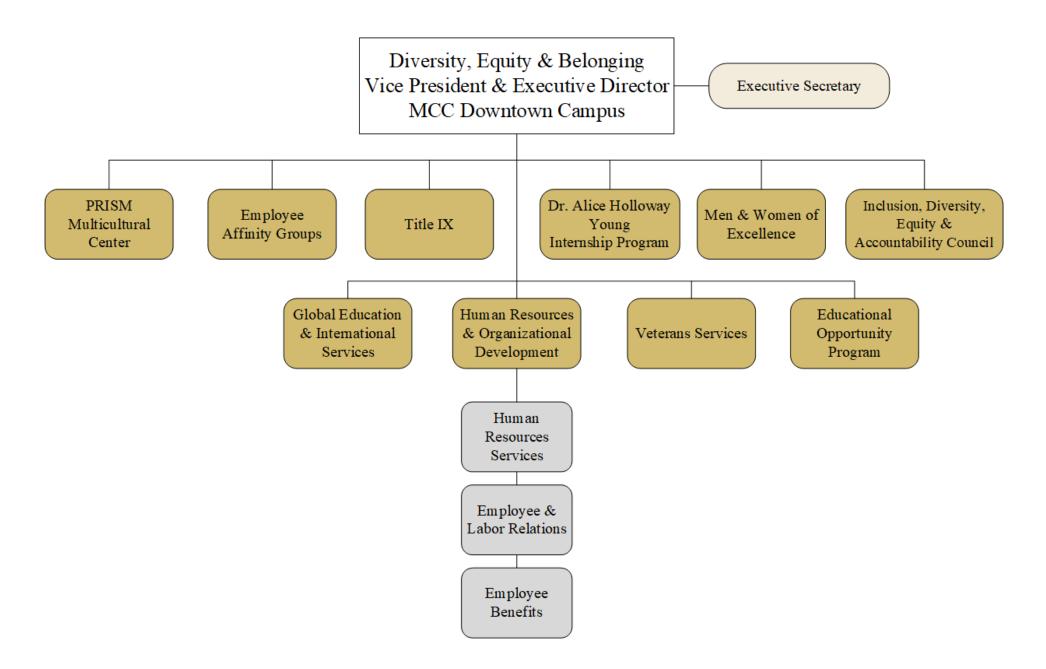
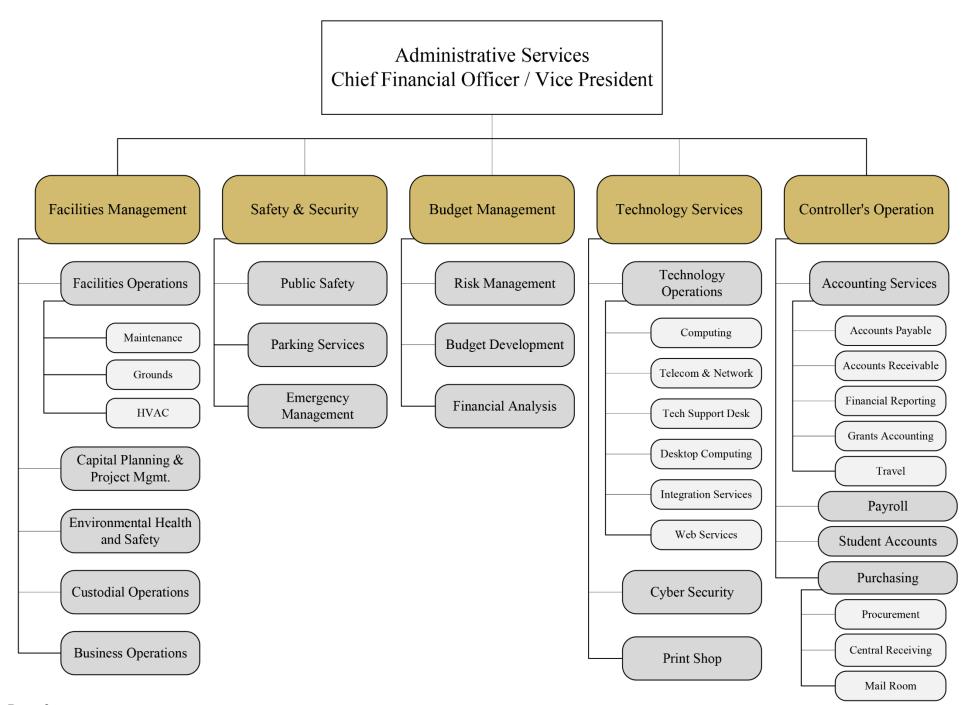


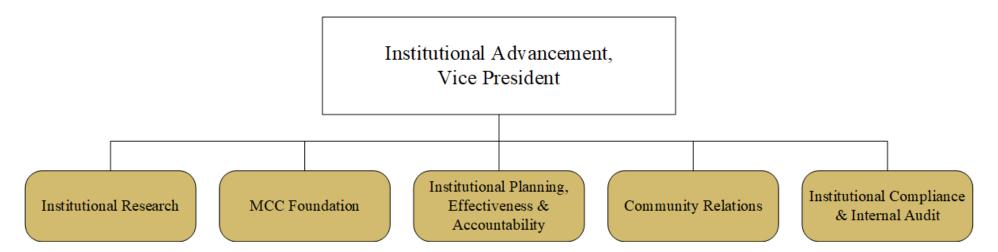
If you have difficulty accessing the charts, a text version is available at the end of the document. For further assistance, please <u>email Chelsea Davis in Human Resources</u> or call (585) 292-2048.

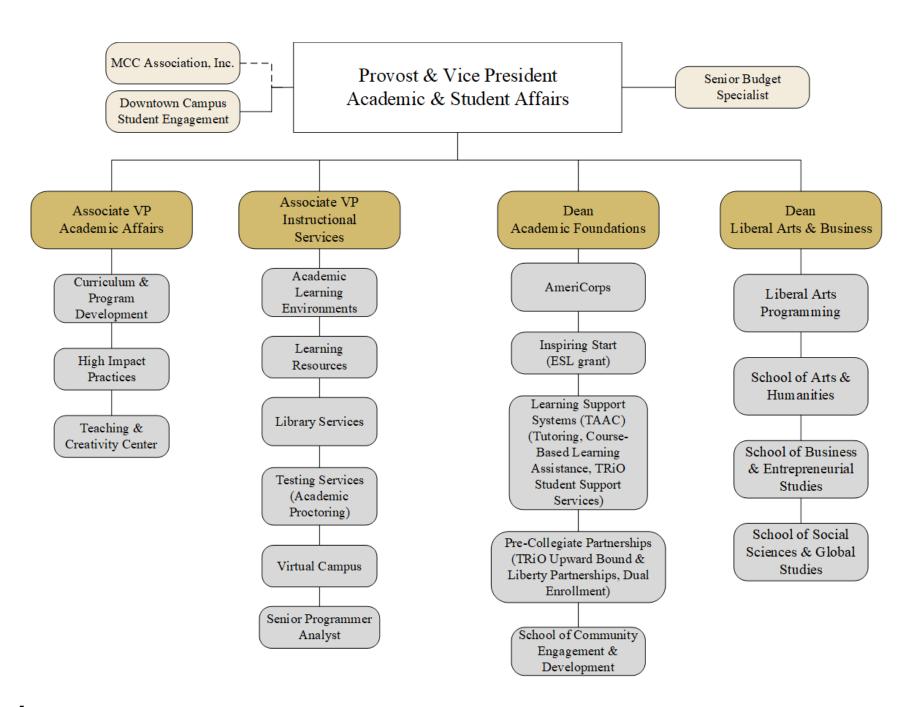




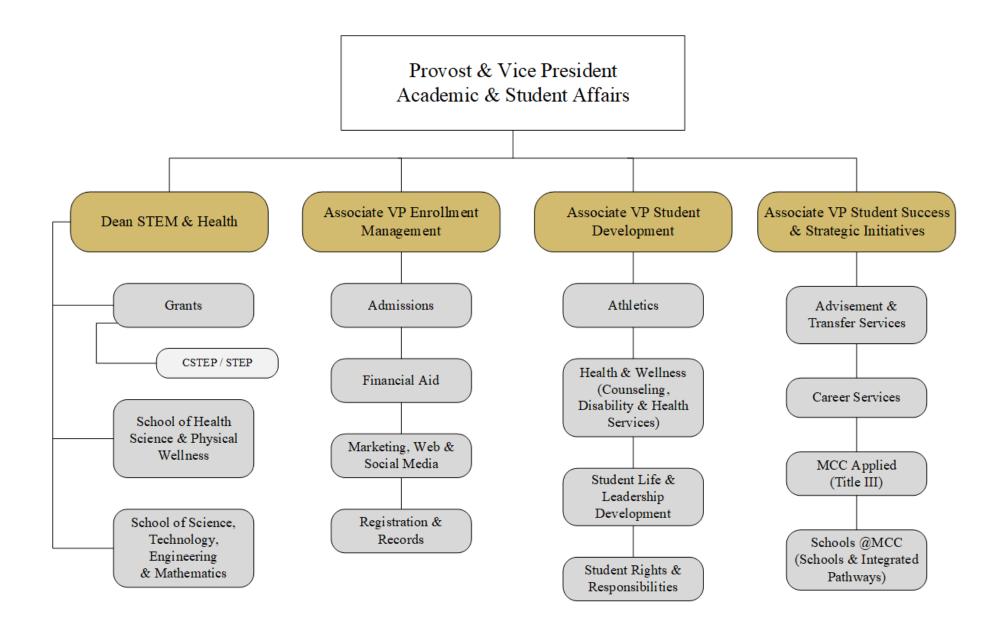


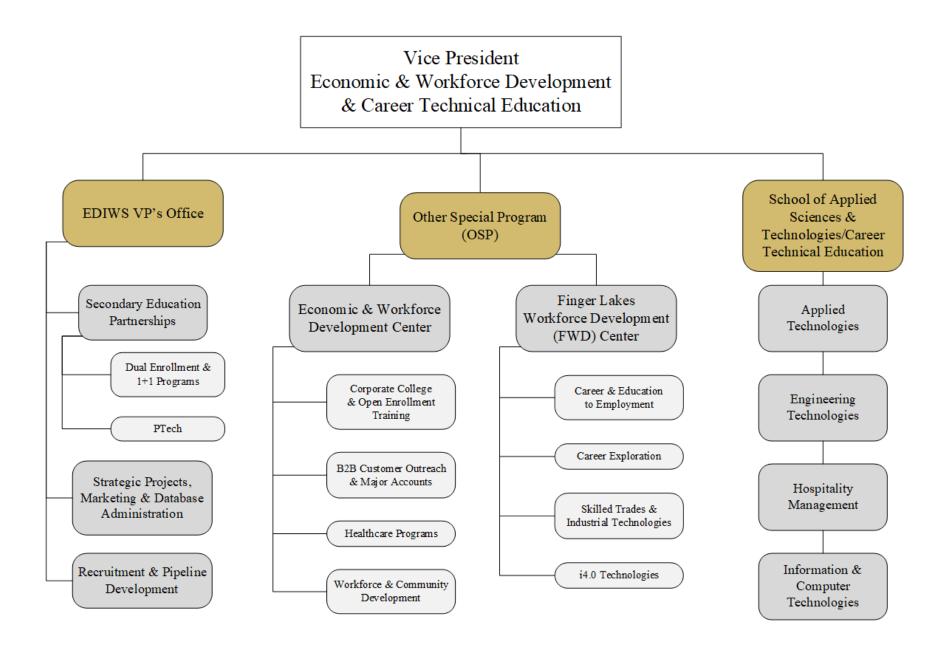




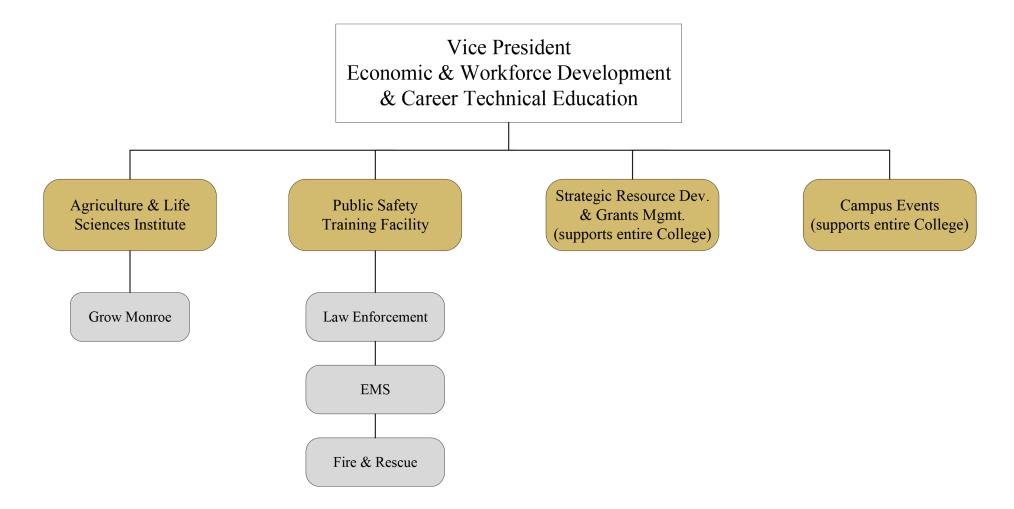














President's Division

- 1. Board of Trustees
 - 1.1. President
 - 1.1.1. Vice President, Institutional Advancement & Executive Director MCC Foundation
 - 1.1.2. Vice President, Diversity, Equity & Belonging & Executive Director, Downtown Campus
 - 1.1.3. Chief of Staff
 - 1.1.4. Provost & Vice President, Academic and Student Affairs
 - 1.1.5. Vice President, Economic Development, Workforce & Career Technical Education
 - 1.1.6. Chief Financial Officer / Vice President, Administrative Services
 - 1.1.7. President's Office
 - 1.1.7.1. Management Assistant
 - 1.1.7.2. Executive Secretary to the Board of Trustees
 - 1.1.7.3. Executive Secretary to the President

Diversity, Equity & Belonging Division

- 2. Diversity, Equity & Belonging, Vice President & Executive Director MCC Downtown Campus
 - 2.1. PRISM Multicultural Center
 - 2.2. Employee Affinity Groups
 - 2.3. Title IX
 - 2.4. Global Education & International Services
 - 2.5. Human Resources & Organizational Development
 - 2.5.1. Human Resources Services
 - 2.5.2. Employee & Labor Relations
 - 2.5.3. Employee Benefits
 - 2.6. Veterans Services
 - 2.7. Educational Opportunity Program
 - 2.8. Dr. Alice Holloway Young Internship Program
 - 2.9. Men & Women of Excellence
 - 2.10. Inclusion, Diversity, Equity & Accountability Council
 - 2.11. Diversity, Equity & Belonging Office
 - 2.11.1. Executive Secretary

Administrative Services Division

- 3. Administrative Services, Chief Financial Officer & Vice President
 - 3.1. Facilities Management
 - 3.1.1. Facilities Operations
 - 3.1.1.1. Maintenance
 - 3.1.1.2. Grounds
 - 3.1.1.3. HVAC
 - 3.1.2. Capital Planning & Project Mgmt.
 - 3.1.3. Environmental Health and Safety
 - 3.1.4. Custodial Operations
 - 3.1.5. Business Operations
 - 3.2. Safety and Security
 - 3.2.1. Public Safety
 - 3.2.2. Parking Services
 - 3.2.3. Emergency Management
 - 3.3. Budget Management
 - 3.3.1. Risk Management
 - 3.3.2. Budget Development
 - 3.3.3. Financial Analysis
 - 3.4. Technology Services
 - 3.4.1. Technology Operations
 - 3.4.1.1. Computing
 - 3.4.1.2. Telecom & Network
 - 3.4.1.3. Tech Support Desk
 - 3.4.1.4. Desktop Computing
 - 3.4.1.5. Integration Services
 - 3.4.1.6. Web Services
 - 3.4.2. Cyber Security
 - 3.4.3. Print Shop
 - 3.5. Controller's Operation
 - 3.5.1. Accounting Services
 - 3.5.1.1. Accounts Payable
 - 3.5.1.2. Accounts Receivable
 - 3.5.1.3. Financial Reporting

- 3.5.1.4. Grants Accounting
- 3.5.1.5. Travel
- 3.5.2. Payroll
- 3.5.3. Student Accounts
- 3.5.4. Purchasing
 - 3.5.4.1. Procurement
 - 3.5.4.2. Central Receiving
 - 3.5.4.3. Mail Services

Institutional Advancement Division

- 4. Institutional Advancement, Vice President
 - 4.1. Institutional Research
 - 4.2. MCC Foundation
 - 4.3. Institutional Planning, Effectiveness & Accountability
 - 4.4. Community Relations
 - 4.5. Institutional Compliance & Internal Audit

Academic & Student Affairs Division

- 5. Academic & Student Affairs, Provost & Vice President
 - 5.1. Associate Vice President Academic Affairs
 - 5.1.1. Curriculum & Program Development
 - 5.1.2. High Impact Practices
 - 5.1.3. Teaching & Creativity Center
 - 5.2. Associate Vice President Instructional Services
 - 5.2.1. Academic Learning Environments
 - 5.2.2. Learning Resources
 - 5.2.3. Library Services
 - 5.2.4. Testing Services (Academic Proctoring)
 - 5.2.5. Virtual Campus
 - 5.2.6. Senior Programmer Analyst
 - 5.3. Dean Academic Foundations
 - 5.3.1. AmeriCorps
 - 5.3.2. Inspiring Start (ESL Grant)
 - 5.3.3. Learning Support Systems (TAAC) (Tutoring, Course-Based Learning Assistance, TRiO Student Support Services)

- 5.3.4. Pre-Collegiate Partnerships (TRiO Upward Bound & Liberty Partnerships, Dual Enrollment)
- 5.3.5. School of Community Engagement & Development
- 5.4. Dean Liberal Arts & Business
 - 5.4.1. Liberal Arts Programming
 - 5.4.2. School of Arts & Humanities
 - 5.4.3. School of Business & Entrepreneurial Studies
 - 5.4.4. School of Social Sciences & Global Studies
- 5.5. Dean STEM & Health
 - 5.5.1. Grants (CSTEP, STEP)
 - 5.5.2. School of Health Science & Physical Wellness
 - 5.5.3. School of Science, Technology, Engineering & Mathematics
- 5.6. Associate Vice President Enrollment Management
 - 5.6.1. Admissions
 - 5.6.2. Financial Aid
 - 5.6.3. Marketing, Web & Social Media
 - 5.6.4. Registration & Records
- 5.7. Associate Vice President Student Development
 - 5.7.1. Athletics
 - 5.7.2. Health & Wellness (Counseling, Disability & Health Services)
 - 5.7.3. Student Life & Leadership Development
 - 5.7.4. Student Rights & Responsibilities
- 5.8. Associate Vice President Student Success & Strategic Initiatives
 - 5.8.1. Advisement & Transfer Services
 - 5.8.2. Career Services
 - 5.8.3. MCC Applied (Title III)
 - 5.8.4. Schools @MCC (Schools & Integrated Pathways)
- 5.9. Academic & Student Affairs Office
 - 5.9.1. MCC Association*
 - * The Provost/VP ASA by virtue of their position serves as the Chair of the MCC Association, Inc. Board of Directors. The MCC Association a separate 501c3 corporation provides auxiliary services to Monroe Community College.
 - 5.9.2. Downtown Campus Student Engagement
 - 5.9.3. Senior Budget Specialist

Economic Workforce Development & Career Technical Education Division

- 6. Vice President Economic & Workforce Development & Career Technical Education
 - 6.1. EDIWS Vice President's Office
 - 6.1.1. Strategic Projects, Marketing & Database Administration
 - 6.1.2. Secondary Education Partnerships
 - 6.1.2.1. Dual Enrollment & 1+1 Programs
 - 6.1.2.2. PTech
 - 6.1.3. Recruitment & Pipeline Development
 - 6.2. Economic & Workforce Development Center
 - 6.2.1. Corporate College & Open Enrollment Training
 - 6.2.2. B2B Customer Outreach & Major Accounts
 - 6.2.3. Healthcare Programs
 - 6.2.4. Workforce & Community Development
 - 6.3. Finger Lakes Workforce Development (FWD) Center
 - 6.3.1. Career & Education to Employment
 - 6.3.2. Career Exploration
 - 6.3.3. Skilled Trades & Industrial Technologies
 - 6.3.4. i4.0 Technologies
 - 6.4. School of Applied Sciences & Technologies / Career Technical Education
 - 6.4.1. Applied Technologies
 - 6.4.2. Engineering Technologies
 - 6.4.3. Hospitality Management
 - 6.4.4. Information & Computer Technologies
 - 6.5. Agriculture & Life Sciences Institute
 - 6.5.1. Grow Monroe
 - 6.6. Public Safety Training Facility
 - 6.6.1. Law Enforcement
 - 6.6.2. EMS
 - 6.6.3. Fire & Rescue
 - 6.7. Strategic Resource Dev. & Grants Mgmt. (supports entire College)
 - 6.8. Campus Events (supports entire College)