



**Monroe Community College**  
STATE UNIVERSITY OF NEW YORK

*MCC VALUES:*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*INCLUSIVENESS.*  
*COLLABORATION.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Agenda

Monday, October 4, 2021  
Downtown Campus, High Falls A/B  
(and via webinar)

4:00 PM

Expected:

- Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary
- Paula Barlow, Student Trustee
- John L. Bartolotta
- Dr. Barbara P. Lovenheim
- Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
- Dale R. Rehkopf II, Chair, Finance and Facilities Committee
- Grace S. Tillinghast

Nathan J. Robfogel, Esq., Honorary Trustee  
Dr. Alice Holloway Young, Chair Emerita, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President  
Linda M. Hall, Assistant, Board of Trustees

Excused:

- Dr. Joe Carbone
- Allen K. Williams, Chair

Monroe Community College  
Board of Trustees  
Agenda  
Monday, October 4, 2021

***Mission:** Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

***Introduction and Opening Remarks***

Call to order and establishment of a quorum – Daniel M. DeLaus, Jr., Vice Chair

***Consent Agenda***

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

*Board of Trustees:*

- A. Minutes of the August 9, 2021 meeting.

*Finance & Facilities:*

Operating disbursements totaled \$6,961,465.41 for the month of July 31, 2021, subject to final audit. (A detailed listing is available upon request.)

Monroe Community College  
Board of Trustees  
Agenda  
Monday, October 4, 2021

***Consent Agenda (continued)***

*Personnel & Programs:*

B. Consent Calendar (Attachment 11)

1. Non-Contract
2. Professional Staff
  - Appointments
  - Reappointments
  - Separations
3. Teaching Faculty
  - Appointment
  - Retirement
  - Separation
4. Adjunct Faculty
  - Approvals
5. Support Staff
  - Salary Adjustment
  - Appointments
  - Retirements
  - Separations
6. Additional Compensation
  - Academic Services
  - Administrative Services
  - EDIWS Division
  - Institutional Advancement
  - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective October 4, 2021.

Monroe Community College  
Board of Trustees  
Agenda  
Monday, October 4, 2021

***Finance and Facilities Committee***

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Reports as of July 31, 2021. (Attachment 1)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for month of July 2021. (Attachment 2)

**Information Items**

1. Purchases under \$20,000 for July 2021 (Attachment 3)
2. CIP Status Report as of September 8, 2021 (Attachment 4)
3. Grants Report as of July 15 to September 10, 2021 (Attachment 5)

Monroe Community College  
 Board of Trustees  
 Agenda  
 Monday, October 4, 2021

***Personnel and Programs Committee***

RESOLVED, that the Board of Trustees of Monroe Community College accepts an amendment to the Summer 2022 Academic Calendar to accommodate the addition of the Juneteenth holiday to be observed on Friday June 17, 2022. (Attachment 6)

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RESOLVED, that the Board of Trustees of Monroe Community College adopts the “Academic Honesty Policy” effective October 4, 2021. (Attachment 7)

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RESOLVED, that the Board of Trustees of Monroe Community College adopts the revised “College Contracts Policy” effective October 4, 2021. (Attachment 8)

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RESOLVED, that the Board of Trustees of Monroe Community College adopts the “Preferred First Name Policy” effective October 4, 2021. (Attachment 9)

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RESOLVED, that the Board of Trustees of Monroe Community College adjust 2021-2022 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective September 1, 2021 for the following members:

2021 - 2022 Faculty Workload Buy Down

<u>Name</u>	<u>Department</u>	<u>Buy Down</u>
Giannetti, John	Applied Technologies	3 FCH

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RESOLVED, that the Board of Trustees hereby adopts and ratifies a Separation Agreement, as executed on August 25, 2021 between the College and a particular employee.

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RESOLVED, that the Board of Trustees of Monroe Community College approves the settlement agreement between Monroe Community College and the Faculty Association, as agreed to on August 9, 2021 and ratified by the Faculty Association on September 2, 2021.

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RESOLVED, that the Board of Trustees approves a lump sum payment of \$3,600 (12-month) for fiscal year 2021-2022 for Officers, Non-Contract Administrators, and President.

Monroe Community College  
Board of Trustees  
Agenda  
Monday, October 4, 2021

***Board of Trustees***

- Presentation: Sexual Harassment Response and Prevention Training  
Kristin Lowe, Executive Director for Human Resources and Organizational Development
- Presentation SUNY Update  
Christy Woods, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee
- President's Update
  - Strategic Plan Update with William Dixon, Director, Research (Attachment 10)
- Cabinet Updates
  - Dr. Calvin Gantt, Chief Diversity Officer
  - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
  - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services
  - Kristin Sine-Kinz, Acting Vice President, Economic & Workforce Development & Career Technical Education
  - Dr. Andrea Wade, Provost/Vice President, Academic Services
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Student Trustee Update
- Shared Governance Updates  
Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
  - Student Government Association
  - Faculty Senate
  - Support Staff Planning Council
  - Administration
- Union Updates  
Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
  - Faculty Association
  - CSEA

Monroe Community College  
Board of Trustees  
Agenda  
Monday, October 4, 2021

***Board of Trustees*** (continued)

**Information Items**

1. Biographies (Attachment 12)
2. Staff Recognition (Attachment 13)