



June 14, 2012

PRESENT: C. Abbott (President), A. Bauer, A. Benjamin, D. Burke (Secretary), N. Christensen, J. Cottrell, B. Dery, K. Doyle, B. Edelbach, P. Emerick, M. Ernsthausen, M. Fine, K. Frantz, T. Gilbert, K. Mooney-Graves, E. Grissing, S. Hagreen, M. Heel, L. Judd, R. Kennedy, J. Mahar, J. McKenna, J. McPhee, M. Ofsowitz, M. Oliver, E. Pierce, H. Pierre-Philippe, C. Powers, D. Shaw, S. Weider, H. Williams, A. Wilson, M. Witz, H. Wynn-Preishe

ABSENT: J. Case, B. Ellis, S. Farrington, G. Fazekas, E. Lanzafame, D. Olaode, P. Ornt, P. Peterson, S. Battista-Provost, M. Sample, P. Sarantis, C. Sardone, T. Schichler, C. Silvio, J. Smith, J. Volland

GUESTS: D. Alimentato, V. Avalone, S. Baker, K. Baxter, S. Belair, K. Bennett, C. Belle-Isle, P. Burgess, D. Cecero, K. Chin, M. Cianciottio, J. Coffey, B. Drumright, A. Hughes, E. Johston, M. Kaminsky, J. Kucich, R. Mack, A. Leopard, R. Leopard, B. Managan, K. McKinsey-Mabry, R. Menedez-Rizzo, J. Moorehead, D. Navarro, J. Oriel, N. Pares-Kane, D. Pasto-Ziobro, E. Putnam, R. Rigoni, , T. Robbins, S. Salvador, K. Schuk, R. Shea, L. Shiao, S. Strong, C. Smith, E. J. Watkins, P. Williams, A. Zamiara

Meeting called to order: 3:37 p.m.

1. Guests

a. President Anne Kress

C. Abbott welcomed President Anne Kress to the All College Faculty Senate meeting and thanked her for the chance for faculty to have the opportunity to dialog with her and for her to share her vision for MCC in the next few years.

President Kress touched on the following factors that will have impact on the College over next few years. With a commitment to access, quality, inquiry, innovation, responsiveness, action, evidence-based practice and student success, MCC is the regional choice for and the national model for excellence in the first two years of higher education and workforce development. The mantra becomes ... "Of course, MCC." How do we get to "Of course, MCC"? Through **Enrollment:** Outreach, Market, Program, Processes **Student Success:** Pathways, Support, Structure, Partnerships and **Culture:** Pacesetting, Flexibility, Inquiry, Action

Budget drives administrative response through College Policy, Logical Structure, Industry Partnerships, Marketing and External Relations. Budget and tuition/fees: Proposed tuition increase 2.6% CPI 2.3% and HEPI 1.7 % rational tuition increases tied to CPI each year. She feels this will be a more balanced approach to raising tuition. There are concerns if MCC raises tuition too much, the County Legislature and SUNY may not approve the proposed tuition increase.

- Budget: A Comparison (Source: Chronicle of Higher Ed)

- States' Higher Ed budgets
- 18 had flat or better (best WY at 25%, most 2-3%)
- 17 decreased by up to 5%
- 15 decreased by 5% or more (worst MO at 14%)
- NYS decreased 2%

- Ever-Changing Practices

- Integrated technology systems for student services
- One stop services (days/offices) for students
- Required-credit bearing student success classes
- Data-driven decisions and early alerts

- Faculty/staff research into practice that creates change
- Agility and timely responsiveness in programming
- State policies & accreditation standards drive completion & assessment

The “New” Enrollment Funding: **Then:** Enrollment **Now:** Enrollment, Progress, Completion
New Budget Reality

- Up to 1/3 comes through Pell
- Students provide almost ½
- NYS considering PBF (Performance Based Funding)
- About finish, not just start

Changes need communication... Direct & Frequently

President Kress explained all of the ways she communicates with the College Community:

Formal

- Wednesday Message
- Weekly Messages (copied to FS president)
- Monthly Celebrations
- Message to College Community

Informal

- Open Door/Email/Phone

Faculty:

- Invite me
- Ask me
- Suggest & Act on change
- Engage in shared, participatory & informed governance
- Don't Rely on Rumor

2. **Announcements**

- a. C. Abbott thanked the President's Office for providing the refreshments today.
- b. C. Abbott announced that David Shaw would serve as the faculty liaison on the Assessment Committee for the New Strategic Plan.
- c. C. Abbott thanked Carmen Powers and the Professional Development Committee members for yesterday's thought provoking Professional Development day. She would like the discussion to keep going and encouraged the Senators and their constituents to forward her and C. Powers their ideas on how to promote culture change college wide.
- d. C. Abbott welcomed all new Senators whose terms will start in the Fall. She also thanked the following outgoing Senators for their time and service to the Senators: Lori Judd, Karen Frantz, Bonnie Dery, Chris Sardone, Battista-Provost, Steve Weider, Carmen Powers, Athesia Benjamin, Robert Kennedy, Janice Volland and Jim McKenna.

3. **Student Announcements:** No student announcements

4. **The minutes from the May 17, 2012 Faculty Senate Meeting were approved.**

5. **Action Items:**

b. Curriculum Proposals 1 New Program: NP1 CERT Disability Professional: Entry Level Certificate

Discussion: A questions was asked to clarify the target student for the program. There was discussion regarding the English and Mathematic requirements.

Motion: To endorse the proposed new program

Motion seconded

Vote: Approved: 31 Opposed: 0 Abstention: 0

Motion passed

a. Curriculum Proposals: 1 Program Revision: PR11S A.A.S. Entrepreneurial and Applied Business Studies

Discussion: no discussion

Motion: To endorse the proposed program revision

Motion seconded

Vote: Approved: 31 Opposed: 0 Abstention: 0

Motion passed

6. Standing Committee Reports

Academic Policies (E. Grissing)

E. Grissing state that the committee had reviewed a proposal this semester regarding academic suspension prepared by M. Fine and C. Alonzo that was forwarded to them by K. McKinsey-Mabry. The proposal is to change the academic suspension process to once a year rather than the current practice of twice per year. The change would alleviate the rush to complete the process during January intersession. There isn't a Faculty Senate Resolution addressing the timeframe for academic suspension. The Committee is in favor of the change and made several suggestions to help with the transition and assist students with suspensions. The committee's proposal and recommendations have been forwarded to S. Salvador and M. Fine.

H. Williams suggests that the suspension procedure should be outlined in writing to avoid confusion over students being suspended for behavioral issues. M. Fine stated that this would be clarified in the suspension letter sent to the students.

Curriculum Proposals (H. Wynn-Preishe)

- H. Wynn-Preishe stated that the curriculum committee has given final approval to the following:

3 New Courses:

NC6S HUM135 Roles and Responsibilities in Disability Support Services

NC9S MTH 080 Preparation for Statistics

NC10S POR 102 Elementary Portuguese II

2 Course Revisions:

CR23S ENG 101 College Composition

CR16S ACD 246 Alcohol/Chemical Dependency Internship Seminar

1 Course Deactivation:

CD2S IDE100 - Interior Decoration and Design

2 Course Learning Outcomes:

CO8F ENG 101 College Composition

CO51S ART 101 Art Essentials

1 Program Revision:

PR11S A.A.S Entrepreneurial and Applied Business Studies

1 New Program: NP1CERT Disability Professional: Entry Level Certificate

- The curriculum committee has submitted the following to the Faculty Senate for Vote:

1 Program Revision:

PR11S A.A.S. Entrepreneurial and Applied Business Studies

1 New Program:

NP1 CERT Disability Professional: Entry Level Certificate

- The Curriculum Committee has posted the following for Faculty Review until June 27, 2012:

1 Achievement Award:

AA1S CERT Transition and Postsecondary Program for Students with Intellectual Disabilities

2 Course Revisions:

CR21S EMS 101 Certified First Responder

CR20S EMS 110 Emergency Medical Technician

Curriculum Special Projects (M. Ernsthausen)

No report.

NEG (A. Wilson)

Wilson reported the following:

- The Senator elections have been completed with no unopposed seats, however there are still a few seats that need to be filled.
- She reminded the Senators to forward to her their committee preferences. The Executive Committee will meet over the summer to complete the committee assignments.
- She thanked her Committee for all their hard work this year.

Planning (D. Shaw)

D. Shaw thanked the Planning Committee members for their hard work this year.

Professional Development (C. Powers)

C Powers thanked the Professional Development Committee members for their hard work on the “Who are We” Professional Development workshop. The event has been videotaped and a link will be sent out for anyone that was unable to attend.

SCAA (M. Fine)

M. Fine reported the following:

- The Committee has reviewed a title change recommendation for Dr. Aubrey Zamiara forwarded by Dr. Susan Salvador. Her title will be changed to Director of Services for Students with Disabilities and that office will now be a stand-alone office, separate from Counseling and Advising.

7. Old Business

No old business.

8. New Business

No new business.

Meeting adjourned at 5:20 p.m.

Respectfully submitted,



Christine Abbott
President
Faculty Senate



Donna Burke
Secretary
Faculty Senate

Minutes approved at September 20, 2012 Faculty Senate meeting.