

MCC VALUES:

INTEGRITY.

EXCELLENCE.

EMPOWERMENT.

INCLUSIVENESS.

COLLABORATION.

STEWARDSHIP.

# Monroe Community College Board of Trustees Agenda

Monday, April 6, 2020 4:00 PM

Expected: Barbara P. Lovenheim, Chair

Grace S. Tillinghast, Vice Chair Stephanie Guilin, Student Trustee

John L. Bartolotta Dr. Joe Carbone Daniel M. DeLaus, Jr. Carla M. Palumbo

Dale R. Rehkopf II, Chair, Finance and Facilities Committee Allen K. Williams, Chair, Personnel and Programs Committee

Katherine P. Douglas, Interim President Linda M. Hall, Secretary, Board of Trustees

**Mission**: Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

### **Introduction and Opening Remarks**

Call to order and establishment of a quorum – Barbara P. Lovenheim, Chair

### Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

#### *Board of Trustees:*

A. Minutes of the March 9, 2020 meeting.

#### Finance & Facilities:

Operating disbursements totaled \$16,739,624.00 for the month of February 2020, subject to final audit. (A detailed listing is available upon request.)

# Consent Agenda (continued)

Personnel & Programs:

- A. Consent Calendar (Attachment 6)
  - 1. Professional Staff
    - Appointment
    - Reappointment
    - Retirements
    - Separation
  - 2. Teaching Faculty
    - Appointments
    - Separation
  - 3. Support Staff
    - Appointments
    - Retirements
    - Separation
  - 4. Additional Compensation
    - Academic Services Division
    - EDIWS Division

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective April 6, 2020.

#### Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of February 29, 2020. (Attachment 1)

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the month of February 2020. (Attachment 2)

RESOLVED, that the Board of Trustees of Monroe Community College authorizes Dale Rehkopf, Chair of the Finance and Facilities Committee or Barbara Lovenheim, Chair of the Board of Trustees to approve budget transfers on behalf of the Board of Trustees through the end of the budget year August 31, 2020.

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the following transfer of funds:

FROM: Student Services – Personal Services \$37,095<sup>1</sup>
TO: Academic Support – Personal Services \$37,095<sup>1</sup>

#### **Information Items**

- 1. Purchases under \$20,000 for February 2020 (Attachment 3)
- 2. CIP Status Report as of March 23, 2020 (Attachment 4)
- 3. Grants Report from February 13-March 16, 2020 (Attachment 5)

<sup>&</sup>lt;sup>1</sup> Funding to reallocate an Assistant Director position from Downtown Campus Student Services to Enrollment Management.

### Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College adjust 2020-2021 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective September 1, 2020 for the following members:

#### 2020-2021 Faculty Workload Buy Down

| <u>Name</u>       | <u>Department</u>                        | <u>Buy Down</u> |
|-------------------|--|-----------------|
| Marchese, Joseph  | <b>Business Administration/Economics</b> | 6 FCH           |
| Tshibangu, Sherry | <b>Business Administration/Economics</b> | 6 FCH           |
| Vogtle, Anne      | Nursing                                  | 2.45 FCH        |

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Department Chairs for the Academic Year 2020-21 as indicated, each to receive an annual stipend in accordance with provisions of the current agreement with the Faculty Association.

### ACADEMIC SERVICES and ECONOMIC DEVELOPMENT & INNOVATIVE WORKFORCE SERVICES DEPARTMENT CHAIRS 2020-2021

| Department                                       | Chair             |
|--|-------------------|
| Anthropology/History/Political Science/Sociology | Nayda Pares-Kane  |
| Applied Technologies                             | Kevin French      |
| Biology  | James Murphy      |
| Business Administration/Economics                | Todd Korol        |
| Chemistry/Geosciences                            | Jessica Barone    |
| Education and Human Services                     | Eileen Radigan    |
| Engineering Science/Physics                      | Christopher Kumar |
| Engineering Technologies                         | Gary Graziano     |
| English/Philosophy                               | Anthony Leuzzi    |
| ESOL/Transitional Studies                        | Matthew Fox       |
| Health and Physical Education                    | Douglas Henneberg |
| Health Professions                               | Barbara Ellis     |
| Hospitality                                      | Rebecca Griffin   |
| Information and Computer Technologies            | Jeffrey Dunker    |
| Law and Criminal Justice                         | Robert Kennedy    |
| Mathematics                                      | Jannette Avery    |
| Nursing  | Laurie Palmer     |
| Psychology                                       | Rebecca Horwitz   |
| Visual and Performing Arts                       | Lori Moses        |
| World Languages and Cultures                     | Cristina Rowley   |

# Personnel and Programs Committee (continued)

RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

# **Board of Trustees**

# **Information Items**

1. Staff Recognition (Attachment 7)