

## Template for Operational Plans

### TITLE OF PLAN/DEPARTMENT/UNIT

#### **Mission**

Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

**Purpose Statement:** *(Clarifies the organizational purpose.)*

**Strategic Direction(s):** *(Identifies the critical focus – strategic issue – you desire to pursue, in a more general and overarching nature. Demonstrates clear connections and crosswalks to the Directions of the College’s Strategic Plan.)*

- *Direction One: Learning First*
- *Direction Two: Student Success*
- *Direction Three: Career Pathways and Regional Economic Development*
- *Direction Four: Organizational Culture*
- *Direction Five: Institutional Effectiveness*

**Goal(s):** *(Goals provide a framework for more detailed levels of planning. Goals are more specific than the mission/purpose statement, but remain general enough to stimulate creativity and innovation. Goals indicate the general changes that will take place. Goals describe the “to be” state. The goals should be congruent with those associated with the respective Direction.)*

**Strategies:** *(Strategies, sometimes referred to as action steps, are statements of what steps will be taken to accomplish the goal.)*