



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Minutes

Monday, December 9, 2019
High Falls A/B Downtown Campus

4:00 PM

Present:

Barbara P. Lovenheim, Chair
Grace S. Tillinghast, Vice Chair
Stephanie Guilin, Student Trustee
John L. Bartolotta
Dr. Joe Carbone
Carla M. Palumbo
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Allen K. Williams, Chair, Personnel and Programs Committee

Anne M. Kress, President
Linda M. Hall, Secretary, Board of Trustees

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

Mission:

Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

Introduction and Opening Remarks

Barbara P. Lovenheim, Chair, Board of Trustees, called the meeting to order and quorum was established at 4:00 pm.

- Recognition – Holiday Card
Student Carla Silvestre Sales

Consent Agenda

The following items were proposed to be adopted and approved by consent:

Board of Trustees:

- A. Minutes of the October 7, 2019 meeting.

Finance & Facilities:

Operating disbursements totaled \$8,220,933.70 for the month of August 2019, \$6,301,130.48 for the month of September 2019, and \$20,136,536.77 for the month of October 2019, subject to final audit. (A detailed listing is available upon request.)

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

Consent Agenda (continued)

Personnel & Programs:

B. Consent Calendar

1. Officer
 - Separation
2. Professional Staff
 - Appointments
 - Reappointment
 - Retirements
 - Separations
3. Teaching Faculty
 - Appointments
 - Retirements
 - Separation
4. Adjunct Faculty
 - Appointments
5. Support Staff
 - Promotion
 - Appointments
 - Retirement
 - Separations
6. Additional Compensation
 - Academic Services Division
 - Administrative Services Division
 - EDIWS Division
 - President's Division
 - Student Services Division
 - Presidential Search

Dr. Lovenheim requested that the Consent Agenda be adopted. The motion was made, seconded and approved unanimously

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

FINANCE AND FACILITIES COMMITTEE

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Reports as of August 31, September 30 and October 31, 2019. (F23-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the months of August, September and October 2019.(F24-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

RESOLVED, that the Board of Trustees of Monroe Community College approves the Annual Financial Report to SUNY for the fiscal year ended August 31, 2019. (F25-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the following transfer of funds: (F26-2019)

From:	Student Services – Personal Services	\$69,963 ¹
To:	Academic Support – Personal Services	\$69,963 ¹

1 - Transfer Director II position from DC Student Services to Director II, Retention and Student Success in Enrollment Management, Academic Support in Student Services

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

FINANCE AND FACILITIES COMMITTEE (continued)

WHEREAS, community colleges serve as economic engines that provide a trained workforce and educated citizenry for the State of New York and the local communities in which they're located;

AND WHEREAS, community colleges are anchor institutions that help keep their communities strong and vibrant by serving as major employers, community hubs, and social centers

AND WHEREAS, community colleges are the primary catalyst to the middle class by serving more low-income students than any other sector of higher education;

AND WHEREAS, community colleges anticipate and respond to the emerging needs of their local communities and remain the most adaptable sector of higher education;

AND WHEREAS, community colleges serve nearly half of all undergraduates enrolled in the SUNY System along with nearly as many life-long learners through non-credit classes;

AND WHEREAS, a level of predictability in State funding is essential to provide community colleges the ability to plan and budget accordingly and recognizes each college's annual fixed costs;

AND WHEREAS, the 98% of the previous year or \$100 increase per FTE, whichever is greater, language added to the community college funding model for fiscal year 2019 was a step in the right direction and appreciated;

AND WHEREAS, the funding floor should be set in State statute at 100% of the previous year or \$100 increase per FTE, whichever is greater;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Monroe Community College fully supports the proposal that New York State change the base state aid formula allocation for each community college to be permanently set annually at 100% of the previous year or \$100 increase per FTE, whichever is greater. (F27-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

FINANCE AND FACILITIES COMMITTEE (continued)

Information Items

1. Purchases under \$20,000 for August, September, and October 2019
2. CIP Status Report as of November 18, 2019
3. Grant Report for September 12 to November 15, 2019

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

PERSONNEL AND PROGRAMS COMMITTEE

RESOLVED, that the Board of Trustees of Monroe Community College accepts the resignation of Dr. Anne M. Kress as President effective January 5, 2020. (P34-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

BOARD OF TRUSTEES

RESOLVED, that the Board of Trustees of Monroe Community College approve the MCC Foundation's recommendation that the Learning Commons at the Downtown Campus be known as the Anne M. Kress Learning Commons as of December 9, 2019. (T10-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

WHEREAS, Dr. Anne M. Kress's inspiring and visionary leadership for the past decade as Monroe Community College's sixth president has strengthened the College's reputation as a leader among U.S. community colleges and propelled MCC to become a national model for best practices in workforce development; and

WHEREAS, during her tenure as president from 2009 to 2019, Dr. Anne M. Kress has elevated the College's visibility and voice on state and national levels, paving the way for MCC to have a seat at the table for important conversations that are shaping the future of higher education; and

WHEREAS, as the college's first woman president, Dr. Anne M. Kress has served as a role model who embraces diversity and inclusion and has created opportunities for both students and employees to become leaders themselves; and

WHEREAS, Dr. Anne M. Kress's commitment to college access and student success is reflected in the transformational initiatives achieved at MCC under her presidency and that will become her legacy, including the establishment of the Downtown Campus and the Economic & Workforce Development Center, the Schools @ MCC, partnerships with early college high schools, impactful holistic support and services for students, and programs that inspire global learning and international engagement among educators and students; and

WHEREAS, Dr. Anne M. Kress hosted a series of nine *Essential Discussions: Conversations at Monroe Community College* that attracted national voices to the College to benefit educators and students at MCC and throughout the Finger Lakes Region—conversations designed to help colleges deliver on the promise of higher education and better support students as they pursue a college credential; and

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

BOARD OF TRUSTEES (continued)

WHEREAS, her ability to initiate and form partnerships with leaders and employers across Monroe County has ensured learning experiences and academic programs directly correlated with college transfer and workforce needs, strengthened our community's shared prosperity, and created opportunities for the thousands of MCC graduates who earned certificates and degrees during her presidency;

WHEREAS, Dr. Anne M. Kress has been a tireless advocate for MCC, the State University of New York and for public higher education, a valued partner in public-private initiatives, and an exemplary community leader whose efforts and service have benefited the College and its Foundation, leading to impactful workforce development programs and successful completion of the historic *Every Bright Future Needs A Strong Foundation* capital campaign that raised more than \$52 million to support scholarships and programs to benefit MCC students; and

NOW, THEREFORE BE IT RESOLVED that we, the members of the Monroe Community College Board of Trustees, hereby extend our deep and sincere appreciation to Dr. Anne M. Kress for her many inspiring, historic and transformational contributions to MCC, her commitment to student success and high quality education, and her dedication to our community's future leaders; and

BE IT FURTHER RESOLVED that we, the Monroe Community College Board of Trustees, extend our sincere wishes to Dr. Anne M. Kress for continued success as the future president of Northern Virginia Community College. Her leadership and many contributions to increase the prosperity of our students, city, and region will be missed. (T11-2019)

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

- President's Report
- SUNY Update
Christy Fogal, Professor, Mathematics; President of The Faculty Council of Community Colleges and SUNY Trustee

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

BOARD OF TRUSTEES (continued)

- Shared Governance Updates
Linda M. Hall, Secretary, Board of Trustees called on the shared governance groups for their updates. The following groups shared an update:
 - Faculty Senate – Nayda Pares-Kane
 - Student Government Downtown Campus – Nicole Talarico
 - Support Staff Planning Council – Marybeth Donnelly (written report)
- Monroe Community College Foundation Report

Information Items

1. Biographies
2. Staff Recognition

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

Information Items

Chairperson Lovenheim opened the meeting which started with a recognition by President Kress to Student Carla Silvestre Sales for her design of this year's holiday card.

Chief Financial Officer and Vice President of Administrative Services Hezekiah Simmons gave the financial report. Mr. Simmons reported on key financial highlights related to revenue, expenses, and enrollment for year-end August 2019, and YTD September and October as follows:

Enrollment is down 6.6% from the prior year and has achieved 97% of budget.

Revenue is down less than 1% YOY and has achieved 24% of budget. This is primarily due to a decrease in enrollment and the implementation of the dual enrollment course fee.

Expenses are up 18% YOY and has achieved 17% of budget. This is primarily related to timing differences in the implementation of the prior year salary increase and five payrolls YTD vs only four in the prior year. Additionally, contractual expenses declined YOY due to expense management.

County Executive Cheryl Dinolfo presented a proclamation to Dr. Kress from Monroe County and expressed her gratitude for the impact Dr. Kress has had in the community and at Monroe Community College.

Chairperson Lovenheim read proclamations provided to Dr. Kress from Mayor Lovely Warren and from Senator Rich Funke. She also presented Dr. Kress with a resolution from the Board and recognized the donation made by the Board of Trustees to the Dr. Anne M. Kress Scholarship Fund in the amount of \$3,300.

A vote was made to end the business portion of the Board meeting at 5:06 pm.

President Kress thanked all current and past Trustees for their support of the College and thanked the entire College for all they do to support our College, our students, and our community.

The Rochester Business Journal ICON awards were being held the same evening as the Board and were honoring Chair Emerita Alice Holloway Young. The ICON awards honor business leaders over the age of 60 who have had notable success and demonstrate strong leadership both within and outside of their chosen field.

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

Information Items (continued)

Dr. Kress referenced items in the Board folders as follows:

2019-20 Facts Book – The fact book highlights key information about Monroe Community College.

Holiday Reception Invitation – the reception is being held December 12 from 3:30-5:30 pm at the Brighton Campus. Donations will be collected to support the Dreamkeepers Emergency Aid Fund for MCC Students.

Christy Fogal provided a SUNY Update. She highlighted several new committees being formed – SUNY Online, SUNY General Education, Mental Health and Wellness Task Force and one yet to be named around tolerance. The November SUNY Board meeting announced two Presidential appointments – Plattsburgh State College and Niagara County Community College. There was continuing discussion on the terms “interim” and “acting” which result in the strengthening of the policy for state operated campuses and strong recommendation to community colleges. There were the appointments of Distinguished Professors, Teaching Professors and Librarians and none were from the community colleges. The vote on the SUNY budget resolution for community colleges was postponed. There will be a SUNY Board meeting on December 12 to discuss the budget and vote on the budget request resolution for community colleges that includes the resolution voted on in today’s MCC Board material.

Faculty Senate President Nayda Pares-Kane reported on Senate activities. The Faculty Senate is looking forward to working with the Board Chair and the Unions on an alternative to the open forums. The Senate has voted on the Academic Calendars for 2021 and 2022 and provided their recommendations to Provost Wade. They voted on a General Education draft policy and procedure that is in the policy portal and made a motion requesting that the Provost not proceed with full implementation of the Student Attendance Policy for Spring 2020. Nayda expressed she has been pleased with the meetings led by the Board Chair surrounding the Interim Presidential search and will be leading a group interview when the candidates are on campus.

SEGA President Nicole Talarico shared what they have been working on. SEGA has held many activities and celebrations. They had a fantastic Thanksgiving Dinner and will also be hosting a murder mystery dinner. Nicole then read and presented Dr. Kress with a touching resolution from SEGA.

Monroe Community College
Board of Trustees
Minutes
Monday, December 9, 2019

Information Items (continued)

MCC Foundation Director of Development Mark Pastorella reported on activities and accomplishments of the Foundation. The Salute to Excellence this year included four new inductions into the MCC Alumni Hall of Fame and the MCC Foundation's Salute to Excellence award was presented to the Wegman Family Charitable Foundation. There was also a historic announcement from the ESL Charitable Foundation of a \$4 million investment to fund three innovative new scholarship programs at MCC:

Pathway to College – allows students without a high school degree the opportunity to earn one by completing college credits.

Inspiring Start – a 15-week intensive preparatory program for students with a high school degree who need support in English and Math to be college ready.

Finish Strong – offers scholarship support for students who have fewer than 15 credits to complete their degree but who have exhausted their financial aid.

The MCC Foundation also announced the close of their Every Bright Future Needs a Strong Foundation Campaign which raised over \$52.5 million in donations.

The Board meeting adjourned at 5:35 pm.

Respectfully submitted,



Linda M. Hall

Secretary, Board of Trustees