



2023 - 2024 Academic Year  
**President's Report**  
to the Community



**Monroe  
Community  
College**

STATE UNIVERSITY  
OF NEW YORK



TOGETHER AS ONE • STUDENT-CENTERED COLLEGE • ENROLLMENT REIMAGINED  
• COMMUNITY ENGAGEMENT AND PARTNERSHIPS •  
• INSTITUTIONAL EFFECTIVENESS, EFFICIENCY AND SUSTAINABILITY •

# Monroe Community College

STATE UNIVERSITY OF NEW YORK



## Message from the President

The Merriam-Webster dictionary defines a community as “a unified body of individuals.” As its name suggests, Monroe Community College isn’t just one person or entity – it is a group of people working together for a common goal—to catalyze bright futures, for our community and its people. MCC’s achievements are our community’s achievements.

Our **Vision2027** Strategic Plan guides MCC in our mission of being a student-centered college that prioritizes the needs of a diverse population. MCC is unlocking opportunity by providing academic and support services, reducing barriers that impact success, and preparing students for the workforce through numerous community, state, and national partnerships. We are creating a better, stronger, more prosperous community working Together as One like the Transforming Lives Through Nursing Pathways Program, a partnership with *Finger Lakes Performing Provider Systems (FLPPS)* to expand nursing workforce development programs to address nursing shortages throughout the county.

The President’s Report to the Community offers a sampling of our successes over the 2023– 2024 academic year. These accomplishments represent outstanding collaborative efforts among students, faculty, staff, and administrators, within our walls and with our community. We are grateful to all our partners for their commitment to the long-term success of our community’s college, and ultimately, our community.



Kind regards,

DeAnna R. Burt-Nanna, Ph.D.

President

# Table of Contents

Honoring the Life and Legacy of Dr. Alice Holloway Young .....	6
<i>Vision2027</i> .....	7
Monroe Community College by the Numbers .....	9
Strategic Directions .....	10

## President’s Leadership Team



**Candice P. Baldwin, Ph.D.**  
*Chief of Staff*



**Robin Cole Jr., D.Sc.**  
*Vice President, Economic & Workforce Development and Career Technical Education*



**Calvin J. Gantt, Ed.D.**  
*Vice President, Diversity, Equity & Belonging; and Executive Director, Downtown Campus*



**Greg Hinton, MBA**  
*Chief Financial Officer and Vice President, Administrative Services*



**Michael Jacobs, D.Arts**  
*Provost and Vice President, Academic and Student Affairs*



**Gretchen D. Wood, MPA, CFRE**  
*Vice President, Institutional Advancement; and Executive Director, MCC Foundation*

Accreditation | Monroe Community College is accredited by the Middle States Commission on Higher Education, 3624 Market St., Philadelphia, PA 19104, (267) 284-5000. The Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Commission on Recognition of Postsecondary Accreditation.

# Monroe Community College

STATE UNIVERSITY OF NEW YORK



## Message from the Board of Trustees Chair

For the last several years, I have had the honor and privilege of serving as the Chair of MCC's Board of Trustees. During that time, our faculty and staff have worked diligently to create a state-of-the-art institution that meets the needs of our students and the local workforce. As a result of those efforts, we now rank among the top four certificate and degree producers in Monroe County and New York State.

Like many of our students, we have dealt with challenges. However, we are guided by our mission and **Vision2027** Strategic Plan. We have already achieved many of the goals set forth in the plan, including our increased community engagement and partnerships and the work of our MCC Foundation to provide financial assistance to students in need. We are well-positioned for the future through these and other efforts of Dr. DeAnna Burt-Nanna and our dedicated faculty and staff. Together, we will be able to transform the lives of our students for years to come!

As a proud supporter of education, I am genuinely impressed by the work being done at MCC. Even the most subtle changes can have a significant impact on student success! By working together, we have established Monroe Community College as a leader in high-quality education and, by extension, a crown jewel of Monroe County.



Sincerely,

**Allen K. Williams**

*Chair  
Program Coordinator, Rochester Joint School Construction Board (retiree)*



# Monroe Community College Board of Trustees



**Carla M. Palumbo, Esq.**  
*Vice Chair,  
President/CEO Legal Aid  
Society of Rochester*



**Dr. Daniele Lyman-Torres**  
*Secretary,  
President/CEO  
Bivona Child Advocacy Center*



**John B. Baynes**  
*Legislator  
Monroe County*



**Gladys Pedraza-Burgos**  
*Vice President of Early  
Childhood Services at Action  
for A Better Community  
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**Dale R. Rehkopf II**  
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**Grace S. Tillinghast**  
*Co-owner,  
The Battery*



**Connie O. Walker, Esq.**  
*Law Clerk  
U.S. District Court for  
Western District of New York  
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**Ana Silvia Santos**  
*Student Trustee*

## Honorary Trustees:

- John L. Bartolotta
- Ilene L. Flaum
- Howard Konar
- Robert N. Latella
- Barbara P. Lovenheim
- Richard F. Mackey
- Claire S. Montgomery
- Nathan J. Robfogel
- Lois R. Tucker
- Richard S. Warshof

# Honoring the Life and Legacy of Dr. Alice Holloway Young



Dr. Alice Holloway Young—founding trustee, board chair emerita, trailblazing educator, and lifelong champion of education, passed away—on April 26, 2024, seven months after MCC held a celebration commemorating her 100th birthday.

Dr. Young's legacy at MCC is enormous due to her extraordinary leadership during her 63-year service on the Board of Trustees and her generosity in supporting students. As a founding trustee of MCC in 1961, Dr. Young was among the first to believe that a community college would benefit Rochester and city residents. Just as she distinguished herself as a pioneer in education, Dr. Young was committed to breaking down barriers to inclusion and establishing a community college dedicated to access and excellence.

During her tenure on the Board of Trustees, she served in various capacities, including the chair position from 1978 to 1998. Her tenure earned her recognition as the longest-serving trustee among New York state community colleges. She was so impactful in her role that the New York Community College Trustees recognized her achievements with an annual award for exemplary trustee service named in her honor.

In 1998, Dr. Holloway Young was accorded the status of chair emerita. In 2020, the SUNY Board of Trustees conferred her an honorary doctorate of humane letters for her unparalleled vision, leadership, and dedication to MCC. MCC inaugurated the Dr. Alice Holloway Young Internship Program in 2001 to encourage underrepresented individuals to consider a career in a community college. Over 110 graduate students have gained valuable experiences through the program.

Dr. Young's many extraordinary contributions to the success of the College and its students have been recognized at MCC, including the naming of the Alice Holloway Young Commons residence hall complex in 2003 and, most recently, in 2019, a dedication ceremony for the newly named Dr. Alice Holloway Young Conference Room (1-320) located in the Peter A. Spina Administration Building.

Her profound impact on public higher education also garnered state and national recognition. In 2021, she received the Liberty Medal. On a national level, she served as chair of the Association of Community College Trustees (1996) and as trustee and president of the Association of Boards of Trustees of Community Colleges of SUNY (1989-91; re-elected secretary in 1985), the latter awarding her its highest honor, the Anne M. Bushnell Memorial Award for Special Achievement, in 1993.

**In 2021, the Rochester City School District renamed School 3 to Dr. Alice Holloway Young School of Excellence in her honor.**

Her remarkable life stories have been captured in two books: "Tearing Down Fences: The Life of Alice Holloway Young" and "Uncrowned Queens: African American Women Community Builders of Western New York" (second volume).

MCC held a memorial service on Saturday, June 1, to honor Dr. Alice Holloway Young's life and legacy. Many family members, friends, and community members attended, and several paid tribute to the trailblazing educator.



**Monroe Community College's *Vision2027* strategic plan details five high-priority areas the Strategic Planning Leadership team identified as "Strategic Directions."**

## **Direction One: Together as One**

MCC's students, faculty, staff, trustees, retirees, and alums serve as ambassadors to meet the needs of our communities and create solutions. We will work intentionally as one institution across our campuses and sites and as a unit of SUNY.

## **Direction Two: Student-centered College**

MCC provides programs and services centered on current and prospective students to meet their unique needs and ongoing educational pursuits. The College is committed to creating a vibrant, welcoming culture of inclusion and belonging.

## **Direction Three: Enrollment Reimagined**

MCC, through its local, regional, and international presence, engages with a wide network of educational and community partners.

## **Direction Four: Community Engagement and Partnerships**

MCC attracts and retains students by providing programs and supportive services structured to meet the needs of a diverse population. The College, through its diversified educational opportunities and delivery modes, enhances the quality of life and economic vitality of the region.

## **Direction Five: Institutional Effectiveness, Efficiency, and Sustainability**

MCC provides effective programs and services through the efficient and sustainable use of resources. The College invests in its students, faculty and staff, facilities, and technology to provide an inclusive culture and relevant education.

# **MCC Diversity, Equity, and Inclusion Statement**

Monroe Community College expects and upholds equity, inclusion, and a sense of belonging in our educational programs, policies, campus life, employment, and community involvement. We believe that diversity enriches our lives and leads to understanding and appreciation of our differences and commonalities. In order to achieve academic and institutional excellence, we actively recruit, engage, and retain students, faculty, staff, and community partners who represent the diversity of our region, nation, and world.



# Monroe Community College

STATE UNIVERSITY OF NEW YORK

## By the Numbers

### Fall of 2023 Student Breakdown

Average Age of Students	Credit Students	Credit & Noncredit Students
21	8,530	23,623

- Race:
- White: 50.5%
- African American: 22.1%
- Hispanic: 13.8%
- Other: 7.3%
- Asian: 6%
- American Indian: 0.3%





# Fall of 2023

## Student Breakdown



**224**

**Military  
Veterans /  
Active Duty**

**227**

**Student  
Athletes**

**100**

**International  
students from 36  
countries<sup>1</sup>**

**4,374**

**Dual enrollment  
program<sup>2</sup> from 46  
schools**

**292**

**Apprenticeship  
program students**



**112**

**Honors  
Institute  
Students**

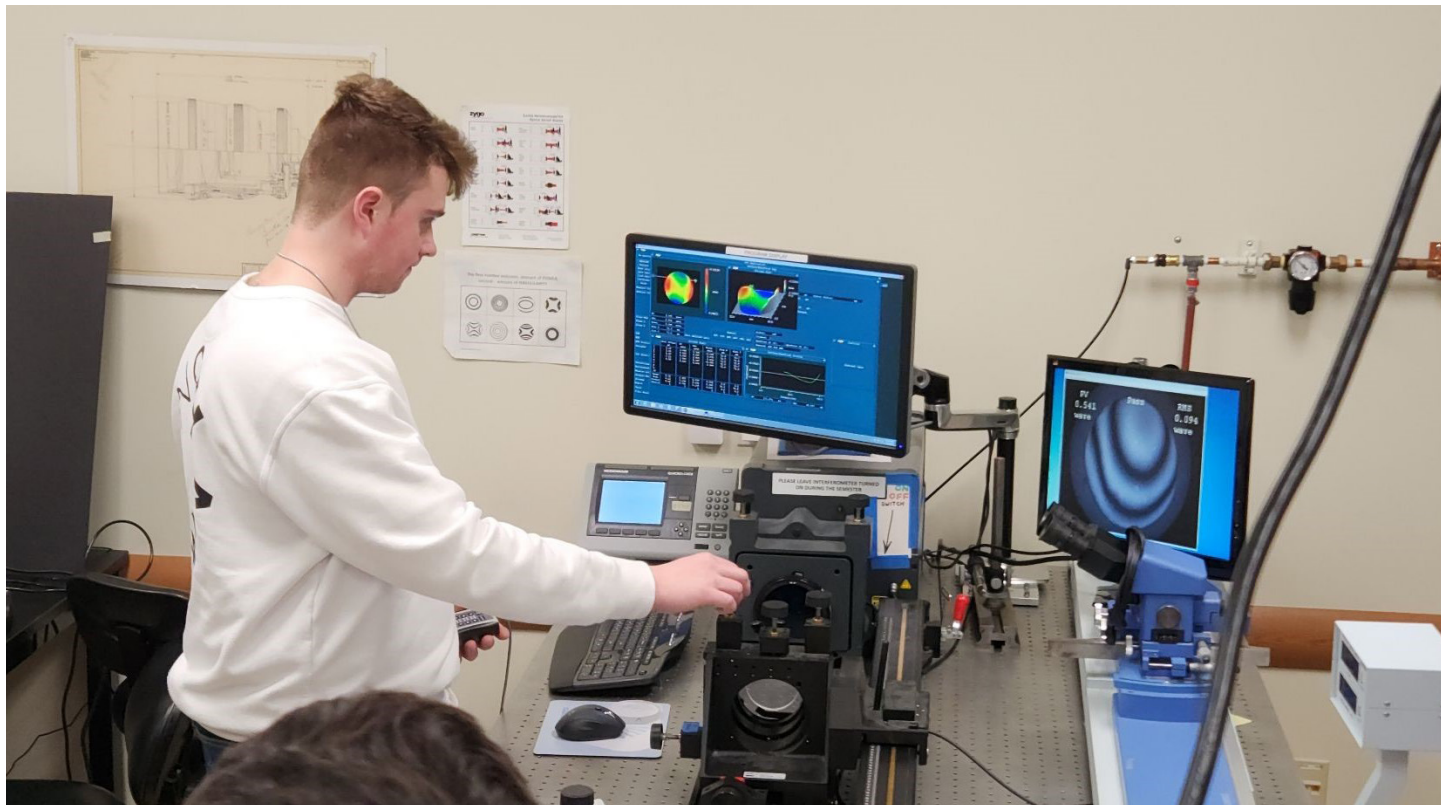
**274**

**Co-Op or  
Internship  
Students**

<sup>1</sup> Non-U.S. citizens with nonimmigrant visas <sup>2</sup> High School Students in 2022 – 2023

## MCC Optics Program Awarded \$5.1 Million Federal Grant Award

U.S. Senate Majority Leader Charles E. Schumer, U.S. Sen. Kirsten Gillibrand, and U.S. Congressman Joe Morelle announced a \$5.1 million, three-year grant award for Monroe Community College's (MCC) optics program from the U.S. Department of Defense's (DoD) Manufacturing Engineering Education Program (MEEP) in the Fall of 2023. The grant will provide the critical resources to fund MCC's optics associate degree programs, providing Rochester optics and photonics companies with the skilled workforce to fill good-paying jobs in the region vital to our national security.



Schumer, Gillibrand, and Morelle have long advocated for Monroe Community College's optics degree programs. In 2017, following their relentless advocacy, the representatives secured over \$550,000 from the National Science Foundation's (NSF) Advanced Technology Foundation's Education program for MCC to expand its optics degree programs, purchase new equipment, develop a new curriculum, and expand student outreach.

## MCC Nursing Program Receives Funding Through the American Rescue Plan Act

Monroe Community College's Transforming Lives Through Nursing Pathways Program, a partnership with Finger Lakes Performing Provider Systems (FLPPS), received part of \$11 million in American Rescue Plan Act (ARPA) funding to expand nursing workforce development programs to address nursing shortages throughout the county. Monroe County Executive Adam Bello announced in 2023 that included an allocation of \$5.5 million to expand and strengthen clinical programming at MCC to serve more students and offer academic success coaches to nursing students and wraparound support services, such as child care and transportation.



This project was selected as part of Bring Monroe Back, Monroe County's plan to utilize federal funds received through the ARPA. Through the efforts of United States Congressman Joseph D. Morelle (NY-25) and United States Senators Charles Schumer and Kirsten Gillibrand, Monroe County received \$144,080,127 in local fiscal recovery funds.



## Monroe Community College Selected for National Financial Coaching Program



### MONEY SMART FINANCIAL COACHING PROGRAM

AN INITIATIVE OF THE NATIONAL COUNCIL FOR WORKFORCE EDUCATION

The National Council for Workforce Education (NCWE) chose Monroe Community College (MCC) as one of four schools nationwide to receive up to \$138,000 to develop and launch a financial coaching program. The program aims to improve their students' financial health and increase their graduation rates. MCC was chosen through a competitive process based on the college's capacity for innovation, staff knowledge, and commitment to student success.

As part of the program announced in June 2023, NCWE provides MCC with individualized coaching and technical assistance, the training, guidance, and support needed to hire staff, and help in building a successful, sustainable program.

**The NCWE team also assists MCC in developing a long-term business plan to embed financial wellness into its strategic and budget plans to support the initiative's sustainability.**

## L3Harris Technologies Partnership



L3Harris Technologies partnered with Monroe Community College in April 2023 to create a 24-month program for New York State residents to attend the college through a fully funded sponsorship agreement with the L3Harris Technical Training Program. The program immerses electrical engineering technology students in a professional workplace experience through part-time employment at L3Harris while they pursue their degree. Students take part in rotational assignments and formal mentorship and learn technical test and troubleshooting skills to prepare them for success in the workforce.

## Microcredentials Added to Address Demand

**Monroe Community College approved two new microcredentials in the Fall of 2023 to address a nationwide demand in two specific areas of healthcare.**

Trauma-informed care microcredential covers competencies and skills relevant to effectively providing services and interacting with people impacted by trauma. The program provides participants with foundational knowledge and skills in the areas of trauma and trauma-informed care, communication and crisis management, and management and rehabilitation of clients with mental health disorders.

The Phlebotomy Technician microcredential will prepare students to become phlebotomists. Individuals will have the knowledge and skills to interact professionally with patients and collect critical samples to provide accurate patient results.



### MCC's Haley Collado Among 20 SUNY Students Selected to Serve as EOP Ambassador

Haley Collado, an MCC criminal justice major, was one of 20 SUNY students selected to serve as an Educational Opportunity Program (EOP) Ambassador for the 2023-24 academic year.

In their role as EOP Ambassadors, they mentored fellow students, created an EOP student support network across the SUNY system, participated in advocacy efforts, served as the voice of SUNY EOP students in working with program leadership, and helped recruit students into the EOP program.

**EOP Student Ambassadors received professional development and leadership opportunities as well as awards of \$5,000/year (\$2,500 per semester) in their financial aid packages.**

## Honors Students Published in Illuminate

MCC Honors students Emili Gibson, and Rebecca Soriano, were published in Illuminate, the undergraduate journal of the Northeast Regional Honors Conference, in 2023. Emili's work was entitled "The Art of Fashion as Sociopolitical Weaponry," and Rebecca's was "God the Mother and the Feminine Christ: Representations of the Madonna and Jesus as Divine Maternal Nurturers in Medieval and Renaissance Art."



Emili and Rebecca worked on these essays with faculty sponsor Scott Rudd (English/Philosophy) in the spring of 2022. They also presented several other projects at Scholars' Day, the Northeast Regional Honors Conference, and the Beacon Conference for Student-Scholars at Two-Year Colleges. Both essays were originally final projects in HMN 220 (Global Humanities).





## Alexis Vogt Receives 2023 SPIE María J. Yzuel Educator Award

Dr. Alexis Vogt, Endowed Chair and Professor of Optics at Monroe Community College, received the SPIE María J. Yzuel Educator Award. The award recognizes outstanding contributions to optics education by an SPIE instructor or an educator in the field.

Since joining MCC in 2015, Dr. Vogt has increased enrollment and graduate numbers to the highest in the program's history, secured multiple grants to support and enhance the program, and continues developing partnerships with industry and local high schools. The program also includes the country's only associate's degree in Optical Systems Technology and the 2+2 transfer option in optics through partnerships with Rochester area universities.

## Adjunct Professor Wins Chef of the Year Award

Hospitality Management adjunct professor Chris Januzzi won the 2023 American Culinary Federation Rochester chapter Chef of the Year. Chef Januzzi and other chefs prepared a dinner entrée complete with protein, starch, and vegetable components. Participants were given a station of ingredients and 75 minutes to complete the meal. Chef Januzzi's winning dish was sautéed fluke, zucchini, sweet potato latke, a chickpea pork belly ragu with charred shallot, and lemon butter.



## Monroe Community College's Richard M. Guon Child Care Center Earns Reaccreditation

The National Association for the Education of Young Children (NAEYC) awarded the Richard Guon Child Care Center reaccreditation in 2023 for achieving high-quality scores based on national standards. Less than 10 percent of the nation's childcare centers, preschools, and kindergartens have achieved NAEYC accreditation.

The center on MCC's Brighton Campus has been NAEYC-accredited for the past 30 years, and the latest accreditation is for five years.

MCC's center earned high scores for curriculum, teaching approaches, assessment of child progress, nutrition and health of children, educational qualifications and ongoing development of teaching staff, relationships with families and community, physical environment, and leadership and management.



## ROC With Your Hands



Monroe Community College once again partnered with the Rochester Technology and Manufacturing Association for its ROC with Your Hands Event in the Fall of 2023. More than 1,400 students in grades seven through 12 across Monroe County, the City of Rochester, and the Finger Lakes Region were exposed to careers in advanced manufacturing, skilled trades, automotive technology, and heavy equipment.

**In addition to the ROC with Your Hands event, MCC has partnered with the RTMA on related training and instruction for hundreds of registered apprentices and the Finger Lakes Youth Apprenticeship Program.**

## The Ralph C. Wilson, Jr. Foundation Recognized for Support of Monroe Community College

The MCC Foundation honored the Ralph C. Wilson, Jr. Foundation with the 2023 Salute to Excellence Award for the organization's philanthropic support of Monroe Community College, specifically the Finger Lakes Workforce Development (FWD) Center. The foundation's cumulative \$5.4 million investment in MCC students over the years has focused on creating educational opportunities and enhancing the lives of community members across the region.

Its largest gift to the MCC Foundation is \$3.2 million in 2022, and it supported startup operations and equipment at the \$11.4 million FWD Center, housed on the fifth and sixth floors of MCC's Downtown Campus.



**About the MCC Foundation: A board of directors representing over 50 businesses and community leaders. The MCC Foundation connects private and corporate philanthropy with opportunities to support MCC and its students.**

# Notice of Non-Discrimination

(Updated 7/31/24)



Monroe Community College does not discriminate on the basis of race, creed, color, disability, national origin, sexual orientation, military status, sex, age, marital status, domestic violence victim status, arrest or conviction record, predisposed genetic characteristics, sincerely held religious belief or gender identity or expression and prohibits discrimination in any Education Program or Activity that it operates, as required by Title IX and its regulations, Title VI of the Civil Rights Act of 1964 and the New York State Human Rights Law (NYSHRL), including in admission and employment.

Inquiries regarding the application of Title IX and other laws, regulations and policies prohibiting discrimination may be directed to MCC's Civil Rights Compliance Coordinators:

**Shannon Glasgow,**

Title IX Coordinator

(585) 292-2108 or [sglasgow@monroecc.edu](mailto:sglasgow@monroecc.edu)

Monroe Community College, 1000 East Henrietta Road, Rochester, NY 14623

**Calvin J. Gantt,**

Assistant Coordinator

(585) 292-2122 or [cgantt@monroecc.edu](mailto:cgantt@monroecc.edu)

Monroe Community College, 1000 East Henrietta Road, Rochester, NY 14623

**Ryan Messenger,**

Assistant Coordinator

(585) 292-2193 or [rmessenger@monroecc.edu](mailto:rmessenger@monroecc.edu)

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STATE UNIVERSITY OF NEW YORK

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## MCC Primary Suburban and Urban Locations

- Brighton Campus and Applied Technologies Center, Brighton, N.Y.
- Downtown Campus, home to the Economic and Workforce Development Center and the Finger Lakes Workforce Development Center, Rochester, N.Y.
- Public Safety Training Facility, Chili, N.Y.
- Virtual Campus, Online
- Monroe Community College, 1000 East Henrietta Road, Rochester, NY 14623-5780

[www.monroecc.edu](http://www.monroecc.edu)

585.292.2000

@MonroeCC #UnlockingOpportunity

## About the State University of New York

The State University of New York is the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the country's oldest school of maritime, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.4 million students amongst its entire portfolio of credit- and non-credit-bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide are nearly \$1.16 billion in fiscal year 2024, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about how SUNY creates opportunities, visit [www.suny.edu](http://www.suny.edu).