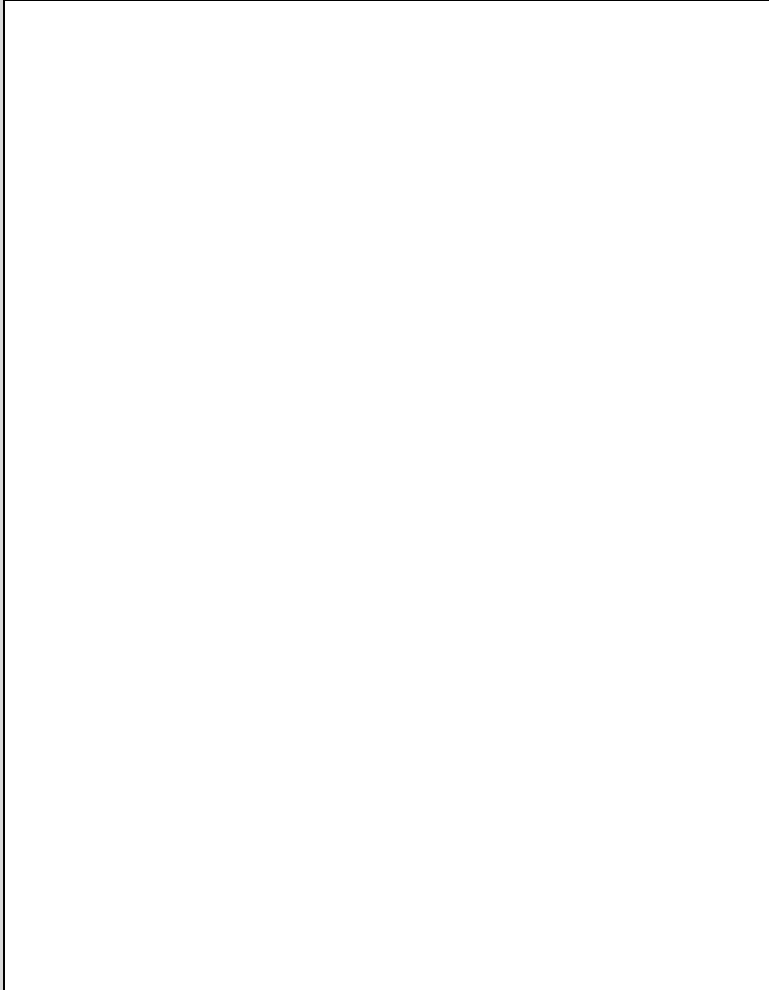
2. How inspirational
LEADERS DO NOT let
failure overcome them
and drain their resolve?



3. What are the **factors**
that make outstanding
LEADERS, even after a
misfortune, **able to**
change course and
soldier on?

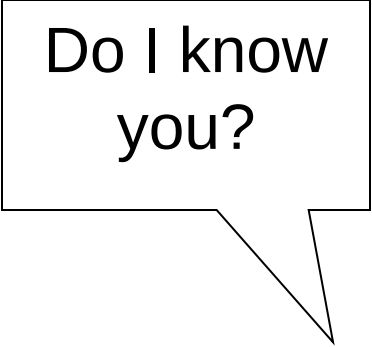


Resilient



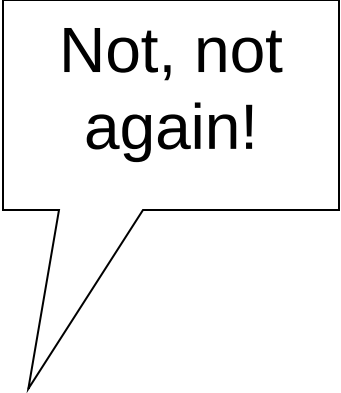
What will happen if you do not become a resilient leader?





Do I know
you?

It may happen if you do not
become a resilient leader ...



Not, not
again!

Inter-personal conflicts

Unfinished assignments

Things happen when you do not
become a resilient leader ...



Don't ask!

Time-Management issues

Finally, this may happen if you do not
become a resilient leader...



How do you become a resilient financial aid leader?

1. How do you overcome adversity?
2. How can you bounce back from setbacks?
3. How can you thrive under extreme, on-going pressure without acting in dysfunctional ways?
4. How do you recover from traumatic experiences **stronger, better, and wiser?**



Al Siebert, Ph. D.

Ramon L. Rodriguez, M. Ed.

The P Code of My Resilient Attitude



Rules for Working in Groups – page 5

1. Please form five groups:

- Groups 1, 2, 3, 4 and 5.
- See your **MyRA Shield** for your group number.

2. Assign the following roles:

- Facilitator
- Recorder
- Timekeeper
- Reporter

3. Each group will be discussing a minimum of two topics.

4. You have 20 minutes to:

- answer the questions,
- complete the activities and
- finish your topics discussion.

5. Each group will be reporting on the first topic.

6. All groups will be reporting on the second topic:

- “The P Code of **MyRA**
- How to develop a resilient attitude”.

Topics/Reports/Presentation

Group	Topic	Page(s)
1	Challenges	18-19
2	Resolutions	20-22
3	Foundation	25
4	Resources	29-31
5	Results	33-35
All groups	How to Develop a Resilient Attitude The P-Code of ^{My} R ^A	26-28

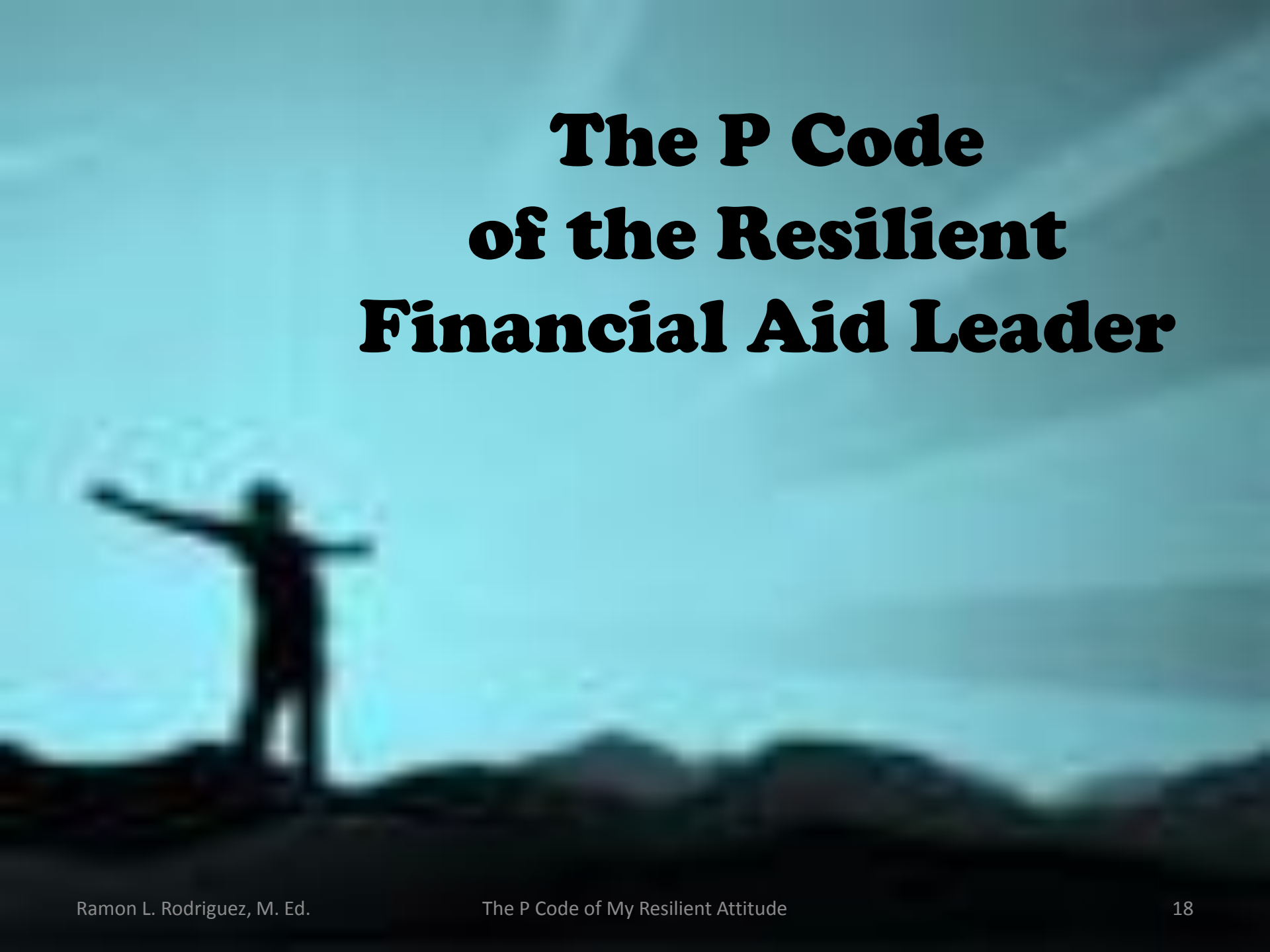
You have 300 seconds for your presentation!

Let's work!

Time is running out.

- Make this group interaction a positive one by making substantial and productive contributions to the group discussion and dynamic.
- 20 minutes to answer all questions, complete the activities and finish your topics discussion.
- Be prepared to present on your topic.
- <http://www.online-stopwatch.com/countdown/>

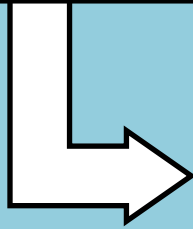


The background of the slide features a silhouette of a person standing on a dark, uneven horizon, with their arms raised in a 'V' shape, signifying victory or triumph. The sky is a pale, hazy blue with soft, wispy white clouds. The overall mood is one of hope and resilience.

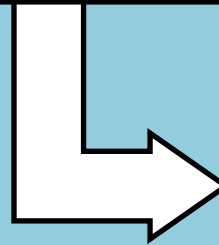
The P Code of the Resilient Financial Aid Leader

Challenges

Group 1



1. 💡 What are the main five challenges you may be facing as a leader?



2. What five strategies will better prepare leaders to effectively face challenges?



Challenges & Solutions Hint:

Adapted from wiseGEEDK clear answers for common questions

<http://www.wisegeek.org/what-are-the-most-common-leadership-challenges.htm>

Resolutions

Group 2

1. Would you embrace adversity?



2. 💡 What is your resolution about facing adversity?

Embracing Adversity Resolution*

Is adversity an active piece of your leadership?

How can you use adversity to reach your goals?

It has an end. Learn from it.

How can you benefit from adversity?

What are the ways to successfully face adversity?

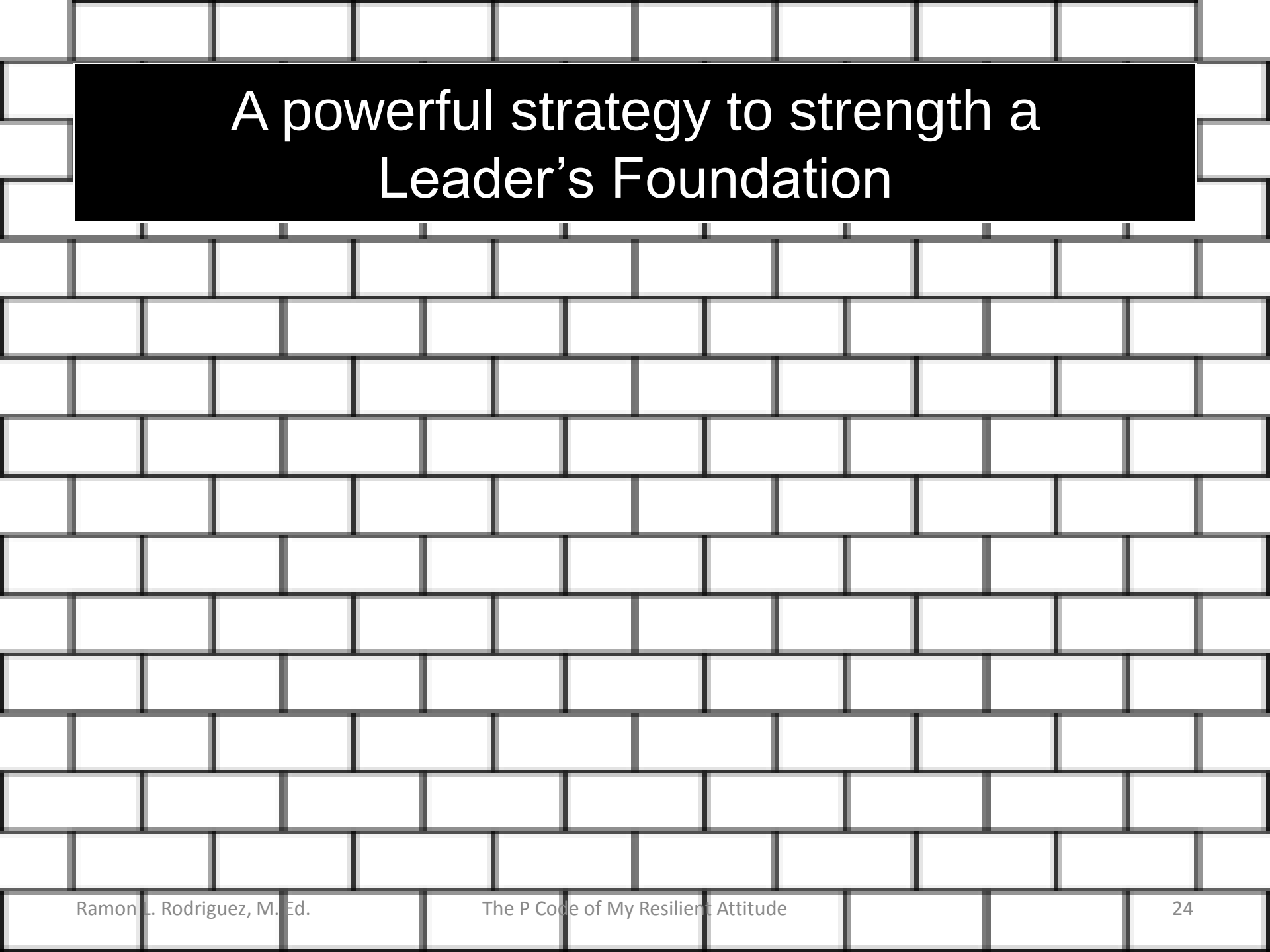
*Give (an) ear to - to listen to someone or to what someone is saying.

Foundation

Group 3

1. ⇒ What five strategies would you use to strengthen your foundation as a leader?

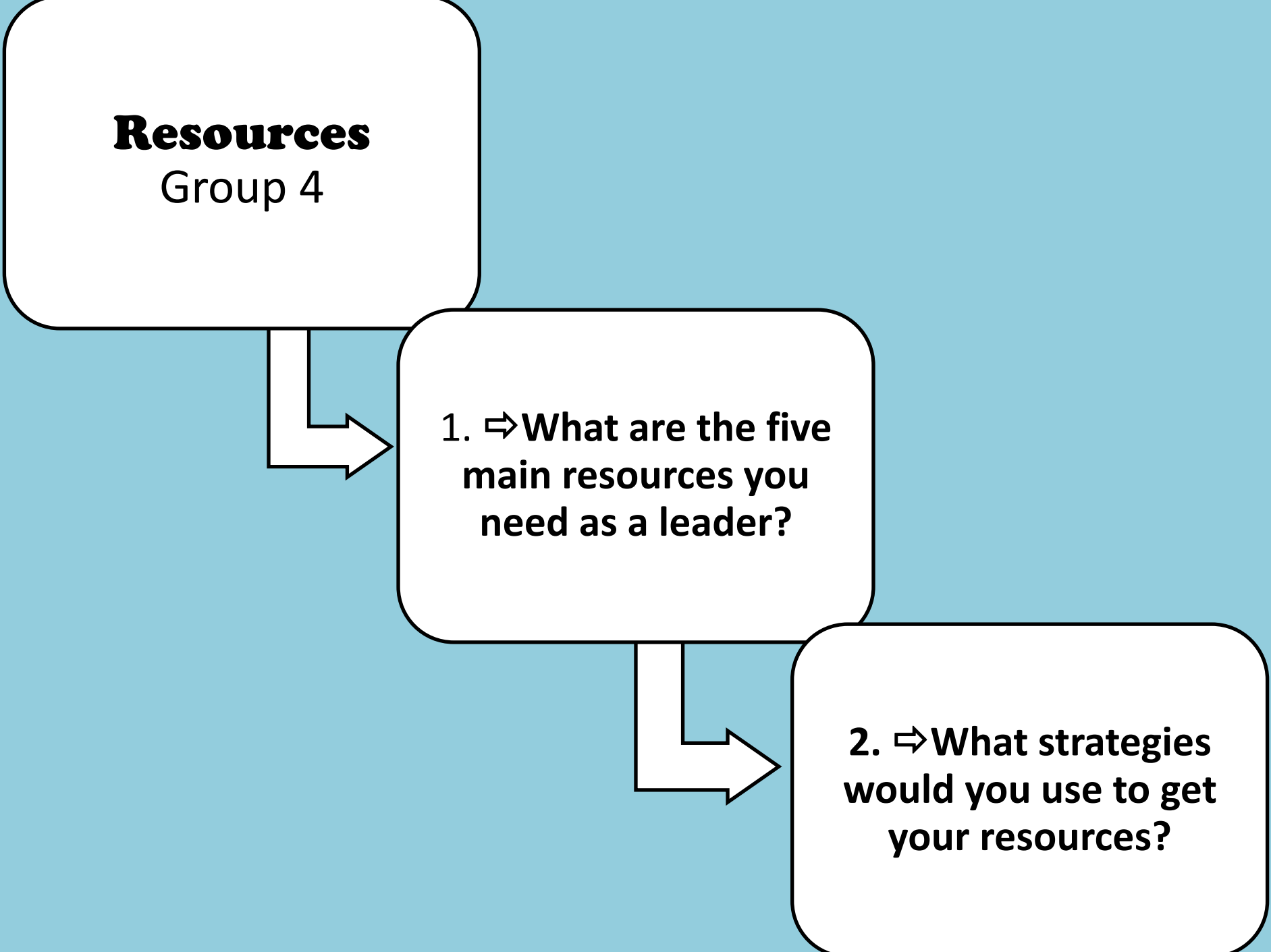
2. ⇒ What are ten elements that may weaken a leader's foundation?

The background of the slide is a repeating pattern of light gray bricks with dark gray mortar lines, arranged in a standard running bond pattern.

A powerful strategy to strength a Leader's Foundation

Resources

Group 4



1. => What are the five
main resources you
need as a leader?

2. => What strategies
would you use to get
your resources?

Your Main Resource

Results

Group 5

1. ⇒ In what way will you like to be remembered as a leader?

2. ⇒ Now, tell us your story of resilience, the account of your leadership results.

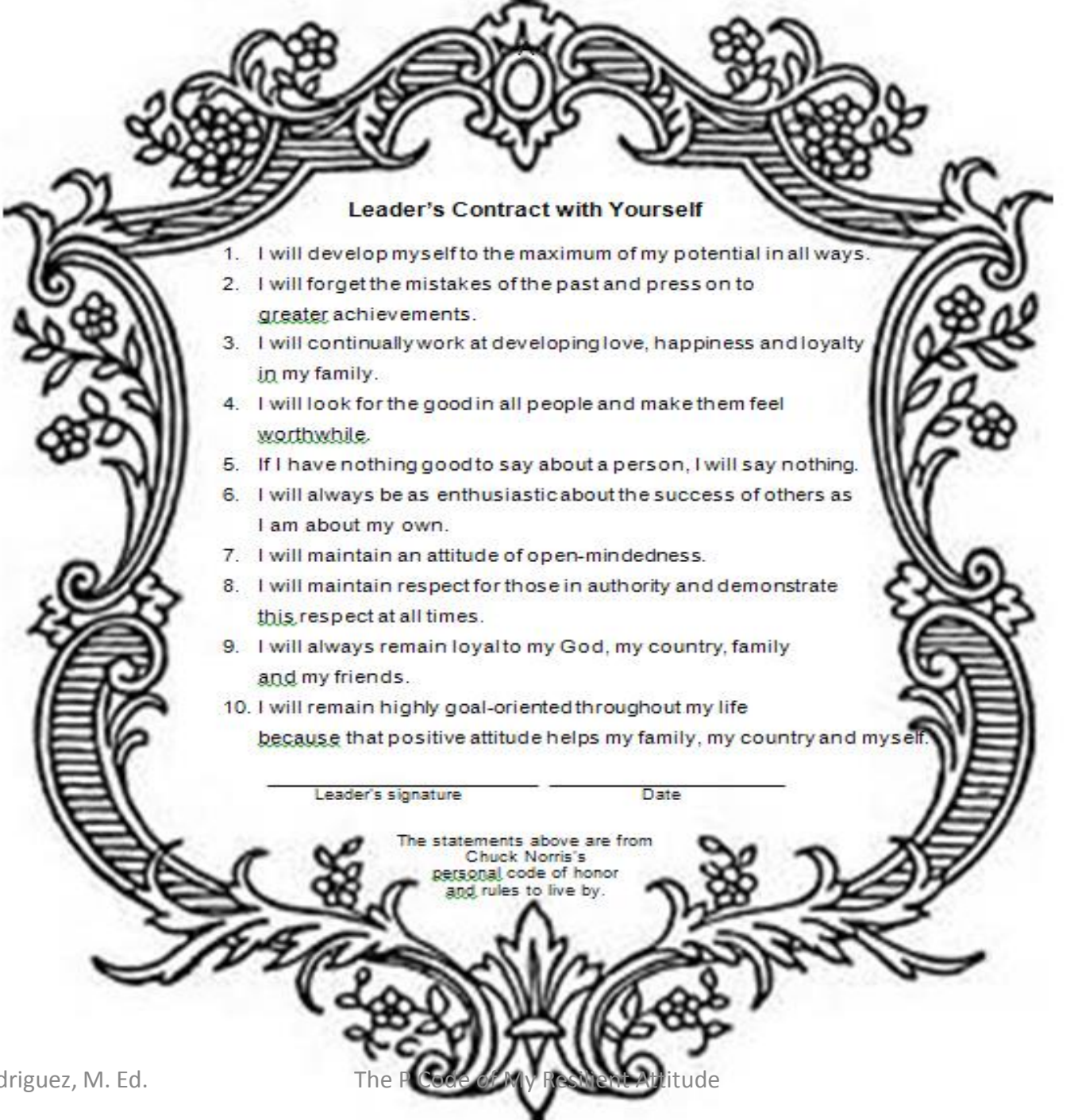


The P Code of MyRA

All Groups

What are the five most
important codes of a
resilient attitude?

AY ATTENTION	PROTECT	POSSIBILITIES	POTENTIAL
PLAN	PREPARATION		PERSISTENCE
PASSION	PREVENT	PROGRESS	PRIORITIZE
PUSH		PEOPLE	PERCEIVE
PERFORM	POSITIVE	POWER	PROVOKE
PUT		PURPOSE	PATH
PATIENCE	PRACTICE	PERCEPTION	PERSEVERE
PRAY		POSITION	PROACTIVE
PARTNERSHIP	PERSONALITY	PICTURE	PRAISE



Leader's Contract with Yourself

1. I will develop myself to the maximum of my potential in all ways.
2. I will forget the mistakes of the past and press on to greater achievements.
3. I will continually work at developing love, happiness and loyalty in my family.
4. I will look for the good in all people and make them feel worthwhile.
5. If I have nothing good to say about a person, I will say nothing.
6. I will always be as enthusiastic about the success of others as I am about my own.
7. I will maintain an attitude of open-mindedness.
8. I will maintain respect for those in authority and demonstrate this respect at all times.
9. I will always remain loyal to my God, my country, family and my friends.
10. I will remain highly goal-oriented throughout my life because that positive attitude helps my family, my country and myself.

Leader's signature

Date

The statements above are from
Chuck Norris's
personal code of honor
and rules to live by.

A silhouette of a person stands on a dark, rocky outcrop with their arms raised in a 'V' shape towards the sky. The sky is filled with large, white, billowing clouds. Bright, golden-yellow light rays emanate from behind the person, fanning out across the upper half of the image. The overall mood is one of triumph, hope, and resilience.

RESOLVE

**There is no
looking back.**