

## STRATEGIC PLANNING TIMELINE 2017-2021

***Fall 2015-16***

### ***PREPARATION & PLANNING STAGE***

Develop Timeline & Process  
Approval of Planning Team by President  
Orient Planning Team

***Winter/Spring  
2015- 16***

### ***STRATEGIC THINKING***

December – May

Planning Team Tasks:

- Analysis of Culture
- Environmental Scanning & Analysis
- Gather other input as necessary
  - Coordinate and charge sub-committees as needed
- PEST & SWOT Analyses
- Mission and Vision Review/update
- Review/update Directions
- Review/update Planning Assumptions
- Review/update Goals
- Communicate progress to College community at appropriate times

***Summer/Fall  
2016***

### ***STRATEGIC DIRECTIONS & GOAL DEVELOPMENT***

June – Oct.

Planning Team Tasks:

- Finalize Assumptions
- Finalize Directions & Goals
- Solicit Reaction from College Community
- Present Draft to College Officers and Board of Trustees

***Fall 2016***

### ***DIRECTIONS & GOALS & MEASURES FINALIZED***

Nov. –Dec.

Planning Team Tasks:

- Review College feedback and incorporate into Directions & Goals
- Identify Benchmarks & Key Performance Indicators
- Faculty Senate Review/Vote

December

- President & College Officers Final Review

Adoption by Trustees

***Winter 2017***      ***STRATEGIES AND ACTION PLANS DEVELOPED***

Dec. – Jan.

Identify any focused areas for the academic year  
Update strategies and action plans as appropriate  
Integrate planning and budgeting

***Ongoing***      ***DEMONSTRATE IMPACT (CONTINUOUS IMPROVEMENT)***

Quarterly

Planning Council Tasks:

- Communicate with stakeholders
- Monitor Implementation Plan
- Monitor progress/impact (Assess)
- Revise if necessary
- Utilize results for continuous improvement
- Communicate accomplishments and celebrate successes