Dental Hygiene Graduates

Lilac Dental, Flower City Dental and Progressive Implantology & Periodontics Dental Group are hiring Dental Assistants and Dental Hygienists!

Dental Hygienist

The Dental Hygienist is responsible for patient data collection and documentation, patient education and the delivery of preventative and periodontal dental treatment as part of the Doctor directed oral hygiene team.

Essential Duties and Responsibilities

- Able to take digital X-rays, use intra oral camera and velscope.
- Provide quality patient service by delivering thorough patient care, effective communication and personal attention in a gentle and caring manner.
- Assess and plan appropriate dental hygiene care including prophylaxis, scaling and root planning, debridement, periodontal maintenance and adjunct services.
- Complete dental hygiene procedures utilizing hand and mechanical scalers with a high degree of technical skill.
- Conduct a general oral health screening for each patient and communicate findings to the Doctor.
- Provide accurate and concise patient record charting and complete database information to allow the Doctor to determine the appropriate treatment plan for the patient.
- Provide topical anesthetic and nitrous oxide monitoring to patients under general supervision by the Doctor.
- Educate patients on proper oral hygiene.
- Responsible for personal professional growth through internal and external training opportunities and continuing education requirements to maintain licensure.
- Set-up and prepare dental equipment and instrumentation in accordance with established regulations and office guidelines.
- Accurate and timely reporting of all procedures complete with proper documentation.
- Maintain a clean work environment and dental equipment to meet OSHA and Center for Disease Control sterilization and infection control regulatory standards.
- Adhere to confidentiality, State, Federal and HIPAA laws and guidelines with regards to patient’s records.
- Communicate effectively and develop a strong working relationship with the Doctor and promote teamwork through cooperative and professional behaviors.
- Follow and demonstrate commitment to the Lilac Dental, Flower City Dental, Periodontics Dental Group policies, professional expectations and Excellence Service Standards.
- Other duties as assigned.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
Education

- Associate's Degree or Bachelor’s Degree in Dental Hygiene required.
- Registered Dental Hygiene license is required.
- Current CPR certification required.

Knowledge, Skills and Abilities Required

- Knowledge of Federal, State and institutional regulations and guidelines for the provision of dental services.
- Ability to operate standard dental equipment including Cavitron, Prophyject, X-Ray, Dental Chair and Unit, Sterilizers, Hand Scalers, Curettes and handpieces. Strong patient care skills.
- Able to multitask and handle multiple business and workplace changes that may arise. Able to communicate clearly and effectively orally and in writing.
- Able to work well on a team and independently.
- Able to perform work with attention to detail.
- Demonstrated ability to maintain a safe and healthy environment for patients and co-workers. Ability to respond professionally in stressful situations.
- Possess critical thinking, logic and reasoning skills to identify the strengths and weaknesses of alternative.

Physical Demands

While performing the duties of this Job, the employee is frequently exposed to moving mechanical parts; fumes or airborne particles; risk of electrical shock and risk of radiation. Manual dexterity to operate equipment for proper cleaning and examination. Requires visual and hearing acuity corrected to normal range. With or without the aid of assistive devices: mobility, reaching, bending, ability to independently support the weight of an average person, grasping, fine hand coordination, pushing and pulling, and finger/hand dexterity to handle computer, dental and other equipment. Must be able to tolerate prolonged sitting. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this job. They are not intended to be an exhaustive list of responsibilities, duties and skills required of the Team Member so classified. This job description is subject to change depending on the business needs.

How to Apply

Please send resumes to Brent Snow, Human Resources Manager: brents@rochesterperio.com
Dental Assistant

Assists Dentist during examination and treatment of patients, administers company policies and regulatory compliance and maintains dental supplies are stocked for procedures. It is essential to be flexible, friendly and work in a team environment. In addition, must display excellent communication skills and a commitment to patient care.

Essential Duties and Responsibilities

- Ensure quality patient service by providing thorough patient care, effective communication and personal attention.
- Prepare the treatment rooms, patient records, equipment and necessary instruments for dental procedures.
- Provide chairside assistance to the Doctor including but not limited to basic and complex restorative, surgical, endodontic, pediatric, emergency and preventative dental treatment procedures.
- Record accurate and concise patient/treatment info. and clinical notes into dental program as instructed by Doctor.
- Explain to each patient the purpose and process involved in their dental care and reinforce the treatment plan.
- Explain consents in detail, answer patient questions and obtain patient signatures.
- Expose quality radiographs; date and label properly.
- Perform various laboratory procedures (pouring study models, fabricating bleaching trays, etc.)
- Support business goals by utilizing schedules effectively and supporting the practice revenue objectives.
- Schedule patient referrals, appointments and prepare schedule for dentist.
- Effectively communicate and develop a strong working relationship with the Doctor and promote teamwork.
- Maintain a clean work environment and dental equipment to meet OSHA and Center for Disease Control sterilization and infection control regulatory standards.
- Conduct work in compliance with state, federal, and other regulations, (e.g., OSHA, WC, Dental Board, HIPAA, ADA, FEHA, DOL & practice policies and practices).
- Other duties may be assigned

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Preferred 1 year of dental assistant experience.

Education

- High School Diploma or GED
- Knowledge, Skills and Abilities Able to effectively manage more than one activity at a time required.
- Able to work well on a team required.
- Able to make anterior and posterior temporary crown with good margins and contacts.
- Exhibit a positive attitude required. Knowledge of Dental Vision software, Microsoft Outlook, Word and Internet Explorer preferred.
Certificates/License/Registration Requirements

- Registered Dental Assistant Certification required.
- Specified training courses as mandated by state for certification, licensure or registration requirements.

Physical Demands

While performing the duties of this Job, the employee is regularly required to talk and hear. The employee is frequently required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel or crouch. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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