Monroe Community College Board of Trustees Meeting August 1, 2011

Promotion Abstracts

Assistant Director to Associate Director

David Lane - Communications and Network Services - M.S. from Bellevue University in Management Information Systems (MIS), B.S. in MIS from Franklin University, and A.S. in Electrical Engineering Technology from The Pennsylvania State University, The DuBuois Campus. David began his career at MCC beginning in 2002 as a Systems Specialist hired to maintain the campus server systems. Since 2008, he has served as Assistant Director of Communications and Network Services with personnel responsibilities to manage a team of systems and computer specialists and with administrative responsibilities for the campus imaging system and college-wide deployment of programs. He has made positive and substantial contributions to the College through his administrative, technical and communication skills and his strong desire to assist MCC technologically evolve to best meet community needs. Associate Director, David will assume additional responsibilities within the department and will be given greater authority for managing existing duties. Specific areas of expansion include: building renovations, infrastructure upgrades, server configuration, maintenance and security, systems security upgrades, and mobile device support. In addition, David is an adjunct faculty member for MCC's Law and Criminal Justice Department. David's career has provided him with a good perspective on teaching and learning processes at MCC and makes him well qualified for the responsibilities of Associate Director.

Specialist II to Specialist I

Mary Ann Matta — Institutional Research - First year at MCC-2006. Ph.D. and M.S. from University of North Carolina at Greensboro, B.A. from SUNY Potsdam. Ms. Matta has shown tremendous growth in understanding higher education research. Over the course of her tenure, she has shown the capacity to learn quickly many aspects of duties required to fulfill the mission of the Research Office. Mary Ann has learned a variety of technologies to be proficient at her job, including programming in WebFocus, using Survey/Tracker, PL/SQL Developer, and iDashboards. She is also responsible for What Happened to the Class of ----? Other critical duties include CTEA reporting, Institutional Profile, and Perkins Allocation, the latter being very important to MCC for obtaining grant dollars from the Carl Perkins Grant. Mary Ann possesses a very strong work ethic and is very well organized. She has earned the respect of her peers in Institutional Research and MCC.

Senior Technical Assistant to Specialist II

<u>Brian Managan</u> — Visual and Performing Arts — First year at MCC-1999. A.S. from Vincennes University. Mr. Managan maintains five Mac labs, serving students in a variety of programs and extra-curricular activities. VaPA would not have the seamless technology it enjoys today without his careful research, his planning skills, and his impressive and comprehensive technical knowledge. He is a dynamic and collaborative resource for all faculty and students in the program. Brian has determined technology needs, researched the products, and helped to write the grants for funding. He has been creative in the use of the older technology and his vision has saved the department considerable sums of technology dollars. Mr. Managan is as responsible for the successes of this department as are the faculty.

Technical Assistant to Senior Technical Assistant

<u>Judith Lopez</u> – Nursing – First year at MCC 2003. LPN from Catherine McAuley School of Nursing. Ms. Lopez has mastered the intricacies of the nursing curriculum and graduated from following directions for conferences and labs to making valuable suggestions to faculty for improvements. She performs her duties with dedication – duties that require her to serve the needs of all faculty and students. Judie has engaged in extensive professional development to enable her to support the department's use of its high-end simulator. She has demonstrated flexibility, creativity, and dependability, qualities that are essential for support staff in the Nursing Department. She shows evidence of full participation in the three domains of work: position effectiveness, professional growth, and service.