

MCC VALUES:

INTEGRITY.

EXCELLENCE.

EMPOWERMENT.

INCLUSIVENESS.

COLLABORATION.

STEWARDSHIP.

# MONROE COMMUNITY COLLEGE BOARD OF TRUSTEES AGENDA

Monday, April 1, 2019

R. Thomas Flynn Campus Center Warshof Conference Center Monroe B Brighton Campus

#### 4:00 PM

Expected: Barbara P. Lovenheim, Chair

Grace S. Tillinghast, Vice Chair

Abdullah Abdullah Alshalchi, Student Trustee

Michael G. Barker John L. Bartolotta Dr. Joe Carbone Carla M. Palumbo Allen K. Williams

Anne M. Kress, President

Linda M. Hall, Secretary, Board of Trustees

Not Expected: Kevin T. Stickles, Chair, Personnel and Programs Committee

Ronald S. Ricotta, Chair, Finance and Facilities Committee

Mission: Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

#### **Introduction and Opening Remarks**

Call to order and establishment of a quorum – Barbara P. Lovenheim, Chair

#### **Consent Agenda**

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

#### **Board of Trustees:**

A. Minutes of the March 4, 2019 meeting.

#### Finance & Facilities:

Operating disbursements totaled \$14,138,997.23 for the month of February 2019, subject to final audit. (A detailed listing is available upon request.)

# **Consent Agenda** (continued)

# Personnel & Programs:

- B. Consent Calendar (Attachment 6)
  - 1. Non-Contract
    - Appointments
  - 2. Professional Staff
    - Appointments
    - Separations
  - 3. Teaching Faculty
    - Appointment
    - Retirement
  - 4. Adjunct Faculty
    - Appointment
  - 5. Support Staff
    - Promotion
    - Appointments
    - Retirement
    - Separations
  - 6. Additional Compensation
    - Academic Services Division
    - EDIWS Division

#### FINANCE AND FACILITIES COMMITTEE

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of February 28, 2019. (Attachment 1)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the month of February 2019. (Attachment 2)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes Ronald Ricotta, Chair of the Finance and Facilities Committee or Barbara Lovenheim, Chair of the Board of Trustees to approve budget transfers on behalf of the Board of Trustees through the end of the budget year August 31, 2019.

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WHEREAS, the Board of Trustees of Monroe Community College previously approved a partnership between the College and the Regional Transit Service (RTS) for the purpose of creating a Universal Bus Pass (U-Pass) for MCC's students, except those students as outlined in the agreement; and

WHEREAS, the RTS U-Pass for the 2018/19 academic year has proven successful with ridership of 2,000 unique riders; and

WHEREAS, a Universal Bus Pass would provide MCC students an opportunity for a convenient, sustainable, cost-effective method of transportation between campuses and within the community; and

WHEREAS, in addition to service to any location at any time, a non-stop service via interstate routes will be continued to ensure travel of 30 minutes or less between campuses;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Monroe Community College approves a \$75 per semester transportation fee for all students registered for Fall and Spring semester(s) except those students as outlined in the agreement. This transportation fee supports expenses related to full-service transportation including vehicle registration (on-campus parking), bike share and access to bus services provided by RTS with a valid MCC ID, and maintenance and security of campus roadways, walkways, and parking lots.

# <u>Information Items</u>

- 1. Purchases under \$20,000 for February 2019 (Attachment 3)
- 2. CIP Status Report as of March 11, 2019 (Attachment 4)
- 3. Grants Report from February 5 March 12, 2019 (Attachment 5)

#### PERSONNEL AND PROGRAMS COMMITTEE

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Department Chairs for the Academic Year 2019-20 as indicated, each to receive an annual stipend in accordance with provisions of the current agreement with the Faculty Association.

### ACADEMIC SERVICES and ECONOMIC DEVELOPMENT & INNOVATIVE WORKFORCE SERVICES DEPARTMENT CHAIRS 2019-2020

<u>Department</u>	<u>Chair</u>
Anthropology/History/Political Science/Sociology	Nayda Pares-Kane
Applied Technologies	Kevin French
Biology	James Murphy
Business Administration/Economics	Todd Korol
Chemistry/Geosciences	Margaret Kaminsky
Education and Human Services	Joan Mullaney
Engineering Science/Physics	Christopher Kumar
Engineering Technologies	Gary Graziano
English/Philosophy	Anthony Leuzzi
ESOL/Transitional Studies	Matthew Fox
Health and Physical Education	Doug Henneberg
Health Professions	Barbara Ellis
Hospitality	Rebecca Griffin
Information and Computer Technologies	Jeffrey Dunker
Law and Criminal Justice	Robert Kennedy
Mathematics	Annette Leopard
Nursing	Laurie Palmer
Psychology	Rebecca Horwitz
Visual and Performing Arts	Lori Moses
World Languages and Cultures	Cristina Rowley

#### PERSONNEL AND PROGRAMS COMMITTEE (continued)

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RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Blaine Grindle, Associate Vice President of Facilities effective March 6, 2019 – August 31, 2019 at an annual salary of \$111,625 prorated to \$54,869 for the appointment period.

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RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Heather Cruz, Associate Vice President of Student Services – Downtown Campus effective April 1, 2019 – August 31, 2019 at an annual salary of \$105,000 prorated to \$44,355 for the appointment period.

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RESOLVED, that the Board of Trustees hereby adopts and ratifies a Separation Agreement, as executed on February 19, 2019 between the College President and a particular employee.

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RESOLVED, that the Board of Trustees of Monroe Community College adjust 2019-2020 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective September 1, 2019 for the following members:

#### 2019-2020 Faculty Workload Buy Down

<u>Name</u> Fazekas, George	Department Information and Computer Technologies	Buy Down 3 FCH
Marchese, Joseph	Business Administration/Economics	6 FCH
Morris, Karen	Business Administration/Economics	6 FCH
Tshibangu, Sherry	Business Administration/Economics	6 FCH

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RESOLVED, that the Board of Trustees of Monroe Community College approve the settlement agreement between Monroe Community College and the Faculty Association, as agreed to by the negotiating teams on February 12, 2019 and ratified by the Faculty Association on March 25, 2019.

# PERSONNEL AND PROGRAMS COMMITTEE (continued)

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RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

#### **BOARD OF TRUSTEES**

> President's Report

#### Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

- Faculty Senate
- Student Government Brighton / Downtown Campus
- Support Staff Planning Council
- ➤ Monroe Community College Foundation Report

#### > Open Forum

A public comment period is part of all meetings of the Board of Trustees. The Board of Trustees provides set time at each meeting for comments. The comment period is structured for speakers to share information related to the agenda items before the Trustees. Speakers are required to register their name and topic 24 hours in advance with the Secretary to the Board of Trustees, and will have five minutes to speak.

#### **Information Items**

- 1. Biographies (Attachment 7)
- 2. Staff Recognition (Attachment 8)