



6.2 Anti-Hazing Policy

Category: Students

Name of Responsible Office: Student Rights and Responsibilities

Title of Responsible Executive: Provost and Vice President, Academic and Student Affairs

Date Established: July 1, 2025

Date Last Approved:

Policy Statement

Monroe Community College is committed to providing a respectful and safe educational environment. Hazing is strictly prohibited.

Policy

Monroe Community College recognizes the role that clubs and organizations, athletics, and other recreational programs play in creating fun and meaningful activities for students to interact and grow. These activities build greater engagement on campus and support intellectual and academic growth, personal character and identity development, leadership skills, teamwork, health and fitness, and create an environment that supports cultural diversity. In the pursuit of these goals and its mission, Monroe Community College has a responsibility to maintain a respectful and safe education environment for all students. As such, the College will not tolerate hazing. Those who commit, encourage, or permit hazing to occur will be subject to investigation and disciplinary action under the Student Code of Conduct, with potential sanctions up to and including suspension, interim suspension, and expulsion.

Prohibited Behaviors

Hazing includes any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- A) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- B) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 - a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - d. causing, coercing, or otherwise inducing another person to perform sexual acts;
 - e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - f. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Hazing Education and Prevention Programming

Monroe Community College reports hazing statistics on its Clery Act Annual Security Reports (effective October 1, 2026). A Campus Hazing Transparency Report will be accessible on the College's website (effective July 1, 2025) and updated twice annually (effective January 1, 2026). In addition, Monroe Community College engages in campus-wide hazing prevention and awareness programming. All student-athletes and recognized student clubs and organizations are provided information about hazing and Monroe Community Colleges' Anti-Hazing Policy.

Completion of annual hazing prevention training shall be required for continued access to college funding, event privileges, and organizational recognition.

Reporting Hazing

All faculty, staff, and students have an affirmative duty to report suspected hazing under applicable state law and College policy. Failure to report may itself constitute a violation of College policy or applicable law.

To make a report of hazing, contact Public Safety (585) 292-2911 or submit a [Behavioral Incident Report](#). Anonymous reports can also be submitted through the online [Silent Witness](#) form or by calling the Tip Line at (585) 292-3636. Reports of hazing will be investigated and subject to disciplinary action under the Student Code of Conduct, with potential sanctions up to and including suspension, interim suspension, and expulsion.

Background

Hazing is punishable under New York Penal Law § 120.16 (Hazing in the First Degree) and § 120.17 (Hazing in the Second Degree). In addition to the New York Penal Law, Monroe Community College complies with New York State Education Law § 6438 (Anti-Hazing Law) which mandates institutions adopt written rules prohibiting hazing and inform students of such rules.

In 2024, Congress passed the Stop Campus Hazing Act (H.R. 5646) that defines hazing, revised Clery Act reporting requirements to begin including hazing statistics in the October 1, 2026 Annual Security Report, addresses how institutions must publish a Campus Hazing Transparency Report by July 1, 2025, must update the Campus Hazing Transparency Report on the institution's website at least twice a year by January 1, 2026, and requires institutions to engage in policy and prevention programs by July 1, 2025.

Applicability

This policy applies to all students and organizations at Monroe Community College. Those who commit, encourage, or permit hazing to occur will be subject to investigation and disciplinary action under the Student Code of Conduct, with potential sanctions up to and including suspension, interim suspension, and expulsion. The Student Code of Conduct applies to behaviors that take place on the campus, at College-sponsored events, and may apply to behavior conducted off-campus, online, via email, web postings, chats, and social networking sites. Where appropriate, Monroe Community College may refer hazing incidents to local or state law enforcement authorities for criminal investigation and prosecution.

Organizations found responsible for hazing may lose access to college-sponsored funding and resources. In addition, such organizations may be required to obtain separate liability insurance as a condition of reinstatement or continued operation on campus.

Definitions

Affirmative Consent – a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Hazing – any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or person regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization, and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization.

Organization – recognized student government groups or clubs, alumni groups, and/or athletic teams.

Retaliation – any adverse action taken against an individual for reporting hazing or participating in an investigation.

Student – includes all persons taking courses at the College, both full time and part time, credit and non-credit. Persons who are not officially enrolled for a particular term but who have a continuing academic relationship with the College are considered “students.”

Related Information

College Documents

- [Student Code of Conduct](#)
- [Silent Witness Reporting Form](#)
- [Behavioral Incident Report Form](#)

Other Related Documents

- [H. R. 5646 – Stop Campus Hazing Act](#)
- [New York Penal Law § 120.16 \(Hazing in the First Degree\)](#)
- [New York Penal Law § 120.17 \(Hazing in the Second Degree\)](#)