

Cultural Awareness Diversity Training

Gay, Lesbian, Bisexual and Transgender (GLBT) Community

Description

We are all responsible for creating a positive, supportive environment that respects and values diversity. This program will focus on gay, lesbian, bisexual and transgender issues, why they are an important issue for Monroe Community College to consider, and ways to create a respectful, inclusive environment. Participants will have an opportunity to ask questions and hear perspectives from a panel of GLBT people.

This dynamic and interactive session will provide useful information, definitions and tools to people who know nothing about GLBT issues, and to those who already "know-it-all." The session will provide a place for people to ask questions, challenge assumptions, examine myths and stereotypes, and learn what related labels and words mean. The issue of "being out of the closet" will be discussed in the context of student and professional life. Participants will leave the workshop with a better understanding of issues related to sexual orientation and gender identity, and a new or renewed comfort level for talking about these complicated issues.

Objectives

After participating in this program, you should be able to:

- Understand why talking about these issues can be difficult, which is why they often get left out of diversity discussions
- Discuss myths and stereotypes about GLBT individuals and the effect these assumptions have on communications and interactions
- Define the five components of sexual identity
- Understand how gay, lesbian, bisexual and transgender issues affect MCC
- Summarize ways to create a respectful, inclusive campus for GLBT students and staff.

Length: 2-3 hours

Facilitated by: Scott Fearing, Program Director, Gay Alliance of the Genesee Valley

From 1994-2006 he worked for OutFront Minnesota as the Coordinator of Education and Training. He is a graduate of St Cloud State University with a program focus on Intercultural Communications.

Fearing has provided consultation and training to many public and private sector organizations, his engaging training style has made him a popular trainer and presenter.

Scott Fearing
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